

ASHP Practitioner Recognition Program— 2000 Fellows of the American Society of Health-System Pharmacists

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The ASHP Practitioner Recognition Program is intended to recognize excellence in pharmacy practice and grant recognition to and promote public awareness of pharmacists who have distinguished themselves in pharmacy practice.

Criteria for recognition

In general, the criteria for recognition are as follows:

- Candidate must have practiced in a concentrated area of pharmacy for at least 10 years.
- Candidate must demonstrate sustained practice excellence.
- Candidate shall have contributed to the total body of knowledge in pharmacy practice.
- Candidate must have demonstrated ongoing involvement in and commitment to educating practitioners.
- Candidate must support the profession, as through active membership and participation in ASHP.

Commission on Credentialing

The ASHP Practitioner Recognition Program is conducted under the general authority of the ASHP Board of Directors. The ASHP Commission on Credentialing is responsible for the administration of the program and for maintaining quality assurance. Specifically, the commission reviews the completed application files of all candidates and approves or disapproves their recognition. The commission is autonomous in its authority to grant recognition to any applicant.

Fellowship status

Each person who achieves recognition will be designated a Fellow of the American Society of Health-System Pharmacists (FASHP) and will be awarded a recognition certificate at a ceremony held during the ASHP Annual Meeting.

2000 Fellows

The following brief descriptions of the 2000 Fellows cite examples of their practice excellence and are in no way exhaustive. All of these pharmacists have contributed extensively to the professional literature, given many presentations at national professional meetings, and demonstrated consistent involvement in professional activities.

Paul M. Beringer, University of Southern California (USC) and Therapeutic Drug Monitoring Service, USC University Hospital, Los Angeles
Education: Pharm.D., USC, 1990; Residency in Pharmacy Practice, University of California, San Francisco (UCSF), 1990–91; Specialty Residency in Clinical Pharmacokinetics, UCSF, 1991–92

Current positions: Assistant Professor of Clinical Pharmacy, USC, and Coordinator, Therapeutic Drug Monitoring Service, USC University Hospital

Practice achievements: Dr. Beringer is a Board-Certified Pharmacotherapy Specialist. In 1992 he developed a therapeutic drug monitoring service at USC University Hospital. He served as Network Facilitator on Pharmacokinetics for the ASHP Section of Clinical Specialists in 1998–99 and on the editorial advisory board of the *California Journal of Health-System Pharmacists* in 1997–99. He has been secretary and treasurer of the Southern California Society of Health-System Pharmacists. In 1999 he was president of the Southern California College of Clinical Pharmacy. He received the Practitioner Recognition Award from the California Society of Health-System Pharmacists in 1998.



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Dennis Cada, Facts and Comparisons, St. Louis, Missouri

Education: B.S. in Pharmacy, Washington State University, 1973; Pharm.D., University of the Pacific, 1975

Current position: Executive Editor, Facts and Comparisons

Practice achievements: In 1985, while director of pharmacy at South Coast Medical Center in Laguna Beach, California, Dr. Cada developed the first tool, targeted at the pharmacy and therapeutics committee, for critically evaluating new drugs approved by FDA, *The Formulary Monograph Service*. In 1987, he developed the first online drug information resource to be made available to hospital pharmacists, *The Formulary Information Exchange*. Dr. Cada serves as editor for *The Formulary Monograph Service*, *Hospital Pharmacy*, and other Facts and Comparisons publications.



Harriet Catania, St. Joseph's Regional Health System (SJRHS), Stockton, California

Education: B.S. in Pharmacy, University of the Pacific (UOP), 1970; Pharm.D., UOP, 1976

Current positions: Regional Director of Pharmacy, SJRHS, CHW San Joaquin—Sierra Region; Director of Pharmacy Services, SJRHS

Practice achievements: Dr. Catania has dedicated her career to the advancement of pharmacy practice and pharmaceutical care. She has kept SJRHS on the cutting edge of pharmacy practice through innovative program development and strategies. In the 1980s she computerized and decentralized pharmaceutical services and developed systemwide home infusion services. In the 1990s she redesigned clinical services into pharmaceutical care models to complement patient-focused care and developed new roles in integrated ambulatory care and physician services. She implemented an ASHP-accredited pharmacy practice residency program in 1990. She has served on ASHP councils, in the ASHP House of Delegates, and on California Society of Health-System Pharmacists board and councils.



