

HOUSE OF DELEGATES

**REPORT OF THE COMMITTEE ON
NOMINATIONS**

June 16, 2009

Rosemont, IL

Ranee M. Runnebaum (*Chair*), Missouri
Cynthia Brennan (*Vice Chair*), Washington
Ernest R. Anderson, Jr., Massachusetts
Michael B. Cockerham, Louisiana
Thomas J. Johnson, South Dakota
Rosario (Russ) J. Lazzaro, New Jersey
William P. Yee, California



ASHP COMMITTEE ON NOMINATIONS

Madam Chair, Fellow Delegates:

The Committee on Nominations consists of seven members of the Society who were members of the House of Delegates at the time of their appointment. The Committee is appointed by the Chair of the House of Delegates and is charged with the task of presenting to you our best judgments about those persons who possess the tangible and intangible attributes of leadership that qualify them to serve as our officers and directors. It is a difficult job.

Selection of nominees for Society office involves a series of challenging decisions on the part of the Committee. Ultimately, those decisions are intended to permit the membership to select leaders with the professional, intellectual and personal qualities of leadership that will sustain the dynamism and pioneering spirit that have characterized both ASHP and health-system pharmacy practice.

First, the Committee must determine that a prospective nominee for office is an active member as required in the Charter. This is generally the easiest and most straightforward part of the Committee's work. The Committee must ascertain that each prospective nominee can perform the duties required of the office or offices to which he or she has been nominated. All nominees must be able to perform the duties of a Director, set forth in section 5.4 of the Bylaws. Presidential nominees must also be able to perform the duties of that office, set forth in article 4 of the Bylaws, and nominees for Chair of the House of Delegates must also be able to perform the special duties set forth in article 7 of the Bylaws.

The more difficult part of the Committee's work is to assess those intangible qualities of leadership, vision, engagement, and professional awareness that characterize the standout candidates – those truly able to provide leadership for ASHP and the profession. The Committee assesses the attributes of prospective candidates for office in areas such as:

- career path and nature of professional experience;
- nature and extent of involvement and leadership in ASHP and its state affiliate societies;
- contributions to advancement of the profession at the local, state, and national levels;
- professional involvement, vision, and perspective; and
- communication and motivational skills.

In the case of the nominees for the office of Chair of the House of Delegates, the Committee must also assess the ability of the nominees to represent the interests of the House of Delegates on the Board of Directors and to be an effective facilitator of the policy process.

There are no right or wrong answers to these criteria. Certain qualities may be weighed differently at various points in the evolution of the profession.

The Committee's year-long process of receiving nominations and screening candidates is designed to solicit extensive membership input and, ultimately, to permit the Committee to candidly and confidentially assess which candidates best fit the Society's needs. The Committee has met twice since the last session of the House of Delegates: on December 9, 2008, at the Midyear Clinical Meeting in Orlando, FL, and on April 23, 2009, at ASHP headquarters. Review of nominees' materials was conducted continuously between March and April 2009 solely via secure electronic transmissions. This process has been reviewed for quality improvement and will be repeated for the 2009-10 nomination cycle.

As in the past, the Committee used various means to canvass ASHP members and state affiliates for candidates who they felt were most qualified to lead us. All members were invited via announcements in the ASHP *Intersections* magazine, online ASHP NewsLink bulletins, and the ASHP Web site to submit nominations for the Committee's consideration. Nominations from state affiliate societies were solicited through special mailings and the "state affiliate" edition of the online NewsLink service. At the 2008 Midyear Clinical Meeting, the Chair and Secretary made themselves available to receive nominations personally in a location and at a time that were publicized in ASHP news publications and correspondence. The Committee received two (2) nominations for President in this fashion.

For the upcoming Midyear Clinical Meeting in Las Vegas, the Committee would like interested individuals and state affiliates to submit their written expression of interest and support to the ASHP onsite office no later than noon on Tuesday, December 8, 2009. The names of recommended nominees and supporting organizations will be published in the onsite publication, "News and Views" on Wednesday, December 9. We trust that this procedure will provide meeting attendees with information about election nominees on a more expanded level.

