



In This Issue

- > 2018 NPPC
- > 2018 National Match Results
- > COC Highlights
 - NEW: Preceptor Qualifications-New A&P form
- > Updated: Standards, Competency Areas, Goals and Objective Revisions
- > RPD Needs Assessment Survey
- > Pre-Candidate to Candidate Status Change
- > Reminder: Mandatory use of PharmAcademic[™]
- Best Practices: ISMP Targeted Medication Safety–Standard 6.5b
- Most Common Survey Citings–PGY1 Standards
- > PharmAcademic[™] Update
- > ASHP Residency Showcase™ Information
- > Thank You: New Practitioner Guest Surveyors
- > News: Congress and GME Funding
- > Resident Well-Being
- > News: ASHP Foundation
- > Resident Visits to ASHP Headquarters
- > ASHP Residents Edition
- > News: Accreditation Services Office
- Pre survey Documents: Electronic submission
- New ASO Employees
- > Surveyor Tips: In The Know
- > Available from ASHP





Registration Is Now Open for 2018 National Pharmacy Preceptors Conference

NEW DATE ★ NEW LOCATION

ASHP offers the only national meeting that delivers focused education and networking for pharmacy preceptors. This event is a must-attend meeting for preceptors at all levels and in all practice settings. Join us October 11-13, 2018 in Dallas, TX. Learn more

Conference Highlights include:

- 13.5hrs CE
- PGY1 and PGY2 Residency Accreditation Standards
- Residency Program Design and Conduct Workshops (RPDC)
- Special sessions on PharmAcademic[™]
- Hands-on opportunity with PhORCAS
- Get help setting up your WebADMIT portal; bring your tablet or laptop!
- Preceptor Pearls
- Networking
- Posters
- Energizing Keynote

Registration is now open

Important Dates to Note:

August 31, 2018	Early Bird Rate Deadline
September 29, 2018	RPDC Workshop Registration Deadline
October 13, 2018	Online Registration Deadline



Setup and Optimize YOUR PhORCAS–WebAdMIT Program Portal with the Experts at NPPC 2018

Liaison International will walk you through setup of your PhORCAS- WebAdMIT program portal. We will cover best practices, granting access, canned communications, set up scoring rubrics, timelines, and address your questions. If you cannot make this session and you require assistance optimizing your program's configuration please schedule time with the Liaison representative outside of registration. Liaison will be available to assist you throughout the conference.

NPPC 2018 Call for Papers and Posters!

Don't miss this opportunity to share great ideas and program successes with your peers. These activities count for ongoing professionalism (Standard 4.8f). All RPDs and preceptors are encouraged to apply.

The deadline to submit a poster has been extended until July 15, 2018. Learn More

The Pearls submission site will close July 15th. Learn More

Don't Miss the RPDC Workshops at NPPC!

Our newly redesigned Residency Program Design and Conduct (RPDC) workshops are customized for the various stages of a residency program. These "hands-on" workshops provide an intensive, in-depth review of current standards, competency areas, and educational goals and objectives for residency program structure, orientation, learning experiences, preceptor roles, evaluation, resident development plans, and continuous program improvement. Each workshop will include information, examples, scenarios, resources, idea-sharing and time for Q&A. You will definitely not want to miss this opportunity to get up close and personal with the Accreditation Standards. The RPDC Workshops will be held on Thursday, October 11, 2018. There is an additional fee to attend these workshops. Deadline for workshop registration is September 29, 2018.

The Following Workshops are Available:

- PGY1 New Programs Capacity: 80
- PGY1 Existing Programs Capacity: 100
- PGY2 New and Existing Programs Capacity: 100
- PGY1 Community-Based Programs– Capacity: 25

Learn More

2018 National Match Results

Results from the 2018 Phase I Pharmacy Resident Match were released on March 20, 2018. More than 6157 graduating pharmacy students and new practitioners participated in the Resident Matching Program seeking PGY1 and PGY2 residencies, of which there were 4853 positions. An additional 401 PGY1 residents participated in the early commitment process to stay on at their site to complete a PGY2 residency. Further, compared to six years ago (2013), there were 1697 more positions in the 2018 Match.

Here's how the 2018 Phase I Match Day compared to last year:

- 3361 PGY1 positions matched, 1.6% increase in filled positions over last year (3309)
- 1046 PGY2 positions matched, 1.2% increase in filled positions over last year (1034) includes early commitments (645 matched + 401 early commits)
- 7.8 % increase in participating PGY1 applicants overall
- 12.1% increase in participating PGY2 applicants overall
- Increase from 33.1% to 33.6% of PGY2 positons filled by early commitment process

Results from the 2018 Phase II Pharmacy Residency Match were released on April 12, 2018. One thousand five hundred and fifteen applicants (1515) participated in Phase II of the 2018 Match compared with 1183 in the phase two match in 2017. This represents a 29% increase in Phase II applicants.

The results of the Phase I and Phase II 2018 Pharmacy Residency Match results*:

- Overall position fill rate for PGY1 and PGY2 positions was 98.7% (compared to 98.1% in 2017)
- At the end of the 2018 Match (at the conclusion of Phase II), there were 59 unfilled positions (17 PGY1 and 42 PGY2) and 2157 unmatched applicants (1925 PGY1 and 232 PGY2)

(*total is not the sum of Phase I and Phase II due to changes occurring during the phases)

Obtaining a residency continues to be competitive. This year at the conclusion of the 2018 Match (at the end of Phase II) 1050 individuals seeking PGY1 residencies did not match and 17 PGY1 positions remained unfilled. Pharmacists seeking PGY2 residencies saw somewhat less competition,

with 95 unmatched individuals seeking to fill 42 PGY2 open positions. The number of applicants entering the post-match scramble 2018 for PGY1 positions is much more competitive than in 2017 (810 individuals/ 21 positions) and for PGY2 is also more competitive than in 2017 (69 individuals and 61 positions).