James M. Cummins, Health Midwest, Kansas City, Missouri

Education: B.S. in Pharmacy, University of Cincinnati, 1977; M.B.A., Baker University, 1993

Current position: Business Director, Pharmacy Operations, Health Midwest

Practice achievements: Before June 1999, Mr. Cummins was director of pharmacy and radiation oncology at Research Medical Center and director of radiation oncology at Baptist Medical Center. In his new position, he is responsible for benchmarking and defining best practice for the 13 hospital pharmacies in the Health Midwest system, contract administration, technology, and automation. Mr. Cummins has promoted pharmaceutical care through the development of satellite pharmacies and the subsequent clinical involvement of the pharmacists at Research Medical Center. He has also focused on i.v. admixture pro-



grams, performance improvement, productivity, and training pharmacy students. Mr. Cummins has served as president of the Missouri Society of Health-System Pharmacists (MSHP) and the Mid-Missouri Society of Health-System Pharmacists and has served in various other roles for MSHP.

Judy Lynne Curtis, University of Maryland (UM), Baltimore, and Rosewood Center, Owings Mills, Maryland

Education: B.S. in Pharmacy, University of Utah, 1980; Pharm.D., University of Texas Health Science Center in San Antonio (UTHSCSA) and University of Texas, Austin, 1985; Residency in Psychiatric Pharmacy Practice, San Antonio State Hospital and UTHSCSA, 1984–85

Current positions: Director of Clinical Pharmacy Services, Rosewood Center; Assistant Professor and Director of Residency Programs, School of Pharmacy, UM

Practice achievements: Dr. Curtis's expertise is in treating behavioral problems and psychiatric illness in individuals with developmental disabilities. She has worked in this field for 15 years and has developed a clinical pharmacy program at the Rosewood Center. Dr. Curtis has written articles and book chapters on the use of medications in people with developmental disabilities and has conducted related seminars, workshops, and continuing-education programs. She serves as director of the psychiatric pharmacy practice residency program and as residency director for the Department of Pharmacy Practice and Science at UM.



Douglas James DeJong, Saint Luke's—Shawnee Mission Health System (SLSMHS), Kansas City, Missouri

Education: B.S. in Pharmacy, North Dakota State University, 1984; M.B.A., Amber University, 1991; Fellow, Wharton Executive Management Program, University of Pennsylvania, 1995

Current position: System Director of Pharmacy, SLSMHS

Practice achievements: Mr. DeJong's career has focused on furthering pharmacy by freeing up pharmacists for clinical roles through the implementation of progressive pharmacy systems. As a pharmacy administrator, he has been a strong promoter of documenting the impact of pharmacists' clinical activities and the cost-effectiveness of pharmacists in clinical roles. He has helped justify and initiate pharmacy residency programs at each of the health systems where he has been director of pharmacy. He has served as a preceptor at many colleges of pharmacy and has taught technicians in an accredited training program. One of Mr. DeJong's special focuses has been collaborative efforts to reduce medication errors, and while at Methodist Medical Center in Dallas he led a multidisciplinary team that redesigned an entire medication error-tracking system, for which he received the facility's Quality Award.



Richard F. Demers, Hospital of the University of Pennsylvania (HUP), Philadelphia

Education: B.S. in Pharmacy, Northeastern University, 1981; M.S. in Hospital Pharmacy, The Ohio State University, 1985; Residency in Hospital Pharmacy, The Ohio State University Hospitals (OSUH), 1984–85
Current position: Director of Pharmacy Services, HUP

Practice achievements: After completing his postgraduate training, Mr. Demers served as assistant director of pharmacy at OSUH for more than three years. He then practiced as director of pharmacy at Exeter Hospital. In 1991 he became associate director for inpatient services at HUP, and in 1996 he became director of pharmacy services. The pharmacy department was awarded the Pinnacle Award from the American Pharmaceutical Association and the Health Care Quality Alliance in 1999.



George J. Dydek, RAND Arroyo Center, Santa Monica, California

Education: B.S. in Microbiology, University of Massachusetts, 1974; B.S. in Pharmacy and Pharm.D., Northeastern University, 1978; Specialty Residency in Nuclear Pharmacy, 1990

Current position: Army Research Fellow, RAND Arroyo Center

Practice achievements: A Board-Certified Nuclear Pharmacist and Board-Certified Pharmacotherapy Specialist, Colonel Dydek has held numerous positions in Army pharmacy encompassing all aspects of the practice. In his current position, he works on health care policy issues. He has published extensively in the areas of nuclear pharmacy, informatics, and clinical pharmacy. He holds academic appointments at several universities, is a member of national pharmacy organizations, and has served as president of the Hawaii Society of Health-System Pharmacists. He was formerly assigned as director of pharmacy for the Pacific Regional Medical Command, Tripler Army Medical Center, Honolulu, Hawaii. At Tripler he contributed to innovative advancements in distributive, clinical, and information services. The department was awarded the 1999 Army Pharmacy Leadership and Innovation Award.