Based upon recommendations from membership, state affiliates, and ASHP staff, the Committee contacted over 200 individuals identified as possible candidates; 159 responded. Some individuals were invited to accept consideration for more than one office. Of all nominees who responded to the invitation to place themselves in nomination, the breakdown by office is as follows:

PRESIDENT-ELECT: 5 accepted; 133 declined.

BOARD OF DIRECTORS: 23 accepted; 131 declined.

CHAIR, HOUSE OF DELEGATES: 4 accepted; 133 declined.

A list of candidates was sent to delegates following the Committee's meeting on April 23, 2009.

The Committee is pleased to place in official nomination the following candidates for election to the indicated offices. Names and biographical data (appended to this report) have been distributed to the House.

President-Elect

Diane B. Ginsburg, M.S., R.Ph, FASHP (Austin, TX)

Stanley S. Kent, M.S., FASHP (Evanston, IL)

Board of Directors

Roy Guharoy, Pharm.D., MBA, FASHP, FCP, FCCP (Worcester, MA)

Christene M. Jolowsky, M.S., R.Ph.. (Minneapolis, MN)

Deb Saine, M.S. R.Ph. (Winchester, VA)

Michael D. Sanborn, M.S., R.Ph, FASHP (Dallas, TX)

Chair, House of Delegates

Gerald E. Meyer, MBA, Pharm.D, FASHP (Philadelphia, PA)

Dennis M. Williams, Pharm.D., BCPS, FASHP (Chapel Hill, North Carolina)

Madam Chair, this completes the presentation of candidates by the Committee on Nominations. Congratulations to all the candidates.

PRESIDENT-ELECT

DIANE B. GINSBURG, M.S., FASHP (512-471-3631; dbgbox@mail.utexas.edu) is Clinical Professor and Assistant Dean for Student Affairs at The University of Texas at Austin College of Pharmacy. She is Regional Director for the statewide internship program and responsible for student leadership and professional development activities. Her career includes practice in multi-hospital systems, rural institutions, ambulatory care, and academic pharmacy. Ginsburg earned her B.S. from the University of Pittsburgh and M.S. in hospital pharmacy from the University of Houston. She completed a two-year residency at The Methodist Hospital in Houston.

Her ASHP service includes member of the Board of Directors; Chair, Council on Education Affairs; Co-Chair, Foundation Development Committee; and Texas delegate. She is Editor-in-Chief of ASHP's *PharmPrep* and Co-Editor of ASHP's *Preceptor Handbook for Pharmacists*. She is a Past President of the Texas Society of Health-System Pharmacists (TSHP). Ginsburg has received several honors, including the TSHP Pharmacist of the Year.

STAN KENT, M.S., FASHP (847-570-2202; skent@NorthShore.org) is Assistant Vice President at NorthShore University HealthSystem in Evanston, Illinois. He oversees all inpatient and ambulatory pharmacy services in this 4-hospital system. In addition, he is the director of the pharmacy practice residency. Past positions include Director of Pharmacy at Milwaukee County Medical Complex and Assistant Director of Pharmacy at the University of Wisconsin Hospital. He received his B.S. in Pharmacy from the State University of New York at Buffalo. He received an M.S. in Hospital Pharmacy and completed a residency in Hospital Pharmacy Administration at the University of Wisconsin.

He has served in various capacities at the state affiliate level, including president of the Wisconsin Society. Past ASHP service includes membership on the Council on Legal and Public Affairs, a reviewer for various practice standards, service on the Commission on Credentialing, and currently serves as a member of the board of directors.

BOARD OF DIRECTORS

ROY GUHAROY, PHARM.D., M.B.A., FASHP, FCP, FCCP (774-442-4939;

roy.guharoy@umassmemorial.org) is Chief Pharmacy Officer and Professor of Medicine at UMass Memorial Health Care System. His career has been devoted to advancing pharmaceutical care in hospitals in California, New York, and Massachusetts. He maintains an active practice in infectious diseases. Dr. Guharoy received his Pharm.D. from the University of Minnesota and M.B.A. from the Peter Drucker Management Center. He has published on topics of infectious diseases, patient safety and patient outcomes.

