



THE COMMUNIQUÉ

Serving Residency and Technician Program Directors
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Commission on Credentialing Meeting Highlights

The spring Commission on Credentialing (COC) meeting was held at ASHP in Bethesda on March 3-6, 2005. The Commission took action on 165 programs; of those, 27 were for initial accreditation, 47 reaccreditations and 91 for continued accreditation. Of the 27 new programs there were 16 pharmacy practice residencies, 1 pharmacy practice with emphasis in community care residency, 3 managed care pharmacy practice residencies, 5 specialized residencies and two technician training programs. Additionally, 65 credentials for new residency and technician training program directors were reviewed.

The Commission reviewed the applications for the Practitioner Recognition Program and granted fellowship status (FASHP) to 13 applicants, who were honored at the ASHP Summer Meeting in Boston in June. In other actions, the Commission recommended that program directors of residencies and technician training programs that do not meet all requirements outlined in the respective standards will be termed “provisional program directors”, replacing the term contingent program director.

The Commission affirmed that future accreditation standards should use the terms “postgraduate year one (PGY1)” and “postgraduate year two (PGY2)” as descriptors for programs to clearly describe to health care professionals, policy makers, and the public the nature of programs provided by sites. Definitions for PGY1 and PGY2 pharmacy residencies were developed; since that time they have been approved by the ASHP Board of Directors, and endorsed with revisions by the Council on Credentialing in Pharmacy (CCP). These definitions have been integrated into the draft accreditation standards and are available for review on the ASHP website (www.ashp.org). Further, a vision for pharmacy residency training in 2015 was developed by the COC, later approved by the ASHP Board of Directors, and reviewed by CCP in May, 2005. That vision outlines that by 2015:

- All residency programs are accredited.
- Completion of a residency program is a necessity for new pharmacy graduates entering direct patient care roles.
- Significant growth has occurred in community care residency program.
- Residencies continue the pattern of PGY1 as generalist training and PGY2 as training for an advanced level of differentiated practice.
- Residency trained individuals are recognized among the health care professions as those who lead the advancement of pharmacy services that improve the health status of patients.

The Commission deliberated at length regarding the draft accreditation standards for PGY1 and PGY2 programs, as noted above, and made significant modifications to Section 4, outlining the requirements for the design and conduct of the residency program. Current draft standards outline three broad requirements in three broad categories: program design, program delivery, and program evaluation and improvement. The draft standard for PGY1 programs proposes requiring seven core outcomes:

- Demonstrate interpersonal and communication skills;
- Demonstrate project management skills;
- Exhibit professionalism;
- Manage and improve the medication-use process;
- Provide evidence-based, patient-centered medication therapy management with interdisciplinary teams;
- Provide medication and practice-related education/training; and,
- Utilize medical informatics.

Program directors and preceptors were invited to comment on the draft standards and submit comments to the offices of the Accreditation Services Division by June 30, 2005, for consideration by the Commission on Credentialing at its August 2005 meeting.

The Commission affirmed its previous recommendation, approved by the ASHP Board of Directors in 2004, to require that all positions for all residency programs be included in the 2007-2008 residency program years. Program directors will be sent information from the National Matching Service to enroll all positions in the Match.

Finally, the Commission welcomed the following new members as observers: Anthony C. Kessels, Pharm.D. BCPS; Jerry L. Bauman, Pharm.D., FCCP, FACC, representing ACCP; and, Carey Cotterell, Pharm.D., FAMCP, FCSHP, representing AMCP. Their terms begin in August 2005; however, you may have met some of them previously during site surveys. Also appointed to the Commission were Margaret M. Chrymko, Pharm.D., Alison Apple, M.S., and John A. Pieper, Pharm.D., FCCP (public member). Leaving the Commission were Raulo S. Frear, Pharm.D., Sharon Jung, Pharm.D., BCPS, Stanley S. Kent, M.S., Sherri L. Ramsey, DPh, BCPS, Dick Gourley, Pharm.D., (public member), and Daniel M. Ashby, M.S., FASHP (liaison to the ASHP Board of Directors). ASHP Past-President T. Mark Woods, Pharm.D., FASHP will begin his term as liaison to the ASHP Board of Directors at the August COC Meeting. Jane M. Pruemmer, Pharm.D., BCOP, FASHP remains on the Commission as past-chair. Kelly M. Smith, Pharm.D. and Mary M. Hess, Pharm.D. begin their appointments as Chair and Vice-Chair, respectively, at the August 2005 Commission meeting.