Frank S. Emanuel, Specialty Hospital Jacksonville (SHJ), Jacksonville, Florida

Education: B.S. in Pharmacy, Florida A&M University, 1971; Pharm.D., University of Tennessee, 1976

Current position: Pharmacy Manager, SHJ

Practice achievements: While at St. Vincent's Medical Center in Jacksonville in 1976, Dr. Emmanuel established the first clinical pharmacy component of the pharmacy department. He developed a parenteral nutrition protocol, a drug information center, and a drug review course for critical care nurses. He also guided pharmacy involvement with the medical center's cardiac rehabilitation and cardiac resuscitation teams and its patient education committee. In 1978 Dr. Emmanuel became director of pharmacy at Nemours Children's Hospital. There he introduced an intravenous admixture service and a unit dose distribution system, streamlined the pharmacy billing system, developed audit criteria, published the hospital's first formulary, and developed patient drug information sheets and an inventory-control system. Dr. Emmanuel has also been a consultant pharmacist for several nursing homes and has taught pharmacy students, nurses, and pharmacists. He served on the board of directors of the Florida Society of Health-System Pharmacists from 1981 to 1984. He was president of the Northeast Florida Society of Health System Pharmacists (1978–79), contributing editor of the *Florida Journal of Health-System Pharmacists* (1984–89), and president of the Florida Medical, Dental and Pharmaceutical Association, Jacksonville Chapter (1977–78).

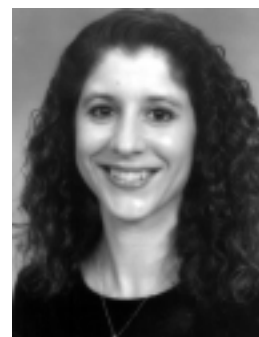


Mary J. Ferrill, University of the Pacific (UOP), Stockton, California

Education: Pharm.D., University of Nebraska Medical Center, 1989; ASHP-Accredited Residencies in Drug Information and Clinical Pharmacy, University of Illinois at Chicago, 1989–91

Current position: Associate Professor, School of Pharmacy and Health Sciences, UOP.

Practice achievements: Dr. Ferrill has developed a cutting-edge drug information program at UOP that has been described at national meetings and in pharmacy journals. She helped write the *Evaluating Drug Literature* module of the ASHP Clinical Skills Program Drug Information Series. She has been a contributing editor or referee for many well-known pharmacy publications and has written on such topics as statistics, obesity, alternative medicine, and the Internet. In 1997 Dr. Ferrill and two UOP colleagues received recognition for the most outstanding contribution to the interdisciplinary pain management literature from the American Academy of Pain Management.



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David Walter Fuhs, United Hospital (UH), Allina Health System, St. Paul, Minnesota

Education: B.S. in Pharmacy, University of Wisconsin (UW), 1983; M.S. in Hospital Pharmacy, UW, 1985; Pharm.D., University of Minnesota (UM), 1987; ASHP-Accredited Residency, University of Wisconsin Hospital and Clinics, 1983-85; Critical Care Fellowship, UM, 1985-87

Current position: Clinical Manager, UH.

Practice achievements: Dr. Fuhs has been a strong advocate of the decentralized model of pharmacy practice. He has been active as a teacher of pharmacy students and a mentor of pharmacy residents and fellows. He contributed to the successful effort to pass a revision of Minnesota's pharmacy practice act. Dr. Fuhs has been a reviewer for *AJHP*, *Hospital Pharmacy*, and *Pharmacotherapy*. He has served on the Clinical Affairs Council, the Council on Organizational Affairs, and the Council on Legal and Public Affairs, and the Council on Professional Affairs of the Minnesota Society of Health-System Pharmacists. For ASHP, he has served on the Council on Professional Affairs and Committee on Nominations and, since 1997, in the House of Delegates.



Albert William Helmeczi, Christiana Care Health Services (CCHS), Wilmington, Delaware

Education: B.S. in Pharmacy, Temple University, 1971; M.S. in Human Services Administration, College Misericordia, 1985

Current position: Administrative Director, Pharmacy Services, CCHS

Practice achievements: Mr. Helmeczi practiced for 18 years at Geisinger Medical Center, Danville, Pennsylvania, where he computerized outpatient and inpatient operations and inventory control, expanded outpatient pharmacy services, established decentralized pharmacy services, and initiated a home infusion therapy program. At CCHS, Mr. Helmeczi computerized pharmacy operations and expanded clinical pharmacy services to include pharmacist specialty practices in cardiology, oncology, medical and surgical intensive care, and infectious diseases. Traditional inpatient activities were integrated with clinical services with the establishment of patient unit pharmacist practice. Ambulatory care services were expanded to include clinical pharmacy practices in the areas of adult medicine and HIV infection. In addition, Mr. Helmeczi established a self-sustaining investigational drug service. Mr. Helmeczi has been active in local and state pharmacy organizations, serving in all offices of the North Central Pennsylvania Society of Health-System Pharmacists. He is the director of the Pharmacy Practice Residency Program at CCHS and holds adjunct faculty appointments at the University of Maryland and the Philadelphia College of Pharmacy and Science.



