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# Who Is Your Next New Leader

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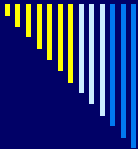


## Non-Pharmacist Leaders



- What Must Each Of Us Do
  - Identify Potential Leaders
  - Nurture Potential Leaders
  - Message Every Pharmacist Is A Leader

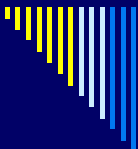
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## Identify Potential Leaders

- Characteristics of Good Leaders
  - Self Confidence/Good With People/Responsible/Bias For Action/Big Picture/Embrace Change/Innovative, etc.
- What Do Outside of Work
  - Community/Church/Coach
- Provide Projects/Experiences
  - Set Them Up For Success

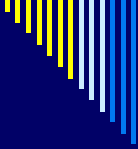
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## Nurture Potential Leaders

- Mentoring Program
- Leadership Versus Pharmacist Perfection (Management)
- Shadow Leaders
- Experiences
  - Committees
  - Projects
- Working Effectively With People

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## Suggested Readings

- Bush, P.W, and Walesh, S.G.. Managing and Leading: 44 Lessons Learned for Pharmacists. Bethesda, MD; ASHP:2008.
- White, S.J. Mentoring Program. Management Pearls, ASHP:2009.
- White, S.J. Success Skills for Pharmacists: Working Effectively with People. Amer. J. Heath-System Pharm. 2007;64:2221-2225
- White, S.J., Will There Be A Health-System Pharmacy Leadership Crisis? An ASHP Foundation Scholar in Residence Report, Amer. J. Health-System. Pharm. 2005:62:845-855.
- White, S.J. Training New Leaders, Preceptor's Handbook For Pharmacists. Second Edition ASHP;2009.