

Who me? A manager? Suggestions for easing a new practitioner into management

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Disclosure Statement

- Kristi Killelea has nothing to disclose.

The Residency Experience

- PGY1
 - One month management rotation with pharmacy director & other leaders in the department

Baby Steps to Manager

- Clinical Pharmacist
 - Participate in projects
 - Precept residents & students

Clinical Leader

- Manage pharmacists
- Staffing & Office time
- Primary contact for nursing units
- Staff development
- Department Performance Improvement (PI) Committee

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Clinical Manager

- Manage pharmacists
- Staffing & Office time
- Primary contact for nursing units
- Staff development
- Department Performance Improvement (PI) Committee
- Manage technicians
- Corporate PI activities
- Operational responsibilities
- Electronic health record functionality & support
- Joint Commission
- Scheduling

Further Ideas

- Mentoring
 - Weekly meetings with my supervisor
 - AVP of the department available for advice
- Get Involved