



THE COMMUNIQUE

Serving Residency and Technician
Program Directors

Published by the Accreditation
Services Division

American Society of Health-System
Pharmacists

Volume 12, Issue 1

Winter 2009

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NATIONAL MATCHING SERVICES REMINDERS FOR RESIDENCY PROGRAMS

Changing the number of positions you are offering?

If your program intends on increasing or decreasing the number of positions to be matched from the information that was originally submitted to the National Matching Services (NMS), these changes can be submitted online in the Rank Order List Input and Confirmation System (ROLIC) any time before the deadline of March 6, 2009.

Planning on reverting unfilled positions for the match?

If you offer multiple residency programs at your site, and based on interviews you have elected not to fill one position in a program – however want to revert it to another residency program at your site. Make sure you complete the correct documents with the NMS prior to March 6th. See “Reverting Positions” or Reverting of unfilled positions on the NMS web site: <http://www.natmatch.com/ashprmp/>

I have no applicants to rank what do I do?

If you want to recruit for residents post match, you must still go into the ROLIC system and select “No applicants to rank” – this will show your open positions for post match candidates seeking positions.

If you elect not to fill the position in the following year, and do not want it posted for candidates that did not

match – then select “Withdraw” from the match. If you have elected to transfer your position to another residency program at your organization see the “Reverting of unfilled positions” section on the NMS web site.

Important Resident Matching Program dates:

- March 6, 2009: final date for submission of position changes and program rank order lists. Closes 11:59 pm EST.
- March 18, 2009: results of the match are released. No action to fill open positions is to be taken prior to 12 noon EST.
- Post Match: Unmatched candidates and open positions become available for all parties that submitted their rank order list to the NMS program and are still seeking a position or resident. This information will be posted to the NMS website on 3/18 at 12 noon and is only available to registered participants.
- March 18-April 17, 2009: programs must send letters of confirmation of match results to matched applicants, who must sign and return letters of confirmation

ACCREDITATION FEES

Invoices for annual accreditation fees were sent to each residency and technician program in early February for calendar year 2009. There are no additional fees on the year a program has a site visit. Sites are responsible for payment of fees even if they do not have resident(s) or technician trainee(s) in their program in the current year but anticipate filling future positions. Programs that chose to discontinue their programs entirely must notify Accreditation Services in writing. Specific questions should be addressed to Bruce Nelson at 301-664-8658 or bnelson@ashp.org 2009 Fee Schedule:

http://www.ashp.org/s_ashp/docs/files/accreditation/RTP_AccredFeeSchedule2009.pdf

COMPLIANCE CORNER

RESIDENCY PRECEPTORS' QUALIFICATIONS

When assessing a residency preceptor's qualifications for compliance with the applicable accreditation standard (Principle 5), the primary tool used by surveyors and the Commission on Credentialing is a completed Academic and Professional Record (A&P) form. Thus it becomes very important that the A&P form is complete, accurate, and up-to-date when submitted to ASHP's Accreditation Services Division. Use of outdated versions of the form (any version other than the one posted to the ASHP website), illegible/handwritten entries, and incomplete forms do not project the image of a dedicated and enthusiastic professional.

Preceptors are encouraged to be active participants on committees within their organization, be contributing members of their professional associations, and present outside of their institutions whenever possible.

Preceptors should maintain an A&P form just as they do their personal curriculum vitae. In several areas of the form examples (“e.g.’s”) are suggested but are by no means all inclusive; preceptors are encouraged to take credit for any and all bona fide experiences that will help substantiate their credentials to serve as teachers, coaches, role-models, and facilitators of residents. As with many of the things we do as pharmacists, being proactive is much easier than being reactive--on this topic it can mean the difference between a “fully compliant” and a “partially compliant” finding during an accreditation survey.

2008 National Residency Preceptor Conference Materials

Presentations, pearls, and information from the 2008 NRPC is now posted to the ASHP website at: <http://www.ashp.org/Import/ACCREDITATION/New.aspx>

ASHP Preceptor Information Resource Center

The Section of Clinical Specialists and Scientists Preceptor Information Resource Center was developed to provide guidance/assistance to preceptors on instructing students and answering their questions. Many of these resources can be useful to preceptors of pharmacy residents as well. <http://www.ashp.org/Import/MEMBERCENTER/NewPractitionersForum/DevelopmentalResources/PreceptorInfo.aspx>

ASHP Education and Foundation News

Leading practice facilities and preceptors were recognized again in 2008 through the ASHP Foundation's Pharmacy Residency Excellence Awards Program, a national competition that recognizes excellence and leadership in the training and mentoring of pharmacy residents and fostering innovations in residency training.

Sponsored through an educational grant by Amgen, Inc, recipient(s) of the Pharmacy Residency Excellence Awards were honored at the ASHP Midyear Clinical Meeting in Orlando.

Congratulations to the winners of the 2008 residency in excellence awards:

2008 Preceptor Award

Cindy J. Wordell, B.S., Pharm.D.
Assistant Director of Pharmacy for Medication Policy, Research and Clinical Services
Thomas Jefferson University Hospitals, Department of Pharmacy
Philadelphia, PA

2008 New Preceptor Award

Susan L. Davis, Pharm.D.
Infectious Diseases Pharmacy Specialist
Henry Ford Hospital
Detroit, MI

2008 Program Award

Medical University of South Carolina and College of Pharmacy
Postgraduate Year One Pharmacy Residency
Charleston, SC

The deadline for the next award is July 1st. All information about this important award process can be found on the ASHP Foundation website (www.ashpfoundation.org).