New Residency Regulations have Survey Implications

At its September 2003 meeting, the ASHP Board of Directors approved new *ASHP Regulations on Accreditation of Pharmacy Residencies*. The new regulations included the following changes, which have direct impact on the on-site survey process:

- Current or immediate past residents **must** be available on-site during the survey (if the position is currently vacant, the past resident **must** be brought back to the site for the survey to occur);
- Records (to include resident applications, resident acceptance letters, resident individualized plans, all evaluations, resident projects, and certificates) must be retained for all residents for each six-year accreditation cycle;
- For sites with one residency program: accreditation will be withdrawn by ASHP if there is no resident in training for a period of three consecutive years (accreditation is withdrawn at the beginning of the fourth year); and,
- For sites with more than one residency program: a program may remain vacant for up to 5 years and maintain accredited status provided the residency program director for the program without a resident remains the same, the organization maintains at least one other ASHP-accredited program actively training residents during that time, and the program pays their annual fees.

Regulations are posted on the ASHP website (<http://www.ashp.org/rtp/PDF/Regulations.PDF>); program directors are encouraged to review them to assure ongoing compliance.

Calendar of Residency Program Review

Programs that are reviewed on-site between June 1st and November 30th are considered for accreditation at the annual COC Winter meeting (usually held in March), and programs that are reviewed between December 1st and May 31st are reviewed at the annual COC Summer meeting (usually held in August).

The next Commission meeting is scheduled to be held on August 18-21, 2005 in Bethesda, MD. All recommendations by the Commission will be reviewed by the ASHP Board of Directors at their September 2005 meeting. Communications will go out to program directors, of programs reviewed at the August meeting by the beginning of October 2005.

Successful 2005 Match Results

The 2005 Resident Matching Program results released in March reflected continued strong interest in residency training. A record 1,407 applicants enrolled in the Match and 1,079 returned rank order lists. The following observations were noted:

- The number of students submitting rank order lists increased over 2004 by 12%
- 74% of applicants matched programs – same percentage as 2004 but a larger number of individuals placed
- 9% more programs participated in the Match than in 2004
- 5% more positions were available over 2004
- 42 fewer positions unfilled after the Match than in 2004

ASHP Research and Education Foundation's Pharmacy Resident Health Services Research Grant

The ASHP Foundation is offering a research grant program that will support health services research in medication use. These grants will be awarded to residents participating in ASHP-accredited residency programs (including programs that have applied for accreditation or have provisional accreditation). Health services research affects a wide range of medication-use topics including patient education; patient outcomes and effectiveness of medication therapy; health care quality; medication use in minority, elderly and other special populations; medication costs and financing; information for policymakers; and access to medications. A secondary goal of the program is to develop pharmacy residents' research skills while fostering development of mentoring relationships with more experienced senior investigators.

Completed applications for this grant program must be received in the ASHP Foundation offices no later than the close of business October 3, 2005. Four \$5,000 grants will be awarded. Specific information about the program, including all requirements, criteria, the application can be obtained by visiting the ASHP Foundation website at the following link: <http://www.ashpfoundation.org/research/showFundingOpp.cfm?id=61>

The 2004 grant program was intended to support a worthy research project devoted to improving medication safety and to foster mentoring of pharmacy residents by experienced practitioners. A total of \$15,000 was awarded to three projects in medication safety. The recipients were:

Gemilee A. Bustamante, Pharm.D.