Read More

Commission on Credentialing Highlights

NEW: Preceptor Qualifications—New Academic and Professional Form

The Commission on Credentialing (COC) met March 3, 2018. During this meeting, the COC reviewed and approved several modifications to Guidance Document language for the PGY1 and PGY2 Standards, regarding specific guidance requirements for preceptor qualifications (Standard 4.8c) and **ongoing professionalism**, in**cluding a personal commitment to advancing the profession (Standard 4.8f)***, and provided



additional language for the definition of advanced practice for PGY2 residency program directors (Standard 4.2).

*IMPORTANT UPDATE: There are several changes to Standard 4.8f. Please refer to the guidance documents posted on our website and "Surveyor Tips: In The Know" in this issue for more details.

The Academic and Professional Record (APR) form has been revised to reflect the new requirements. Implementation of the new APR forms is mandatory effective September 1, 2018. Programs preparing for an accreditation or reaccreditation site visit prior to September 1, 2018 that have already submitted APR forms using the prior format do not have to resubmit APR forms prior to their survey date. Programs responding to survey findings or preparing pre-survey documents on or after September 1, 2018 should use the newest version of APR form. Further, the APR function in PharmAcademic is not ready for implementation and should not be used at this time until further notification from ASHP and the McCreadie group. Residency program directors of programs with upcoming surveys in the later portion of 2018 are encouraged to contact their assigned lead surveyor directly with any questions.

RPDs are strongly encouraged to review these documents and share them with your residency advisory committees, preceptors, and residents. Please replace outdated APR forms in your files with the current version.

The following actions were taken by the Commission on Credentialing:

Residency	Total #	Withhold Accreditation	Conditional Accreditation	ıyr	2yr	3yr	<u></u> дуг	5yr	бyr	Continue Accreditation	Defer Action	Withdraw Accreditation
New	92	3	0	8	0	34	ο	ο	47	Х	о	х
Reaccreditation	131	0	0	11	0	34	0	0	79	Х	7	Х
Midterms	84	о	Х	Х	Х	Х	Х	Х	Х	84	о	Х
Special Cases	118	о	4	14	15	75	1	4	о	о	о	3
TOTAL residencies	425	3	4	33	15	145	1	4	126	84	7	3

Length of Accreditation Granted at the March 2018 COC meeting

The following voted actions by the Commission on Credentialing were recently approved by the ASHP Board of Directors:

Voted To Approve:

- Appendix Document, "Key Managed Care Content Areas and References" for the PGY1 Managed Care Pharmacy Residency Competency Areas, Goals, and Objectives
- PGY2 Pharmacotherapy 24 Month Competency Areas, Goals, and Objectives and the Appendix
- PGY2 Emergency Medicine Competency Areas, Goals, and Objectives and the Appendix and to approve the implementation date effective with the incoming residency class, July 1, 2018.
- PGY2 Pain Management and Palliative Care Competency Areas, Goals, and Objectives and the Appendix and to approve the implementation date effective with the incoming residency class, July 1, 2018.
- PGY2 Clinical Pharmacogenomics (with revised name) Competency Areas, Goals, and Objectives (with the modification of criteria for R2.2.1) without the Appendix and to approve the implementation date effective with the incoming residency class, July 1, 2018. The Appendix will be presented at the August 2018 Commission meeting.
- PGY2 Neurology Competency Areas, Goals, and Objectives without the Appendix and to approve the implementation date effective with the incoming residency class, July 1, 2018. The Appendix will be presented at the August 2018 Commission meeting.

Voted To Sunset

- PGY2 HIV Competency Areas, Goals and Objectives as a PGY2 advanced area of specialty pharmacy residency training at the end of June 2019. Further, Accreditation Services Office shall no longer accept pre-candidate or candidate applications for PGY2 HIV residency programs.
- PGY2 Nephrology Competency Areas, Goals and Objectives as a PGY2 advanced area of specialty pharmacy residency training at the end of June 2019. Further, Accreditation Services Office shall no longer accept pre-candidate or candidate applications for PGY2 Nephrology residency programs.
- PGY2 Neonatology Competency Areas, Goals and Objectives as a PGY2 advanced area of specialty pharmacy residency training at the end of June 2019. Further, Accreditation Services Office shall no longer accept pre-candidate or candidate applications for PGY2 Neonatology residency programs.

Voted to Amend

• ASHP Regulations on Accreditation of Pharmacy Residencies (section VIII. Continuing Accreditation, B.) to include the duty of residency program directors to provide written notification of any adverse change in licensure or accreditation statuses with organizations or agencies including but not limited to TJC, DNV-GL, BOP, DOH, NCQA, URAQ, CMA, FDA, DEA, etc. Further, residency program directors shall be required to attest that they are in good standing with these accrediting and licensing bodies upon annual survey.

Voted To Approve

- When a future advanced area of specialty PGY2 residency program type is discontinued, discontinuation (sunset) shall take effect at the conclusion and graduation of the last matched residency class.
- Changes to the PGY1 and PGY2 Guidance Documents with respect to preceptor qualifications (4.8c), ongoing professionalism, including a personal commitment to advancing the profession (4.8f), and advanced practice language for PGY2 residency program directors (4.2)

The next meeting of the COC will be held August 11-13, 2018, in Bethesda, Maryland.