Ross W. Holland, Australian College of Pharmacy Practice, Canberra, Australia

Education: B.S. in Pharmacy and Materia Medica, University of Sydney, 1957; M.A., Macquarie University, 1979; Ed.D., University of New South Wales (UNSW), 1984; Ph.D., UNSW, 1991

Current position: Dean of Academic Studies, Australian College of Pharmacy Practice

Practice achievements: Dr. Holland has long been active in many areas of innovative practice and practice change in pharmacy. In Australia he was instrumental in introducing pharmacy intern training and a range of advances in continuing education. He brought clinical services to hospital pharmacy practice when the concept was in its infancy. More recently he helped initiate pharmaceutical care in Australia and a number of other countries. Dr. Holland is a codeveloper of the practice change model, which is now being introduced into health-system pharmacy in the United States. He is active on the international pharmacy scene through work with the International Pharmaceutical Federation and the World Health Organization.



Fran Hopkins, medFO, Los Angeles, California

Education: Pharm.D., University of California, San Francisco (UCSF), 1971; M.B.A. in Management, Golden Gate University, 1987

Current position: President, medFO, Inc.

Practice achievements: Through medFO, a consulting firm that specializes in the assessment and design and implementation of medical affairs departments for pharmaceutical and biotechnology companies, Dr. Hopkins assists health care clients with project-specific engagements in the areas of disease management and outcomes, sales, marketing, national accounts, contracting, and training. A fellow of the California Society of Health-System Pharmacists (CSHP) (1998), Dr. Hopkins is an assistant clinical professor at UCSF and a visiting professor at Western University of Health Sciences School of Pharmacy and the University of Southern California. In addition to educating students, she is a frequent lecturer to many of pharmacy's key audiences. Dr. Hopkins is a past president of CSHP and is currently chair of the CSHP House of Delegates.



Stan Louie, University of Southern California (USC), Los Angeles, California

Education: Pharm.D., University of California, San Francisco, 1987; Residency in Pharmacy Practice, California Pacific Medical Center, 1987-88; Research Associate, Kuzell Institute, 1988-89

Current positions: Associate Professor of Clinical Pharmacy and Family Medicine, USC; Clinical Pharmacist at AIDS Clinic, USC/Los Angeles County; Coordinator of Therapeutic Module VIII (Immunodeficiency, Transplantation, and Oncology), USC; Coordinator of



Pharmacology Course, Department of Family Medicine, USC
Practice achievements: Dr. Louie is a fellow of the California Society of Health-System Pharmacists (CSHP). Among his key practice achievements was developing the drug optimization clinic at USC. He has served on the editorial advisory board of the *California Journal of Health-System Pharmacists* and as editor of the *Southern California Oncology Pharmacists* newsletter. His honors and awards include a March of Dimes Fellowship (1979–81), membership in Rho Chi (Theta Chapter), and CSHP's Practitioner Recognition Award (1998).

Raymond C. Love, University of Maryland (UM), Baltimore, Maryland
Education: Pharm.D., UM, 1977
Current positions: Associate Professor, School of Pharmacy and Department of Psychiatry, UM; Vice Chair, Department of Pharmacy Practice and Science, UM



Practice achievements: Dr. Love is a nationally recognized leader and innovator in the provision of pharmacy services to mental health consumers. He is cochair of the Maryland Mental Hygiene Administration Pharmacy and Therapeutics Committee, a member of the Maryland Board of Pharmacy, and Director, Mental Health Programs, at the UM School of Pharmacy. Dr. Love helped develop the petition that established psychiatric pharmacy practice as a specialty and served as an original member of the Psychiatric Pharmacy Specialty Council of the Board of Pharmaceutical Specialties. While serving as principal and coinvestigator in studies of antipsychotic agents, he developed a method used for evaluating the ability of psychiatric patients to provide informed consent to research. Dr. Love's presentations and publications have focused on outcomes with the newer antipsychotics. The Maryland Society of Health-System Pharmacists awarded him its Hospital Pharmacist of the Year Award in 1993.