Preceptor: Francesca Cunningham, Pharm.D.

Veterans Affairs Pittsburgh Healthcare System
Pittsburgh, PA

Project: "The Safety of Medications Used for FDA-Approved Indications in a VA Healthcare Facility: Focus on ADR Reporting and Severity"

Kipp R. Hillin, Pharm.D.

Preceptor: Joyce Generali, M.S., R.Ph., FASHP

The University of Kansas Hospital
Kansas City, KS

Project: "A Look-Alike/Sound-Alike Medication Safety Initiative"

Erin M. Koopman, Pharm.D.

Preceptor: Brian L. Erstad, Pharm.D.

University Medical Center – University of Arizona
Tucson, AZ

Project: "Adequacy of End-of-Procedure Antibiotic Concentrations Resulting From Surgical Antimicrobial Prophylaxis"

Two of the recipients of the 2004 program will present their research findings at an ASHP Research and Education Foundation-sponsored research platform session at the upcoming Midyear Clinical Meeting in Las Vegas.

ACCP Joins ASHP to Support Pharmacy Residencies

ASHP and the American College of Clinical Pharmacy (ACCP) recently signed a Memorandum of Understanding that outlines each organization's commitment to fostering the growth of accredited pharmacy residency programs. The agreement commits each organization to joint activities that will increase the number of residency positions and applicants, expand federal support for accredited pharmacy residency training, and communicate the value of accredited pharmacy residencies. Additionally, ACCP will have a representative as part of the ASHP Commission on Credentialing; Jerry L. Bauman, Pharm.D., FCCP, FACC, was appointed to that initial position.

Upcoming Deadlines

- **August 26, 2005 - Match agreements** for the 2006 Match should be sent to the National Matching Service (NMS). Programs should have received information from NMS.
- **September 2, 2005 – All Residency Showcase applications for the Midyear Clinical Meeting in Las Vegas** must be in. More information can be found at http://www.ashp.org/rtp/PDF/ResShowcase_app.pdf
- **October 1, 2005 - Resident** poster submissions for the upcoming Midyear Clinical Meeting in Las Vegas. Information will appear on the ASHP Midyear web page after August 15, 2005. Posters are accepted on a first-come, space-available basis.
- **October 1, 2005 – Practitioner Recognition Program** deadline
- **October 3, 2005 – ASHP Foundation's Pharmacy Resident Health Services Research Grant** application deadline

Midyear Clinical Meeting Preview

- The Residency Showcase will be held on Monday and Tuesday, December 5 and 6, 2005. Showcase hours will be Monday from 1pm-4pm and Tuesday from 8am-11am and 1pm-4pm. There will be no Wednesday session.
- All residency posters will be presented on Wednesday, December 7, 2005.
- A Career Management program for residents will be available for residents on Saturday December 3, 2005. It will run from 8:30am – 4:30pm. Registration information will be sent to residency program directors by ASHP Advantage. The program is funded by a grant from Amgen.
- Special meeting sessions for residency program directors and preceptors will be offered and will be announced at a later date.

Contact Information for the ASHP Accreditation Services Division staff

NOTE NEW TELEPHONE NUMBERS

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Commission on Credentialing Members

For August 2005- June 2006

Kelly Smith – Chair

Mary Hess – Vice Chair

Jane Pruemmer – Past Chair

Renee Acosta – Technician Representative

Alison Apple

Jerry Bauman – ACCP Representative

Marialice, Bennett – APhA Representative

Margaret Chrymko

Carey Cotterell – AMCP Representative

Charles Daniels

William Gong

James Jorgenson

Anthony Kessels

Thomas O'brien

Stephen Stoner

Rebecca Miller – public member

John Pieper – public member

Mark Woods – ASHP Board liaison

Janet Teeters – Secretary