Updated: Accreditation Standards, Competency Area, Goals and Objectives and Guidance Documents

Competency Area, Goals and Objective, Guidance Document, and Accreditation Regulation revisions recommended by the COC and approved by the BOD have been uploaded/updated on the ASHP website on the appropriate pages:

- ASHP Accreditation Standard for Postgraduate Year One (PGY1) Pharmacy Residency Programs page
- ASHP Accreditation Standard for Postgraduate Year Two (PGY2) Pharmacy Residency Programs page
- Postgraduate Year One Pharmacy Residencies Competency Areas, Goals, and Objectives (CAGO) and Guidance page
- Postgraduate Year Two Pharmacy Residencies Competency Areas, Goals, and Objectives (CAGO) and Guidance page

RPD Needs Assessment Survey

So much information, so little time... What would you like to see more of? How do you prefer to receive updates from our office? Please take a few minutes to answer a brief survey to help us better target your educational needs. All responses are strictly confidential. We look forward to receiving your feedback. Thank you!

Take the Survey Now

Transitioning from Pre-Candidate to Candidate Status

Congratulations to those new programs that were in the pre-candidate phase of the accreditation process and matched with your first resident(s) in March or filled positions in the post-Match scramble! When your resident(s) begin the program in July 2018, you must submit an application for accreditation to Accreditation Services (to transition to candidate status). The application forms are listed by types of programs and are located on our website on the Residency Program Director's page under "Applying for Accreditation".

Our receipt of the application for accreditation lets us know that your program has its first resident(s) and is ready to be placed on the wait-list for an accreditation survey visit in 2019. The date we receive this application is also the date that PGY1 pharmacy residency programs may use to retroactively apply for CMS pass-through funding once accreditation is achieved.

Reminder: MANDATORY USE of PharmAcademic

At the March 2017 COC meeting it was voted to approve that effective July 1, 2018, all residency programs in the accreditation process will be required to use PharmAcademic for administration and maintenance of residency program records and documents including but not limited to enrollment and graduate tracking, learning experience descriptions, resident schedules and evaluations. Please note: The resident completion close-out function in PharmAcademic is a mandatory requirement effective for all residency programs in the accreditation process. Both of these requirements will aid in the automation of the accreditation process going forward.

ISMP's Targeted Medication Safety Best Practices for Hospitals

ISMP's Targeted Medication Safety Practices for Hospitals 2018-2019 is a listed reference under item 6.5b in the accreditation standard for both PGY1 and PGY2 residency programs. A link to the document has been placed on ASHP's web site under Residency Accreditation Survey Readiness.

Lead surveyors will be using this document containing the ISMP Best Practices during the survey as a basis for discussion and during the tour to survey for items listed. Program directors are encouraged to share this information with their pharmacy executive(s), pharmacy managers and supervisors, pharmacists, pharmacy technicians, preceptors, and residents.

Most Common Survey Citings PGY1 Standard

March 2018 COC: Top Areas of Partial Compliance with PGY1 Pharmacy Residencies

Standard Number		
3.4c(1)	At the end of each learning experience, residents receive, and discuss with preceptors, verbal and written assessment on the extent of their progress toward achievement of assigned educational goals and objectives, with reference to specific criteria.	90%
	Learning experience descriptions are documented and include:	
3.3c(1)(a)	• a general description, including the practice area and the roles of pharmacists in the practice area;	85%
3.3c(1)(b)	• expectations of the residents; and,	70%
3.3c(1)(d)	• for each objective, a list of learning activities that will facilitate its achievement	74%
3.4d(2)	On a quarterly basis, the RPD or designee assesses residents' progress and determines if the development plan needs to be adjusted.	71%
6.2d	The medication distribution system includes the following components (as applicable to the practice setting): pharmacy services extend to all areas of the practice site in which medications for patients are prescribed, dispensed, administered, and monitored.	63%

New PGY1 Standard: Top 5 Citings by Frequency Cited

New PGY1 Standard: Top Items Cited Related to Program Policies

Standard Number	Standard Verbiage	Percent of Time Cited
1.6	Requirements for successful completion and expectations of the residency program are documented and provided to applicants invited to interview, including policies for professional, family, and sick leaves; the consequences of any such leave on residents' ability to complete the residency program; and, for dismissal from the residency program.	65%
1.5	Consequences of residents' failure to obtain appropriate licensure either prior to or within 90 days of the start date of the residency are addressed in written policy of the residency program.	57%
2.4b	Residents' acceptance of these terms and conditions, requirements for successful completion, and expectations of the residency program is documented prior to the beginning of the residency.	54%
2.2	The program complies with the ASHP Duty-Hour Requirements for Pharmacy Residencies.	48%

PGY1 Standard: Top Cited Items - Program Structure & Preceptors

Standard Standard Verbiage Number		Percent of Time Cited	
3.4c(1)	At the end of each learning experience, residents receive, and discuss with preceptors, verbal and written assessment on the extent of their progress toward achievement of assigned educational goals and objectives, with reference to specific criteria.	90%	
3.3c(1)(a)	Learning experience descriptions are documented and include:	85%	
	• a general description, including the practice area and the roles of pharmacists in the practice area;		
3.3c(1)(b)	• expectations of the residents; and,	70%	
3.3c(1)(d)	for each objective, a list of learning activities that will facilitate its achievement	74%	
3.4d(2)	On a quarterly basis, the RPD or designee assesses residents' progress and determines if the develop- ment plan needs to be adjusted.	71%	
	Preceptors demonstrate the ability to precept residents' learning experiences by meeting one or more qualifying characteristics in all of the following areas:		
4.8c	• recognition in the area of pharmacy practice for which they serve as preceptors; and,	61%	
4.8f	 ongoing professionals including a personal commitment to advancing the profession. 	62%	