His ASHP service includes Delegate (NY, MA) and Council on Pharmacy Practice. He serves on the Board of Directors of the Massachusetts Society. He is past President of the Central New York Society of Health System Pharmacists, and served on numerous committees of NYCHSP. Dr Guhaory was named NY Hospital Pharmacist of the Year in 2000 and received State University of New York Chancellor's and President's award for outstanding professional and faculty services.

CHRISTENE M. JOLOWSKY, M.S. (651-261-7212; jolow001@umn.edu) is the IPPE Coordinator at the University of Minnesota College of Pharmacy. She is also a Senior Consultant with Visante, Inc., working with hospitals and health plans on regulatory and financial compliance and performance improvement.

Chris has held pharmacy leadership roles in medium to large hospitals for over 25 years, focusing on performance improvement, medication safety, and leadership. Her B.S. and M.S. in Pharmacy are from the University of Minnesota, and she completed an ASHP Administrative Residency at the University of Minnesota Hospital.

Chris' ASHP service includes Chair, Council of Administrative Affairs; and Board Member, Section of Pharmacy Practice Managers. She has been a Minnesota delegate and chaired the committee on Credentialing and Practice Models. She has held many elected and appointed positions, including president of the Minnesota Society. She received the Hallie Bruce Award, the highest honor for a health-system pharmacist in Minnesota.

BOARD OF DIRECTORS (continued)

DEB SAINÉ, M.S. (540-536-2017; dsaine@valleyhealthlink.com) is the Medication Safety Manager at Winchester Medical Center in Winchester, VA. Previously, she developed Medication Safety Pharmacist positions at Dartmouth Hitchcock Medical Center, Lebanon, NH and Meriter Hospital, Madison, WI. Deb's career has focused on advocating pharmacist leadership in medication safety, fostering interdisciplinary collaboration, and educational development. She received her B.S. from the University of Toledo, and M.S. in Organizational Leadership and Management from Antioch University, New England.

Deb's ASHP service includes Chair, Section of Inpatient Care Practitioners; Chair, Medication Safety Section Advisory Group; Member, Council on Pharmacy Practice; ASHP Foundation Development Committee; Reviewer, ASHP Best Practices in Health-System Pharmacy Award; and IV Safety Summit Focus Group. Sainé is Editor of ASHP's *Safety & Quality Pearls 2*. She is currently Vice-Chair of Premier's Medication Management Subcommittee. Deb served as House Delegate for NH and VA, and is a Past-President and Secretary of NHSHP.

MICHAEL D. SANBORN, M.S., R.PH., FASHP (214-820-2884; mikesa@bhcs.com) serves as the Corporate Vice President of Cardiovascular Services for the Baylor Health Care System in Dallas, Texas. He oversees cardiac services for all Baylor entities, with a focus on improving patient outcomes, medication use, program development, marketing, clinical research, and contracting. Sanborn's previous experience includes pharmacy leadership positions in health-systems and academic medical centers. He received his degrees from the University of Kansas and completed an accredited practice residency and advanced administrative residency.

Sanborn has chaired the ASHP Council on Professional Affairs, served on the Council of Administrative Affairs, House of Delegates, and has held elected offices for several state and local societies. Most recently he completed a two-year term as President of the Texas Society of Health-System Pharmacists. He has received numerous awards and honors, including ASHP's Distinguished Leadership Award. Sanborn has published articles and presented in a variety of areas related to pharmacy practice and leadership.