Richard L. Lucarotti, William Beaumont Hospital, Royal Oak, Michigan
Education: B.S. in Pharmacy, University of Pittsburgh (UP), 1971; Pharm.D., Philadelphia College of Pharmacy and Science, 1976
Current positions: Director of Pharmaceutical Services, William Beaumont Hospital; Adjunct Professor, Wayne State University College of Pharmacy



Practice achievements: At Beaumont Hospital, Dr. Lucarotti has led the development and expansion of pharmacy services to the fully decentralized, integrated practice model in place today, and the staff practices at an advanced level both in the acute care and ambulatory care settings. Student and resident education and training have been incorporated as an integral part of daily department practice, and Dr. Lucarotti has participated in the training of 60 residents. Within the hospital system he has served as chairman of the Human Investigation Committee and as a member of the Research Institute Board of Governors. In ASHP he has been a member of the Commission on Credentialing, including two years as chair; the House of Delegates; and the Council on Educational Affairs. He is a past president of the Michigan Society of Health-System Pharmacists and the Southeastern Michigan Society of Health-System Pharmacists. He is a recipient

of the Hospital Pharmacist of the Year in Michigan and the Distinguished Alumni Award from UP.

George E. MacKinnon III, Midwestern University College of Pharmacy—Glendale, Arizona



Education: B.S. in Pharmacy, University of Wisconsin (UW), 1988; M.S. in Hospital Pharmacy Administration UW, 1990; ASHP-accredited residencies in Clinical Hospital Pharmacy and Advanced Hospital Pharmacy Administration, UW Hospital and Clinics, 1988–90

Current positions: Chair and Associate Professor, Department of Pharmacy Practice, College of Pharmacy—Glendale, and Director of Pharmacy Education Research Center for the Advancement of Pharmacy Practice

Practice achievements: Mr. MacKinnon has contributed to the advancement of pharmacy in his various roles as a practitioner, educator, and innovator. In the 1990s he helped establish two colleges of pharmacy, where he developed several collaborative practice models with physicians and pharmacy practice faculty. He has developed an electronic program that helps document the value of pharmacy interventions through the Patient Care Activity Record. He is the founding editor of InetCE, an Internet-based publication, and serves on the editorial board of the journal *Formulary*. As assistant dean for experiential and postgraduate education at the Chicago College of Pharmacy, he was responsible for building the experiential and clinical faculty practice sites and establishing a nontraditional Pharm.D. program. Over the past 10 years he has developed three postgraduate residency training programs, in pharmacy practice, primary care with a focus on education, and managed care.

Lynnae Marie Mahaney, Chief, Pharmacy Service, William S. Middleton Memorial Veterans Hospital, Madison, Wisconsin



Education: B.S. in Pharmacy, University of Wisconsin (UW) School of Pharmacy, 1982; M.B.A.—Executive Program, UW, Milwaukee, 1990
Current position: Chief, Pharmacy Service, William S. Middleton Memorial Hospital, Madison, Wisconsin

Practice achievements: Ms. Mahaney has been an active member of the pharmacy profession since 1982. At Meriter Hospital, she was an integral member of the team responsible for merging operations and cultures of two hospital departments. While she was director of pharmacy at Bellin Hospital, clinical services were established in patient care areas, outpatient services were expanded, and quality improvement programs were initiated and implemented. Ms. Mahaney built a pharmacy business at UW Health-Physicians Plus that included six clinic pharmacies, distribution of clinic pharmaceuticals, and clinic services for physicians and staff; internship and large student preceptor programs were established. Ms. Mahaney has chaired legislative and program committees for the state pharmacy organization, received its Past President's Award in 1995, and was recently elected to its board of directors. She has been active in ASHP as a delegate, council member and chair, advisory committee member, and program and paper reviewer.

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Jeannell M. Mansur, University of Chicago Hospitals (UCH), Chicago, Illinois

Education: B.S. in Pharmacy, University of Michigan College of Pharmacy, 1978; Pharm.D., Wayne State University, 1980

Current position: Director of Pharmaceutical Services, UCH

Practice achievements: Dr. Mansur has served the majority of her professional career at UCH where she has been director of drug information services, clinical coordinator, assistant director, and associate director of pharmaceutical services. Her accomplishments have included decentralization of inpatient services, implementation of automated medication administration records, and implementation of new services such as pediatric nutrition support, two operating room satellite pharmacies, and an anticoagulation consultation service. She has been active in creating safer medication systems and, under her direction UCH is implementing a centrally based pharmacy robot and is redesigning the medication-use process. Dr. Mansur has served on the ASHP Council on Professional Affairs and has served as a reviewer for *AJHP*, the ASHP Midyear Clinical Meeting, and the ASHP Research and Education Foundation.