PGY1 Standard: Top Cited Items – Pharmacy Services

Standard Standard Verbiage Number		Percent o Time Cite	
6.2d	The medication distribution system includes the following components (as applicable to the practice setting): pharmacy services extend to all areas of the practice site in which medications for patients are prescribed, dispensed, administered, and monitored.	63%	
6.6k	The medication distribution system includes the following components (as applicable to the practice setting): a system ensuring accountability and optimization for the use of safe medication-use technologies.	52%	
6.71	The following patient care services and activities are provided by pharmacists in collaboration with other health-care professionals to optimize medication therapy for patients: a system to ensure and support continuity-of-care during patient care transitions.	48%	
6.6g	The medication distribution system includes the following components (as applicable to the practice setting): a system for the safe use of all medications, (e.g., drug samples, high alert, look-alike/ sound-alike, emergency preparedness programs, medical emergencies.)	45%	
6.8a(2)	The pharmacy practice has personnel, facilities, and other resources to carry out a broad scope pharmacy services (as applicable to the practice setting.) The pharmacy's professional, technical, and clerical staff complement is sufficient and diverse enough to ensure that the department can provide the level of service required by all patients served.	49%	

Critical Factors appear in bold.

Please refer to Fall 2017 for the Most Common PGY2 Citings. Stay tuned for updated PGY2 Citings in Fall 2018.

PharmAcademic[™] Update

The NEW PGY2 Solid Organ Transplant, NEW PGY2 Pharmacy Informatics, NEW PGY2 Emergency Medicine, NEW PGY2 Neurology, NEW PGY2 Pain Management and Palliative Care, and NEW PGY2 Clinical Pharmacogenomics Competency Areas, Goals and Objectives have been added to PharmAcademic for the 2018-2019 residency year; there is no option to delay.

In preparation for the 2018-2019 residency year, programs are encouraged to begin revising and/ or developing new learning experience descriptions using the new educational competency areas, goals, and objectives. At the same time, programs will still be able to manage the current residency year in PharmAcademic, using the current educational goals and objectives. See the document "Transitioning Your Program", posted under "Help" in PharmAcademic for complete instructions.

If you have any questions, please contact us at support@mccreadiegroup.com

ASHP Residency Showcase™ Information NOW OPEN!



MIDYEAR 2018 Anaheim - 2018 Residency Showcase

ASHP Midyear Clinical Meeting and Exhibition, Anaheim, CA

The 2018 Residency Showcase online application system is now open and will remain available through July 17. There is no advantage to applying early. All applications submitted while it is open will receive equal consideration.

What's New in 2018?

- New online application system will remain open for two months.
- Booth space will be assigned based on availability rather than on a first-come, first-serve basis.
- Booth sizes have been streamlined, with a choice of 10x10, 10x20, and 10x40. We will no longer offer 10x15 booths.
- Access to program listings on a new self-controlled and editable online portal.

For more information, please visit the 2018 Residency Showcase Information for Programs website or contact us at showcase@ashp.org.





the communiqué

Thank You: New Practitioner Surveyors

Thank you to newly trained practitioner surveyors who spent a morning training with accreditation services staff and lead surveyors during the Midyear in Orlando last December.

Adam Landers, PGY2, Emergency Medicine, Mission Hospital Adrienne Au, PGY1, Pharmacy, Temple University Hospital Aida Garza, PGY2, Ambulatory Care, University of Texas at Austin College of Pharmacy Alison Grisso, PGY1/PGY2, PGY1 /PGY2 Pediatrics, Monroe Carell, Jr. Children's Hospital at Vanderbilt Amy Doten, PGY1, Pharmacy, Veterans Affairs Black Hills Health Care System Ana Negrete, PGY2, Emergency Medicine, Methodist Le Bonheur Healthcare -University Hospital Ana Lopez-Samblas, PGY1, Pharmacy, West Kendall Baptist Hospital Andrea Corona, PGY2, Ambulatory Care, Providence St. Peter Family Medicine Andrea Ledford, PGY2, Oncology, University of Florida Cancer Center at Orlando Health Andrew Lowe, PGY1, Pharmacy, Arrowhead Regional Medical Center Angela Boggs, PGY2, Psychiatric Pharmacy, VA Connecticut Healthcare System Angela Harding, PGY2, Critical Care, Riverside Methodist Hospital Beth Breeden, PGY2, Pharmacy Informatics, Lipscomb University College of Pharmacy Beth Prior, PGY2, Pharmacy Informatics, The Ohio State University Wexner Medical Center Blair Maxwell, PGY1, Pharmacy, Franciscan St. Elizabeth Health Brigid Groves, PGY1/PGY2, Community HSPA, The Ohio State University College of Pharmacy Caitlin Malone, PGY1, Community, Jewel – Osco Pharmacies Carolyn Bondarenka, PGY1, Pharmacy, MUSC Medical Center and South Carolina College of Pharmacy Cassandra Benge, PGY2, CARDIOLOGY, VA Tennessee Valley Healthcare System Chris Herdon, PGY2, Pain Management and Palliative Care, Hospice of Southern Illinois Christine Cicci, PGY1, Pharmacy, East Alabama Medical Center Christine Johnston, PGY2, Psychiatric Pharmacy, VA Northern CA Health Care System Claire Murphy, PGY2, Critical Care, The Ohio State University Wexner Medical Center Colin Fitzgerrel, PGY1, Pharmacy, Good Samaritan Trihealth Hospital Connie Saltsman, PGY2, Pharmacy Informatics, HCA Crystal Tubbs, PGY1, Pharmacy, The Ohio State University Wexner Medical Center Deanne Hall, PGY2, Ambulatory Care, Care UPMC Presbyterian Shadyside Debbie Meyer, PGY1, Managed Care, Humana Dick Travis, PGY1, Pharmacy, University of Rochester/Strong Memorial Hospital Divya Varkey, PGY2, HSPA, University of Houston College of Pharmacy Doug Fish, PGY2, Critical Care and Infectious Diseases, Skaggs School of Pharmacy and Pharmaceutical Science/University of Colorado Anschutz Medical Campus Erica Wonson, PGY2, Psychiatric Pharmacy, Hunter Holmes McGuire VAMC Ian B. Hollis, PGY2, Cardiology, University of North Carolina Hospitals James Coons, PGY2, Cardiology, UPMC Presbyterian Shadyside Jamie Hopkins, PGY1, Pharmacy, Jackson-Madison County General Hospital Jay Martello, PGY2, Internal Medicine, West Virginia University Medicine/WVU School of Pharmacy Jeegisha Patel, PGY1/PGY2, PGY1 and PGY2 HSPA, Portland VA Health Care System