Listen in on Conversations with Health-System Pharmacy Leaders

The ASHP Foundation has produced a video series featuring interviews with five of health-system pharmacy's most influential practitioners. These interviews can provide good discussion topics for you and your residents. The project was developed by Sara J. White, herself a prominent leader in the profession. White serves as the interviewer in “Conversations with Health-System Pharmacy's Most Influential Leaders.” Her 1-hour talks with R. David Anderson, Sharon M. Enright, Joseph A. Oddis, May D. Ray and Mary Jo Reilly – as well as a tribute video to Gloria Francke – are now available at:

<http://www.ashpfoundation.org/MainMenuCategories/CenterforPharmacyLeadership/LeadershipVideos.aspx>

AJHP Resources for Residents

The American Journal of Health-System Pharmacy is publishing “Research Fundamentals,” a series of articles that covers important topics in practice-based research. These include valid research design, appropriate data collection and analysis, application of research findings in practice, and publication of research results. Articles in this series have been solicited and reviewed by guest editors Lee Vermeulen, M.S., and Almut Winterstein, Ph.D. To read and download the articles visit:

<http://www.ashpfoundation.org/MainMenuCategories/ResearchResourceCenter/FosteringYoungInvestigator/AJHPResearchFundamentalsSeries.aspx>

Commission on Credentialing Dates

The next meeting of the ASHP Commission on Credentialing occurs on March 6-8, 2009. Programs that were surveyed between June 1, 2008 and November 30, 2008 will be reviewed at this Commission meeting. All of the Commission's recommended actions will be submitted to the ASHP Board of Directors for their endorsement by April 17, 2009. Letters will be sent to the residency program directors after the April Board of Directors meeting.

Regional Residency Conferences

The following conferences are scheduled to take place and their link is attached:

Eastern States 28th Annual Residency Conference

April 29- May 1, 2009

Hershey, PA

<http://www.easternstates.org/>

Great Lakes 24th Annual Residency Conference

April 29-May 1, 2009

Purdue University

<http://www.glprc.com/>

Midwest 35th Annual Residency Conference

May 7-9, 2009

Omaha, NE

<http://www.mprconference.com/>

Southeast 40th Annual Residency Conference

April 30-May 1, 2009

The Classic Center, Athens, GA

www.SERCpharm.com

Alcalde Southwest Leadership 23rd Annual Residency Conference

April 16-17, 2009

Austin, TX

http://www.tshp.org/Foundation_Alcalde.asp

Western States Residency Conference

May 19-22, 2009

Asilomar Conference Grounds, Pacific Grove, CA

<http://www.wsc-rx.org/>

Identifying Local and Regional Resident Groups

Do you participate in a local or regional resident group? ASHP has several resources, particularly in the New Practitioners Forum, to offer and share with these regional and local programs. Can you help us identify these groups? Please send the name of the group and a primary contact to newpractitioners@ashp.org and we'll do the rest. Thanks!

ResiTrak Update

Accreditation Services Division will be working with the McCreadie group to allow accreditation lead surveyors with limited access to a site's ResiTrak records for a prescribed period of time surrounding an accreditation site visit. The residency program director will need to approve their access for this to occur. More information will be forthcoming in a future issue of the Communiqué.

ResiTrak™, a software tool for residency programs, was released in 2007 to assist in the management of preceptor evaluations, resident evaluations, and customized plan development and revisions. It is available free of charge to all residency programs that

are ASHP-accredited or are in the process of becoming accredited (pre-candidate or candidate).

Assistance with using the ResiTrak online program is available by contacting support@mccreadiegroup.com or by calling 1-866-722-1096.

Access requires a username and password and information can be found through this link and updates are posted continuously:

<http://resitrak.mccreadiegroup.com/resitrak/login.aspx>

ACCREDITATION SERVICES DIVISION (ASD) FREQUENTLY ASKED QUESTION:

If my resident covers some shifts with us, are they included in calculating out duty hours?

Yes, any additional hours that a resident works for pay at your institution outside of the work and staffing hours of the residency must be considered when evaluating duty hours. The intent of duty hours is to make sure the resident does not work an excessive amount of hours that may compromise the welfare of a patient. Providing residents with a sound academic and clinical education must be planned and balanced with concerns for patient safety and resident well being. Both PGY1 and PGY2 ASHP Accredited Pharmacy Residency Programs must comply with the current duty hour standards of the Accreditation Council for Graduate Medical Education (ACGME). The link to the July 1, 2007 ACGME duty hour guidelines are:

http://www.acgme.org/acWebsite/dutyHours/dh_L_ang703.pdf

Please note many of the recommendations are based on an average over a four week period e.g. 80 hrs/week, one day in 7 free, averaged over a four week period. The resident should also have a work free period of 10 hours from ending a work shift to beginning the next one.

Residents who choose to work outside of the residency program, or "moonlight" should notify their residency program director of this activity. These hours should not interfere with the duties of the resident within his/her program. Residency program directors have the right to ask residents to curtail this activity if it affects the resident's abilities to perform their responsibilities and duties within the residency program.

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