Michael R. McDaniel, Saint Francis Hospital, Tulsa, Oklahoma

Education: B.S. in Pharmacy, University of Oklahoma College of Pharmacy, 1977; M.B.A.—General Business, Amber University, 1990; SKB-LDI Fellow, University of Pennsylvania Wharton School of Business, Leonard Davis Institute of Health Economics, 1990

Current position: Director of Pharmacy Services, Saint Francis Hospital

Practice achievements: Mr. McDaniel's responsibilities include management of the pharmacy department at Saint Francis Hospital, the Laureate Psychiatric Hospital, and the outpatient pharmacy service. Throughout his career, he has focused on pharmacy administration and the improvement of patient care. He has been an advocate of clinically oriented decentralized staff pharmacists models. He redesigned and improved hospital pharmacy functions so as to empower technician staff and free up pharmacists for patient-centered activities, such as antibiotic streamlining, pharmacokinetics, and the selection of therapeutic alternatives. Mr. McDaniel became director of pharmacy in a 118-bed facility in 1978. He went on to serve as associate director, director, and senior director, in a 518-bed facility. In the latter position he was responsible for radiology as well as pharmacy and was involved in performance improvement activities for the facility. Mr. McDaniel has been instrumental in establishing two pharmacy practice residency programs. He was responsible for the approval of total drug distribution automation projects in two separate facilities and served on the advisory committee on automation for the Oklahoma State Board of Pharmacy.



Jeffrey P. Norenberg, University of New Mexico Health Sciences Center and College of Pharmacy (UNMHSCCP), Albuquerque, New Mexico

Education: B.S. in Biology, University of Nebraska, 1986; B.S. in Pharmacy, University of New Mexico (UNM), 1990; M.S. in Pharmaceutical Sciences (Radiopharmacy), 1991; ASHP-Accredited residency in Nuclear Pharmacy, UNM, 1991

Current positions: Assistant Professor of Pharmacy Practice and Chair of the Radiopharmacy Graduate Concentration, UNMHSCCP

Practice achievements: Mr. Norenberg, a Board-Certified Nuclear Pharmacist, has established a practice caring for patients receiving diagnostic and therapeutic radiopharmaceuticals and educating pharmacists about the opportunities and responsibilities of pharmaceutical care in radiopharmacy. He serves as a consultant to nuclear medicine physicians, radiologists, fellows, and residents, participating in decisions regarding patient treatment and administering radiopharmaceuticals. He has conducted preclinical and clinical research with novel radiopharmaceuticals, implementing quality-of-life assessment in patients receiving therapeutic radiopharmaceuticals. Mr. Norenberg has taught extensively on the clinical applications of radiopharmaceuticals and has served on thesis committees of students seeking the M.S. in Pharmaceutical Sciences degree with emphasis in radiopharmacy. He has authored peer-reviewed journal articles, book chapters, and abstracts presented at national and international meetings and has received numerous grants and contracts. He has received the U.S. Public Health Service Outstanding Achievement Citation and the Department of the Interior Meritorious Service Commendation.



Stephen R. Novak, MediCorp Health System, Fredericksburg, Virginia

Education: B.S. in Pharmacy, Ferris State University, 1975; M.P.A., University of Michigan at Flint

Current position: Administrative Director of Pharmacy Services, MediCorp Health System

Practice achievements: Before assuming his current position at MediCorp early this year, Mr. Novak developed a progressive hospital pharmacy practice as manager at Gaston Memorial Hospital (1985–2000). He expanded clinical and distributive services through re-engineering, implemented centralized and decentralized automation, developed clinical clerkship sites for students, provided a clinical career ladder for pharmacists, and implemented an ASHP-accredited residency in pharmacy practice. He was a practitioner for both the University of North Carolina at Chapel Hill and Campbell University schools of pharmacy and has participated in pharmacy practice management activities in the areas of legal and regulatory affairs, organizational development, leadership, education, automation, and re-engineering. Mr. Novak has been active in pharmacy organizations at the local, state, and national levels. He was president of the Gaston County Pharmaceutical Association in 1992. He has served on a variety of North Carolina Society of Health-System Pharmacists (NCSHP) committees and chaired both the legal and regulatory affairs and the communications/public relations committees. He received the NCSHP Presidential Service Award (1990), served as president (1998), has



been awarded the Continuing Excellence Award annually from 1988–99, and has received both the Pharmacy Awareness and the Innovative Practice Awards. Mr. Novak served ASHP as a delegate from 1997–99.