Jeffrey Bruno, PGY2, Critical Care Pharmacy, The University of Texas M.D. Anderson Cancer Center Jennifer Sternbach, PGY1, Pharmacy, Clara Maas Medical Center Jessica Holy, PGY2, Infectious Diesases, Abbott Northwestern Hospital Jill Leslie, PGY1, Pharmacy, Franciscan St Francis Health John (Jay) Martello, PGY2, Internal Medicine, West Virginia University Medicine/WVU School of Pharmacy Jonathan Bain, PGY2, Cardiology, TriStar Centennial Medical Center Karen Gunning, PGY2, Ambulatory Care, University of Utah Hospitals and Clinics Kate HartKopf, PGY2, Ambulatory Care, UW Medicine Kelly Lee, PGY2, Psychiatric Pharmacy, University of California, San Diego Kyle Mays, PGY1, Pharmacy, SSM Health Cardinal Glennon Children's Hospital Laura Bullock, PGY2, Internal Medicine, The University of Tennessee Medical Center Lisa Richter, PGY1, Pharmacy, Sanford Fargo Medical Center Lisa Buss Preszler, PGY2, Ambulatory Care, Mayo Clinic Lisa Richter, PGY1, Pharmacy, Sanford Fargo Medical Center Elizabeth (Lisa) Phillips, PGY2, Ambulatory Care, Upstate University Hospital Luke Probst, PGY1, Pharmacy, Upstate University Hospital Manish Patel, PGY2, Infectious Diseases, Grady Memorial Hospital Margaret Heger, PGY2, Pediatric Pharmacy, OSF St. Francis Medical Center - Children's Hospital of Illinois Mark Chabot, PGY2, Informatics, University of Virginia Health System Melanie George, PGY1, Pharmacy, Children's Hospital Los Angeles Melanie Ruegger, PGY2, Internal Medicine, Houston Methodist Hospital Michael (Tony) Huke, PGY1, Pharmacy, Truman Medical Center Nancy Yam, PGY2, HSPA, University of California, San Diego Nancy Yunker, PGY2, Internal Medicine, VCU School of Pharmacy Nicole Olenik, PGY1, Community, Purdue University College of Pharmacy/Mathes Diabetes Center Rebecca Strauss, PGY1, Community Pharmacy, Safeway Pharmacy/University of California San Francisco School of Pharmacy Richard Arends, PGY1, Pharmacy, Miami Valley Hospital Robert Willis, PGY1, Community, Safeway Pharmacy/Regis University Robert Wolf, PGY2, Oncology, Mayo Clinic Sherry Mathew, PGY2, Oncology, Memorial Sloan Kettering Cancer Center Stacy Miller, PGY1, Pharmacy, Sullivan University College of Pharmacy/The Center for Health and Wellness Stuart Beatty, PGY2, Ambulatory Care, The Ohio State University College of Pharmacy Susan Miller, PGY1, Pharmacy, Cape Fear Valley Health System/ Southern Regional Area Health Education Center Susanne Liewer, PGY2, Oncology, Nebraska Medicine Tabitha C. Carney, PGY1, Pharmacy, Emory University Hospital Midtown Tania Chopra, PGY1, Pharmacy, Kaiser Permanente - Greater Southern Alameda Area Thomas Rout, PGY1, Pharmacy, Option Care Thong O. Dang, PGY2, Informatics, Kaiser Permenente Thy Le, PGY2, Infectious Diseases, The Brooklyn Hospital Center Tiffany Olson, PGY1, Pharmacy, Providence Sacred Heart Anticoagulation and Pharmacotherapy Clinic Travis Linneman, PGY2, Internal Medicine, St. Louis College of Pharmacy/St Louis VA Medical Center

Trisha Smith, PGY1, Pharmacy, University of Iowa Hospitals and Clinics

News: Congress and GME Funding

The President's budget request from earlier this year contained some troubling proposed cuts to GME funding. In March, Congress passed a funding bill through fiscal year 2018 that did not contain the GME cuts. ASHP will continue monitoring this issue in the future and will actively oppose such cuts if under consideration in the Congress.

Pharmacy Resident Well-being

There is a paucity of information in pharmacy literature about depression, stress, and the general well-being of pharmacy residents and practicing pharmacists.¹ Several articles on physician resident well-being have been published in the Journal of Graduate Medical Education. Pharmacy residency programs are encouraged to consider research projects and publication in this area as a service to the profession.

For Additional Information:

ACGME has identified some tools and resources for trainee and faculty well-being. While some materials are proprietary, many are free resources with open-access.

http://www.acgme.org/What-We-Do/Initiatives/Physician-Well-Being/Resources

https://www.stepsforward.org/modules/physician-wellness

The American Psychiatric Association website also includes information on well-being and burnout.

https://www.psychiatry.org/psychiatrists/practice/well-being-and-burnout

Residency program directors are encouraged to share the following contact information with preceptors and pharmacy residents.

