

Medication Safety Pharmacist

Position Summary

The Medication Safety Pharmacist will facilitate the increased reporting of adverse drug events, perform follow up on reported occurrences, oversee analysis of data, and assist in development and implementation of process changes to improve medication safety. Responsible for supervision of the OR satellite pharmacy.

Position Accountabilities and Performance Criteria

1. Responsible for overall reporting / documentation of suspected adverse drug reactions and medication occurrences.
2. Performs follow-up on reported events to determine the severity and to assess trackable event data.
3. Coordinates with the data entry assistant as to reports needed. Serves as an information source for this position.
4. Analyzes medication occurrence reports on a monthly basis.
5. Serves as team leader for the Medication Safety team, a subcommittee of the P & T Committee.
6. Provides a monthly report to each nursing unit and an update at nursing leadership meetings.
7. As a member of the P & T Committee, provides feedback on a regular basis to the P & T Committee, medical staff committees, administration, and risk management.
8. Responsible for written policies and procedures related to adverse drug events and medication safety.
9. Develops process changes via a multi-disciplinary approach to improve medication safety.
10. Participates in the XXXXXX XXXXXX Pharmacy Task force as a medication safety liaison.
11. Participates in the XXX Pharmacy and Medication Error Committees.
12. Supervises the OR Pharmacy:
 - Knowledgeable of all OR pharmacist activities
 - Oversees the activities of the OR pharmacists and technicians
 - Utilizes professional knowledge and skills to provide safe and effective drug therapy.
 - Responsible for the hiring and job performance evaluation processes for the OR Pharmacy staff
 - Responsible for the regulation of controlled substances in the surgical area

- Attends anesthesia meetings and surgery committee meetings to provide relevant pharmacy and drug information
 - Coordinates process improvements and DUE activities for the OR Pharmacy
 - Oversees the development and revision of OR Pharmacy policies and procedures.
13. Interacts with and provides consultation to physicians and other healthcare professionals regarding drug therapy decisions and problem resolutions.
 14. Complies with all state and federal pharmacy regulations and requirements.
 15. Demonstrates knowledge and competency in providing for age-specific needs of the population served.
 16. Performs comprehensive chart review, monitoring total drug therapy, and documenting all pharmacy recommendations.
 17. Provides inservices and drug information for physicians, other health care professionals, and patients.
 18. Maintains professional growth and development through seminars, workshops, and professional affiliations to keep abreast of the latest trends in field of expertise.
 19. Participates in community education programs to provide pharmacy information.
 20. Preceptor for pharmacy students in specialty area.

Position Qualifications

Minimum Field of Expertise	Pharm.D. degree with specialty residency or Pharm.D. with 2-3 years of specialty practice or B.S. degree with 3-4 years of specialty practice.
Minimum Experience	Demonstrated written and/or verbal communication skills necessary. Ability to perform drug usage evaluations relative to area of expertise and ability to research and disseminate drug therapy information to health care personnel.
Continuing Education	Thirty hours of continuing education in a specialty area within a 2 year period plus 1 year of active involvement in the specialty area.
Physical Requirements	Type C