Anna Nowobilski-Vasilios, Option Care, Inc., Bannockburn, Illinois

Education: B.S. in Pharmacy, University of Illinois, 1979; M.B.A., Keller Graduate School of Management, 1993; Doctor of Pharmacy Candidate, Midwestern University, 2000

Current position: (National) Director of Pharmacy, Option Care, Inc.

Practice achievements: Ms. Nowobilski-Vasilios has practiced in a variety of home health care settings and roles since leaving hospital practice in 1985. She has collaborated with other disciplines in the provision and management of patient care in the home and alternate care settings. She is board certified in nutrition support and holds adjunct clinical faculty appointments at Midwestern University's Chicago College of Pharmacy and at the University of Illinois College of Pharmacy. Ms. Nowobilski-Vasilios has been actively involved in the American Society of Health-System Pharmacists and the Illinois Council of Health-System Pharmacists. She is a member of the ASHP Section of Home Care Practitioners and the ICHP Home Care Committee. She has presented at state and national meetings on various topics relating to the role of the pharmacist and pharmacy education in home care.



Kenneth H. Schell, Kaiser Permanente, San Diego, California

Education: Pharm.D., University of California (UC), San Francisco, 1984; ASHP-Accredited Residency in Pharmacy Practice, UC San Diego Medical Center, 1984–85

Current position: Clinical Operations Manager, Kaiser Permanente

Practice achievements: Dr. Schell has spent most of his clinical practice in pediatrics. He worked at Children's Hospital in San Diego as a clinical pharmacist in a variety of areas, primarily in the pediatric intensive care unit (PICU) from 1985 to 1997. At Children's he helped develop the pharmacist as a part of the multidisciplinary team in the PICU, initiated and managed a pediatrics elective for fourth-year pharmacy students, and was involved in research projects involving critically ill children. In 1997 he became clinical manager for Owen HealthCare, Inc. In 1999 he assumed his current position with Kaiser Permanente, which requires managing and expanding the pharmacist's role in ambulatory care patient management. He also directs the education program for students and residents. Dr. Schell has served many years as a delegate in the ASHP House of Delegates, has been president of the California Society of Health-System Pharmacists (CSHP) (1997–99), and has served on the CSHP Board of Directors (1993–97).



Mark J. Sinnett, Montefiore Medical Center, Bronx, New York

Education: B.S. in Pharmacy, State University of New York at Buffalo (SUNY-B), 1983; Pharm.D., SUNY-B, 1987; ASHP-Accredited Residency, Mary Imogene Bassett Hospital, Cooperstown, New York, 1988

Current positions: Director of Clinical and Educational Services, Department of Pharmacy; Clinical Pharmacist, the Comprehensive Epilepsy Management and Stern Stroke Centers, Montefiore Medical Center, Bronx, New York

Practice achievements: Dr. Sinnett has helped develop several clinical practice programs to promote optimal inpatient and outpatient pharmaceutical care and to detect and reduce the incidence of medication errors. In 1999, the pharmacy department received the ASHP Best Practices in Health-System Pharmacy Management Award for the development of an interdisciplinary targeted drug monitoring program. Dr. Sinnett has academic appointments at the Arnold & Marie Schwartz College of Pharmacy, the Albert Einstein College of Medicine, and New York University and is currently program director for the ASHP-accredited Residency in Pharmacy Practice. He is actively involved in the New York State Council of Health-system Pharmacists (NYSCHP), the NYSCHP Research and Education Foundation, and the Professional Advisory Board for The Epilepsy Institute.



Stephen T. Smith, Crittenton Hospital, Rochester, Michigan

Education: B.S. in Pharmacy, University of Michigan, 1979; M.S. in Hospital Pharmacy, Wayne State University, 1988; ASHP-UNC Executive Training Program, Chapel Hill, 1997

Current position: Director of Pharmacy, Crittenton Hospital

Practice achievements: Mr. Smith was previously manager of pharmacy operations at St. John Detroit Riverview Hospital. He has also served at the Detroit Medical Center as a staff clinical pharmacist, pharmacy supervisor, pharmacy system analyst, and senior systems analyst of patient care applications. One of his particular interests is the certification of pharmacy technicians, and he has been involved in Michigan's program as a charter Pharmacy Certified Technician Board member since 1978. In that capacity he has participated in a process that has evolved into the national pharmacy certification standard, which has tested and certified more than 10,000 pharmacy technicians nationwide. Mr. Smith's continuing interests in oncology, automation, and medication errors have resulted in the installation of programs and software that have improved the medication-use process for physicians, nurses, pharmacists, and patients.