For free, confidential help 24/7, contact the National Suicide Prevention Lifeline at **1-800-273-TALK** (8255) or contact the Crisis Text Line by texting TALK to **741741**.

¹Silvester JA, Cosme S, Brigham TP. Adverse impact of pharmacy resident stress during training. *Am J Health-Syst Pharm*. 2017; 74:553-4.

News: ASHP Foundation

Pharmacy Residency Excellence Awards

The ASHP Foundation is now accepting applications for the 2018 Pharmacy Residency Excellence Awards. The program recognizes excellence and leadership in the training and mentoring of pharmacy residents in three categories:

- The Preceptor Award recognizes a pharmacist who has excelled in the training of pharmacy residents.
- The New Preceptor Award recognizes a pharmacist who has excelled in the training of pharmacy residents in his or her first 3 to 5 years of serving in this role.



• The Program Award recognizes a pharmacy residency program that has a track record of excellence in the training of residents and consistently provides an exceptionally positive and rewarding training experience.

The deadline to submit applications for the Pharmacy Residency Excellence Awards is June 20, 2018. Self-nominations are welcome. Practitioners are encouraged to identify worthy candidates and invite them to apply. For more information and to obtain an application, please visit the ASHP Foundation's website.

Questions about the Pharmacy Residency Excellence Awards should be directed to: Stephanie D. Brown, M.Ed., Director of Programs e-mail: sbrown@ashp.org phone: 301-664-8618

New ASHP Foundation Website

The ASHP Foundation has created a web page that includes all of our resources for residents. Please share this link with your incoming 2018-2019 residents. http://www.ashpfoundation.org/ ResourcesforResidents

Other 2018 ASHP Foundation Programs

The ASHP Foundation is currently accepting applications for the following programs:

• Visiting Leaders Program will have a one-month application cycle opening up in July 2018

Experience the ASHP Resident Visit Program

There will be three dates for live visits in October 2018. All RPDs will receive an email in mid-July when the portal opens to reserve a date. This is a great opportunity to visit the new ASHP headquarters!

Learn more

AJHP Residents Edition

ASHP cordially invites submissions for publication in the new AJHP Residents Edition, a quarterly, online supplement to AJHP that made its debut in June 2015 (see link below). The AJHP Residents Edition is the premier forum for pharmacy residents and recent residency graduates to showcase projects carried out during their residency training. Authors are invited to submit manuscripts that describe the results of research projects or rigorous quality improvement programs that were undertaken while they were residents. All manuscripts should be submitted through AJHP's online manuscript submission system, and authors should consult AJHP Instructions for Authors for guidelines on manuscript submission and preparation. Instructions for submission of manuscripts can be found on the AJHP website.

Authors who have questions about submitting manuscripts to AJHP Residents Edition or AJHP are encouraged to contact the journal's editorial staff at 301-664-8601 or ajhp@ashp.org.

Check out the new issue published on June 1, 2018

News: Accreditation Services Office

New: Electronic Submission of Pre-Survey Materials

Ask your lead surveyor about the details and "How To" for this new greener option!

New Employees in Accreditation Services Office

Accreditation Service Office is pleased to announce the hiring of several new employees, four new lead surveyors who will assist with accreditation surveys for residency training programs throughout the United States; the Director, Residency Accreditation, and the Director, Standards Development and Training.



Stephen M. Ford, PharmD, BCPS, BCOP

Accreditation Services is pleased to announce the hiring of Stephen M. Ford, PharmD, BCPS, BCOP, as the new Director of Residency Accreditation at ASHP. Steve is transitioning from military service after more than 20 years of pharmacy practice culminating in his assignment as Director of Pharmacy and Pharmacy Residency Programs at Walter Reed National Military Medical Center. Pri-

or to his position at Walter Reed, Steve was Chief Medical Officer Colorado Springs Military Health System and Director of Decision Support for Evans Army Community Hospital. Dr. Ford received his BS and Doctor of Pharmacy degrees from Philadelphia College of Pharmacy and Science and completed an Oncology PGY2 residency at Walter Reed Army Medical Center. He also completed an Immunization Science Fellowship at The Military Vaccine Agency in Washington, DC.

Steve has had a distinguished military career where he has demonstrated that he is an outstanding leader, mentor, clinician and advocate for the profession. Steve's accomplishments are too numerous to list. He joined ASHP on June 1, 2018.



Eric M. Grace, BA, MS

Eric has been hired as the Director, Standards Development and Training for the Accreditation Services Office. Eric comes to us from ASPEN Dental Management, Inc. where he has been the Sr. Instructional Systems Designer, Learning and Development for this \$1.3 billion dollar company. He analyzed, strategically planned, created, implemented and managed orientation, onboarding,

professional development, continuing education, practice management and practice ownership programs for over 1000 dentists and 7000 support staff employed by Aspen Dental in over 630 practices across 36 states in the US. Prior to this position, Eric worked at Cornell University College of Veterinary Medicine as the E-Learning Manager, Office of Continuing Education and before that at the University of Rochester Medical Center, School of Medicine and Dentistry as the Educational Activity Coordinator and Webmaster in the Office of Continuing Education. Eric also was a high school teacher early in his career.

Eric will be a remote worker from his home in Romulus, New York.



Cindy Odegard, PharmD

Accreditation Services is pleased to announce that Cindy Odegard has been hired as an Accreditation Services Associate. She will be a remote worker from her home in Long Beach, CA. Cindy comes to ASHP from Kaiser Permanente in Downey, California where she worked as an Inpatient Pharmacy Director for hospital services in southern California for 28 years of her 34 year career with

Kaiser. She has been involved with PGY1 and PGY2 HSPA residency programs at her site, and has served as a program preceptor and coordinator since 1991. Cindy has been an active guest surveyor for ASO, logging in 30 site survey visits since 2011.

