

## ASHP Member Spotlight



**Amy E. Hyduk, PharmD, MBA**

Network Clinical Pharmacy Manager, Lutheran Health Network, Fort Wayne, Indiana  
Adjunct Professor/Pharmacology Course Director, St. Francis University Physicians' Assistant Masters Degree Program, Fort Wayne, Indiana

### ROLE

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- Responsible for the oversight of all department Pharmacists, Clinical Coordinators and Medication Safety Specialists, including the hiring/termination process, employee reviews and professional development
- Responsible for leading, developing and implementing the clinical pharmacy services for the pharmacy department for five of the hospitals within the network
- Serve as a liaison between the medical staff and the pharmacy department including involvement in numerous medical service committees, multidisciplinary teams and co-leading the network Pharmacy and Therapeutics Committee
- Serve as the pharmacy representative member for the network IRB Committee
- Responsible for maintaining the network formulary, reviewing new medications, development and review of formulary substitutions and developing education for prescribers, pharmacy, nursing and ancillary staff on new medications and formulary initiatives
- Develop and implement network pharmacy policies and procedures pertaining to clinical pharmacy practices
- Responsible for development of new pharmacist training and orientation program and staff development
- Responsible for publication of the network pharmacy newsletter for all Medical, Nursing and Ancillary Staff
- Member of our Corporate Pharmacy Clinical Council
- Precept the Clinical Administration Rotation for Pharm.D. students

### HOW THEY GOT THERE

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I became very excited about a potential career in pharmacy after volunteering in a hospital pharmacy during high school. The pharmacists knew that I had an interest in the healthcare field and would take me on clinical rounds with them and expose me to other aspects of pharmacy. I pursued a pharmacy degree and thought that I had a "master plan" for how my career was going to go, including pursuing a residency after graduation. I ended up at a hospital in Fort Wayne on a clinical rotation that was not planned after another rotation had fallen through. I ended up really enjoying my experience there and was excited about the opportunities that their pharmacists had there. Unfortunately, the facility did not have a residency program. However, the Director of Pharmacy convinced me to take a chance and take a clinical pharmacist position there with a focus in pediatrics. It was the best decision that I could have made for myself at that time. I have been very lucky to be able to work for a director that also serves as great mentor for me and has given me a lot of opportunities to grow and develop my career that I do not think that I would have necessarily had as early on in another hospital. He encouraged me to pursue an MBA and other leadership development programs. I was soon promoted to my current position and continue to be awarded with more and more exciting opportunities and responsibilities.

### OTHER PROFESSIONAL ACTIVITIES

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- Indiana Pharmacist's Alliance Board Member—District 3 Representative
- Indiana Alternate Delegate to the ASHP House
- Northeast Indiana Pharmacist Association (NEIPA) Member
- American College of Clinical Pharmacists Member
- ASHP New Practitioner Forum—Leadership & Career Development Advisory Group
- ASHP Continuing Education Field Tester

## ADVANCED TRAINING

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- Pharm.D., Butler University, College of Pharmacy and Health Sciences
- Master of Business Administration with focus in Healthcare Management Degree
- APhA Pharmacy-Based Immunization Delivery Certification
- University of Southern Indiana Anticoagulation Therapy Management Certificate Program
- Purdue University Diabetes Self-Management Certificate Program

## ADVICE

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- While it's important to have goals and to have a plan to achieve those goals, it is equally important to always be open to new opportunities and not be afraid to deviate from the original path you set out on—you never know where that path may lead.
- Never underestimate the importance of networking and community involvement.
- Find a great mentor.
- Continue to challenge yourself professionally—never stop learning.