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Larry N. Swanson, Campbell University School of Pharmacy (CUSP), Buies Creek, North Carolina

Education: Pharm.D., University of Southern California, 1969; ASHP-Accredited Residency in Hospital Pharmacy, U.S. Public Health Service Hospital, Baltimore, Maryland 1970; Residency in Clinical Pharmacy, Los Angeles County/University of Southern California Medical Center, 1972

Current position: Professor and Chairman, Department of Pharmacy Practice, CUSP

Practice achievements: Dr. Swanson has held faculty appointments and administrative positions at three schools of pharmacy. He helped foster early efforts to expand the clinical role of pharmacists by documenting pharmacist involvement in the areas of inpatient internal medicine, ambulatory care, polydrug detoxification, extended care practice, and geriatric day care practice. He has served as an assistant dean for admissions and student affairs, directed a postbaccalaureate Pharm.D. program, and now directs a 25-faculty-member department having nine different residency programs. Dr. Swanson has served as a member of the board of directors and treasurer of the Massachusetts State Pharmaceutical Association. He is currently a member of the board of directors of the North Carolina Center for Pharmaceutical Care and serves as the vice president of this board. He teaches on the subject of nonprescription medication and has published in this area. He is an editor for *Comprehensive Pharmacy Review*, one of the major pharmacy board exam review books.



Michael P. Tortorici, AlternaCare of America Consulting Group, Dayton, Ohio

Education: B.S. in Pharmacy, St. John's University (SJU), 1968; M.S. in Pharmacy Administration, SJU, 1975

Current positions: President, Alterna Care of America Consulting Group; Surveyor, Intermittent Home Infusion, and Long-term Care Pharmacy, Joint Commission on Accreditation of Healthcare Organizations

Practice achievements: Mr. Tortorici has been an innovator in hospital pharmacy and home infusion therapy and is a strong proponent of quality pharmaceutical care. He has served as a preceptor for pharmacy students from Ohio, New Jersey, and New York and was a clinical instructor at Rutgers University College of Pharmacy. He has authored articles and given many presentations at local, regional, and national meetings. Mr. Tortorici received the Preceptor of the Year Award from SJU and the General Manager of the Year Award from New England Critical Care. He has served as president of the Dayton chapter of the American Society of Health-System Pharmacists and treasurer of the New Jersey Society of Health-System Pharmacists. Currently, Mr. Tortorici is a member of the Continuing Education Committee, ASHP, and is on the editorial advisory board for *Home Infusion Therapy Management*.



Beth A. Vanderheyden, University of Maryland Medical System (UMMS), Baltimore, Maryland

Education: B.S. in Pharmacy, Purdue University (PU), 1984; Pharm.D., PU, 1985; ASHP-Accredited Residency in Clinical Pharmacy Practice, Medical College of Virginia Hospital (MCVH), 1985-86; ASHP-Accredited Residency in Critical Care Pharmacy Practice, MCVH, 1986-87

Current position: Critical Care Clinical Specialist, Department of Pharmacy Services, UMMS

Practice achievements: Dr. Vanderheyden is a clinician, researcher, and educator. She established critical care pharmaceutical services in the UMMS shock trauma center in 1987. She is board certified in pharmacotherapy and holds adjunct faculty appointments at the University of Maryland and University of Florida. She is currently program director for the ASHP-accredited Residency in Critical Care Pharmacy Practice, which she developed in 1989. She has served as a member of ASHP Commission on Credentialing; a member of the Section of Clinical Specialists and as chair of the section's committee for postgraduate education and training; and a member of an ASHP practice interest advisory panel. Dr. Vanderheyden serves as referee for several journals and has been a principal or associate investigator for many clinical studies at the shock trauma center.



Joel N. Weber, Bergen Brunswig Corporation, Orange, California

Education: B.S. in Pharmacy, University of the Pacific, 1978; Pharm.D., U.P., 1980; ASHP-Accredited Clinical and Administrative Residency, Veterans Administration Medical Center, San Francisco, 1982

Current position: Director of Health Systems Solutions, Bergen Brunswig

Practice achievements: In his current position, Dr. Weber provides pharmacy management consultations to improve pharmaceutical services and clinical outcomes and to achieve cost savings. He is a fellow of the California Society of Health-System Pharmacists (CSHP) (1993); he was the recipient of the first Distinguished Service Award for Sustained Achievements in Pharmacy Practice from the Sierra Society of Health-System Pharmacists (SSHP) in 1997; and he was named the SSHP Pharmacist of the Year in 1988. Dr. Weber served as chairman of the California State Board of Pharmacy competency committee for 12 years and is currently the treasurer of CSHP.