Cindy has also been actively engaged with the California Society of Health System Pharmacists serving in many member related committees. She has also been active in ASHP serving as an alternate delegate in 2017. Cindy enjoyed serving as Director on the Board of Directors for the CSHP Foundation as the since 2016.



Amy Hyduk-Cardillo, PharmD, MBA, BCPS

Accreditation Services is pleased to announce the hiring of Amy Hyduk-Cardillo as a new contract lead surveyor who begins her 2 year contract March 1st to assist with accreditation of residency programs throughout the United States.

Amy is the former Network Director, Pharmacy Services, Lutheran Health Network, Fort Wayne Indiana. Previous to the Network Director role, Amy was the

Clinical Pharmacy Director and PGY-1 Residency Program Director for LHN. She implemented a PGY-1 Pharmacy Residency Program at Lutheran Hospital in 2010 as well as implemented and expanded multiple inpatient and ambulatory clinical pharmacy services during her 14-year tenure with LHN. Amy has served on the Board of Directors for the Indiana Pharmacists' Alliance (IPA) where she also served as President of IPA and now currently serves on the board for the Pharma-

cy Education Foundation. She is a graduate of Butler University College of Pharmacy and Health Sciences. She earned an MBA in Healthcare Management from Indiana Wesleyan University.

Amy has participated in numerous surveys as a guest surveyor. She has relocated to Indianapolis Indiana with her husband.



Michelle W. McCarthy, Pharm.D., FASHP

Accreditation Services is pleased to announce the hiring of Michelle W. McCarthy as a new contract lead surveyor to assist with accreditation of residency programs throughout the United States.

Michelle is the Pharmacy Education and Graduate Programs Coordinator and the residency program director for the PGY1-Pharmacy residency program at

the University of Virginia (UVa) Health System. Additionally, she serves as the residency coordinator for UVa's 10 other pharmacy residency programs and is the Director of the Virginia Commonwealth University School of Pharmacy/ UVA Division. She previously managed UVA's drug information/ medication use policy service, Pharmacy and Therapeutics Committee, infusion pump library and practices, investigational drug service, and the benign hematology and antimicrobial stewardship/ infectious diseases clinical pharmacy teams. Michelle earned her Doctor of Pharmacy degree from Mercer University and completed an ASHP-accredited Drug Information Practice Residency at the University of Pittsburgh. Prior to joining UVa, she was a faculty member at Samford University School of Pharmacy. Her awards include 1997 Samford University School of Pharmacy Teacher of the Year, 2003 Virginia Society of Health-System Pharmacists (VSHP) Pharmacist of the Year, 2008 Louis P. Jeffrey Preceptor of the Year, 2015 recipient of the Distinguished Drug Information Practitioner Award by the American College of Clinical Pharmacy DI PRN, 2015 ASHP Foundation Residency Expansion Grant, the 2017 ASHP Foundation Residency Excellence Program Award, and the 2018 VCU School of Pharmacy Office of Experiential Education Outstanding Service Award. She served on the ASHP Commission on Credentialing from 2008-2013 including serving as the Chair in 2012 and has been a guest practitioner surveyor for many residency accreditation surveys.



Nathan Pope, PharmD, BCACP

Accreditation Services is pleased to announce the hiring of Nathan Pope as a new contract lead surveyor. Nathan will be supporting our efforts with the accreditation of community-based programs.

Dr. Nathan Pope is Clinical Associate Professor of Health Outcomes & Pharmacy Practice at The University of Texas at Austin College of Pharmacy. Courses

taught include Community Pharmacy Management, Pharmacy Business Planning, Contemporary Compounding, and Herbal & Botanical Supplements. He also teaches lectures on topics such as The History of Pharmacy, OTC Vitamins, and Immunizations.

Nathan is also the Residency Program Director for the H-E-B Pharmacy/University of Texas College of Pharmacy Community Pharmacy Residency Program (CPRP) which is dedicated to developing compassionate, confident, clinical providers of advanced patient care services in a community pharmacy setting. Since 2008, 19 residents have completed the program with 5 residents currently working towards their certificate in 2016. Dr. Pope is an advocate for all Community Pharmacy Practice Residencies, developing innovative practice settings, and outcomes from those practices, and currently serves as a guest surveyor for ASHP Accreditation Services.

Promotion

Lisa Lifshin, RPh has been promoted to Senior Director of Pharmacy Technician Accreditation and Residency Services. Lisa has been with the Accreditation Office at ASHP for more than 22 years and has served in many capacities during that time. Lisa oversees all pharmacy technician accreditation activities as well as the scheduling of all surveys for both residency and technician programs. Lisa is the liaison to Liaison International – the company that supports PhORCAS, the application service used in the residency match. Lisa serves as Secretary to the Pharmacy Technician Accreditation Commission or PTAC. They are responsible for all accreditation status recommendations and standard development for pharmacy technician programs. Lisa has also recently joined the Technician Forum Core Group. In addition to all of Lisa's other responsibilities, she still performs both residency and technician program surveys. Accreditation Services would like to congratulate Lisa on her promotion and her significant contributions to the Accreditation Services Office.

Akilah Strawder, Pharm.D., BCACP has been promoted to Senior Accreditation Services Associate. Akilah joined ASHP almost 8 years ago as an accreditation services associate.