CHAIR, HOUSE OF DELEGATES

GERALD E. MEYER, M.B.A., PHARM.D., FASHP (215-955-9055; gerald.meyer@jeffersonhospital.org) is Director of Experiential Education at the Jefferson School of Pharmacy and the Director of Resident Training at Thomas Jefferson University Hospital (TJUH). Previously, he was the Assistant Director of Pharmacy Operations at TJUH for more than thirty years. He received his B.S. and Pharm.D. from the Philadelphia College of Pharmacy and Sciences, his M.B.A. from Drexel University, and completed his residency at Rhode Island Hospital.

Gerry is Past-President of both the Pennsylvania and Delaware Valley Society of Health-System Pharmacists. He has represented Pennsylvania in the ASHP House of Delegates since 1998. An active ASHP member throughout his career, Gerry currently serves ASHP on the Council of Education and Workforce Development, the Section Advisory Group on Pharmacy Practice Experiences, the FASHP Practitioner Recognition Committee, and the ASHP Foundation Volunteer Leadership Group. Gerry founded the PSHP Student Chapter at USP/PCP, received the Outstanding Adjunct Faculty Award from USP, and the PSHP and DVSHP Pharmacist of the Year Awards.

Dr. Meyer's statement:

ASHP must continue to be the forum for pharmacists to influence the future of our profession by embracing diverse opinions and creative ideas in developing professional standards and direction. Priorities include:

***Advocacy.** Particularly as it relates to scope of practice and reimbursement for cognitive services.*

Successful advocacy includes building bridges with other organizations. It requires an investment in research to further document the value of pharmacists.

***Standards-based education, training and certification.** We must sharpen our focus to better assure that we are developing a workforce with the knowledge and skills needed in the future – particularly those related to clinical expertise, clinical informatics, medication safety, and leadership.*

***Grassroots efforts.** We must focus greater attention on our State Affiliates and the schools of pharmacy to engage more young professionals and to develop future leaders.*

***Public Health (Community Outreach).** We can do more within our communities. Possible agenda items include: assuring access to medications; promoting wellness; reducing societal dependence upon medications; improving immunization rates; providing expertise in emergency preparedness planning; and going green.*

It has been a privilege to serve Pharmacy throughout my career. I am humbled by this nomination and would be honored to serve as Chair of the House of Delegates.

CHAIR, HOUSE OF DELEGATES (continued)

DENNIS M. WILLIAMS, PHARM.D., BCPS, FASHP (919-962-7122; dwilliams@unc.edu) is Associate Professor and Vice-Chair in the Division of Pharmacotherapy and Experimental Therapeutics at the Eshelman School of Pharmacy, University of North Carolina, and Clinical Specialist, Pulmonary Medicine, at UNC Hospitals. Dennis received his B.S. and Pharm.D. degrees from the University of Kentucky and has participated in practice, teaching, and research activities at UNC for over 20 years. He holds board certification in Pharmacotherapy from BPS and asthma educator certification from the NAECB. He serves on the NHLBI's National Asthma Education and Prevention Program Coordinating Committee and on USP Advisory Committees. Dennis has served on the Board of Directors for his state organization, first the North Carolina Society of Health System Pharmacists, then the North Carolina Association of Pharmacists, for whom he currently serves as Treasurer. He is a past Chair and Executive Committee member for the Section of Clinical Specialists and Scientists of ASHP.

Dr. Williams' statement:

This is certainly an interesting time to be involved in health care in the United States. I can say with confidence that there are exciting opportunities for pharmacists to make contributions that improve health care delivery and outcomes for the patients we serve. We can enjoy our successes both individually and collectively. In this era of health care reform, pharmacy will likely not be the central issue that is highlighted, considered and discussed; however, it does provide a window for us to be at the table, involved in the discussions, making recommendations, and establishing new professional roles. I enjoy hearing about things happening across the country in our own institutions, and our individual communities and states. Our national organizations play a central role in helping us to advance and accomplish our goals. ASHP is a recognized leader for the work in developing standards and guidelines that guide our practices. The policy development process is an integral part of what we expect from ASHP and it is imperative that the House of Delegates consider policy proposals that address the breadth of our professional responsibilities, including science, practice, medication safety, and advocacy. I truly appreciate the opportunity to be considered for service.