At ASHP, in addition to her numerous surveyor duties, Akilah serves as the primary liaison for PGY1 Community-based pharmacy residency programs, and worked with APhA on the revision of the standards with others and she serves as the ASO representative on the Community-based Residency Task Force. Akilah is the ASO representative at the APhA national meeting. Akilah also serves as the primary liaison with the McCreadie Group and leads the PharmAcademic Advisory Group with external stakeholders and has been instrumental in providing feedback for the continuous improvement of this service to our residency programs.

Surveyor Tips: In The Know

What's the 411 on Changes in Preceptor Qualifications?

Several important changes appear in the most recent April 2018 Update to the Guidance Documents for PGY1 and PGY2 residency programs. Click here for a summary of the most recent changes. It is recommended to review the new guidance with your pharmacy executive(s), pharmacy managers and supervisors, residency advisory committee, preceptors, and residents.

The Bottom Line: The bar for demonstrating ongoing professionalism, including your personal commitment to the profession has increased from a minimum of one example in item 3 to a *minimum of one example in three different sections*. The good news...Preceptors now have more options for qualifying activities to choose from than ever before. Qualifying activities are also more diverse, with recognized activities representing a broad range of professional accomplishments and personal interests including teaching/education, clinical, research, quality improvement,

leadership, and volunteer opportunities. There is more transparency for programs. Standard 4.8af is a critical factor, however citations in 4.8a-f only count as one critical factor for the metric, and duration of accreditation will not be impacted by a partial compliance in this area unless greater than 30% of preceptors do not meet criteria.

Helpful reminders as you transition from the class 2017-2018 to the class of 2018-2019

- Remember that PharmAcademic is now mandatory for all programs.
- The APR forms in PharmAcademic are not ready for use. Please download and use the most recent updated APR form. Click here
- Please close-out your 2017-2018 residents in PharmAcademic by June 30th or upon completion if the program is extended for any reason. The close-out process generates the official record to vet residents for successful program completion. Failure to properly close out your residents could create problems for them with future employment or board certification exams.
- Be sure to update ASO on any major program changes.
- Schedule your annual program evaluation if you haven't already done so. It is helpful to take minutes, recording any plans for programmatic changes along with pertinent details (e.g., responsible parties, timelines, etc.).
- Don't forget to take the Surveyor Needs Assessment Survey.

Available from ASHP

Review and Recertification Reward Program

ASHP provides free board review material for residents and new practitioners with the Review and Recertification Reward Program



Save \$1500 on preparation costs associated with board exam preparation. The Review and Recertification Reward Program (RRRP) was developed to ease the financial burden on residents and new practitioners preparing for board certification during this unique time in their pharmacy careers. ASHP will supply free study resources including the Online Review course, Practice exam, and the Core Therapeutic Modules. In return, you will complete your recertification cycle with ASHP for only \$10 per month. That price is guaranteed for the entire 7 year recertification cycle and includes more than the required hours for each specialty. The RRRP is now an ASHP member-only benefit and available for the Ambulatory Care Pharmacy, Critical Care Pharmacy, Geriatric Pharmacy, Pediatric Pharmacy, and Pharmacotherapy specialties. Ambulatory Care Pharmacy programs are offered jointly with APhA.

FREE for resident members of ASHP!

All active ASHP member residents have free access to AHFS's latest clinical software, AHFS CDI. Our mobile app seamlessly incorporates current drug shortages information and real-time drug and safety updates. You can easily switch between concise, direct point-of-care, actionable drug information with AHFS DI Essentials, or the full database contents of AHFS Drug Information.

NOW AVAILABLE, THE NEW AHFS CLINICAL DRUG INFORMATION.



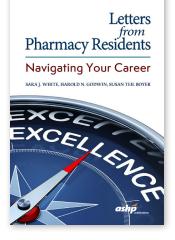
With AHFS CDI you can:

- Access drug shortages information, anytime, anywhere for free!
- Get fast access to comprehensive, evidence-based drug information
- Search all databases by index or perform a full-text search
- Create user-specific favorites and add notes
- Access thousands of monographs with links to more than 56,000 sources of supporting evidence, drawn from 89,000 cited references
- Utilize extensive linking to over a dozen related resources and databases, with more to come
- Get in-depth, unbiased coverage of off-label uses
- View seamlessly incorporated FDA safety data
- And much more

Encourage your residents to rely the most trusted source of drug information for over 60 years, and its FREE for ASHP members. Learn more at www.ahfsdruginformation.com.

Give a Great Gift to New Graduates

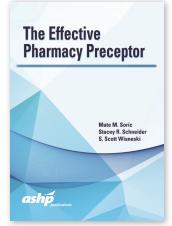
Today's new pharmacy school graduates are eager to find ways to set themselves apart from the crowd and land a coveted residency position, although no one really knows what to expect from their experience. To fill this gap, ASHP created *Letters from Pharmacy Residents: Navigating Your Career*, a collection of 33 inspiring letters from young practitioners who have recently completed their own PGY1 or PGY2 residency. Edited by Sara J. White, MS, FASHP, Harold N. Godwin, MS, FASHP, FAPhA, and Susan Teil Boyer, MS, FASHP, this book is the latest addition to ASHP's *Letters* series, a one of a kind road map to the pharmacy experience. Bulk discounts are available.



Learn more

Practical, Real-World Advice for Pharmacy Preceptors

The Effective Pharmacy Preceptor is written for busy preceptors who train students and residents, sometimes in mixed groups, in a wide variety of practice settings. Written by Mate M. Soric, PharmD, BCPS, Stacey R. Schneider, PharmD, and S. Scott Wisneski, PharmD, this book is designed for the evolving roles of new pharmacists and can be especially helpful for preceptors who want to develop their own rotations. A valuable resource for any preceptor, *The Effective Pharmacy Preceptor* is written and formatted for quick easy reference. Bulk discounts are available.



Learn more