

THE COMMUNIQUÉ

Serving Residency and Technician Program Directors
Published by the Accreditation Services Division
American Society of Health-System Pharmacists



Volume 9, Issue 1

Summer 2006

In this issue of the COMMUNIQUÉ:

- National Residency Preceptors Conference
- Commission on Credentialing Meeting Highlights
- New ASHP Residency Accreditation Standards – 2007
- New PGY1 Residency Learning System Tools on the ASHP website
- Match 2007
- PGY2-Ambulatory Pharmacy Residencies
- PGY2-Informatics Pharmacy Residencies
- PGY1-Community Pharmacy Residency Standard
- Midyear Clinical Meeting –Resident program
- Accreditation Services Updating Database & Web Page
- Link your Residency Website to the ASHP website
- ASHP Research and Education Foundation: Research Tips Repeated
- ASHP Research and Education Foundation: Fostering Young Investigators
- ASHP Research and Education Foundation: Recognizing Excellence in Pharmacy Residency Training

National Residency Preceptors Conference

The 2006 ASHP National Residency Preceptors Conference is slated for August 17-19, 2006 at the Capital Hilton in Washington, DC. Advanced registration has already outpaced that for the 2004 conference and the RLS workshops are full. Programming includes up to 9.5 hours (0.95 CEU) of continuing pharmacy education. Hope to see you there!

Commission on Credentialing Meeting Highlights

The spring Commission on Credentialing (COC) meeting was held at ASHP headquarters in Bethesda on March 9-12, 2006. The Commission took action on 163 programs; of those, 71 programs were surveyed for initial accreditation or reaccreditation. The COC granted accreditation to 23 new residencies (nine pharmacy practice, one pharmacy practice with emphasis in community care, one managed care pharmacy practice, and twelve specialized residencies) and to three new technician training programs. Also reviewed were 82 residencies and technician training programs for continued accreditation. Actions were deferred on five residency programs.

The Commission reviewed the credentials of 111 new residency program directors and 10 new technician program directors.

Finally, the Commission welcomed the following new members: Paul W. Bush, Pharm.D., MBA, FASHP; Marlene Lamnin, R.Ph.; and Anne Lesko, Pharm.D. as observers. Their terms begin in August 2006; however, you may have met some of them previously during site surveys. Also appointed to the Commission, but unable to attend the March meeting were Mark L. Britton, Pharm.D., CDE and Kristin K. Hanson, M.S. Leaving the Commission were Jane M. Pruemmer, Pharm.D., BCOP, FASHP; Renee Acosta, R.Ph., MS; William C. Gong, Pharm.D., FASHP; James Jorgenson, R.Ph., M.S.; Thomas E. O'Brien, Pharm.D., M.S., FASHP; and T. Mark Woods, Pharm.D., FASHP (liaison to the ASHP Board of Directors). ASHP Past-President Jill E. Martin, Pharm.D., FASHP will begin her term as liaison to the ASHP Board of Directors at the August COC Meeting. Kelly M. Smith, Pharm.D. remains on the Commission as past-chair. Mary M. Hess, Pharm.D. and Charles E. Daniels, R.Ph., Ph.D., FASHP begin their appointments as Chair and Vice-Chair, respectively, at the August 2006 Commission meeting.

New ASHP Residency Accreditation Standards – 2007

Beginning in 2007 new pharmacy residency standards will go into effect. The two standards are *ASHP Accreditation Standard for Postgraduate Year One (PGY1) Pharmacy Residency Programs* and *ASHP Accreditation Standard for Postgraduate Year Two (PGY2) Pharmacy Residency Programs*. These standards were approved in the fall of 2005; all programs are required to convert to the new standards for the 2007 class of residents. Any on-site survey reviews in 2007 will follow the new accreditation standards.

Both standards are now consistent in areas being reviewed. New changes include adding “Duty hour” requirements. The standard follows the ACGME (Accreditation Council for Graduate Medical Education) guidelines and the intent is to ensure that residents and/or patients are not affected by having residents work overly long hours in the residency program. More information can be found at <http://www.acgme.org/acWebsite/home/home.asp>

Both standards require that programs and candidates participate in the Resident Matching Program.

Both standards are more explicit on the outcomes, goals, and objectives required of the residents. PGY1 key outcomes include recommendations from the Institute of Medicine Report that center around: medication use systems and improvements; evidence-based, patient centered care with interdisciplinary teams; leadership & management; teaching & education; informatics; and project management.

All PGY2 outcomes, goals, and objectives are being rewritten for each of the PGY2 areas of training; until they are rewritten the currently available goals and objectives for each of the specialized areas of practice should be used for PGY2 programs.

New PGY1 Residency Learning System Tools on the ASHP website

New general-use Residency Learning System (RLS) tools and PGY1-specific RLS tools have been developed and posted on the Residency and Accreditation Information section of the ASHP website (www.ashp.org) under the heading Residency Learning System (RLS) 2006 and Forward. PGY1-specific tools include summative evaluation templates for direct patient care, drug information/drug policy, practice management, and for staffing. Many other helpful files are also available in Word or PDF formats.

Match 2007

Beginning in 2007 all accredited programs will be in the Resident Matching Program (pharmacy practice/PGY1, specialized residencies/PGY2, community, and managed care residencies). In preparation for this change all programs will be listed as PGY1 (Postgraduate Year One Pharmacy Residencies) or PGY2 (Postgraduate Year Two Pharmacy Residencies). ASHP will be converting all programs in our database with National Matching Services to these new designations. ASHP will assume all specialized residency programs will convert to a PGY2 pharmacy residency by 2007, unless you contact ASHP to consider converting to a PGY1 pharmacy residency program. We request that all programs that are considering converting to PGY1 status contact ASHP this summer. After reviewing what is required in the PGY1 program, the program will be asked to complete a one page request for conversion if they met the criteria. These programs will stay on their current cycle for a site visit review. Match information will be sent to you from National Matching Services (NMS) this summer.

For organizations that offer both PGY1 and PGY2 programs there will be an early commitment process in November with NMS. This process allows a site to keep their residents from the first year to stay on for the second year without going through the Match. These programs must still list the number of PGY2 positions they will offer, when requested by NMS this summer.

Some pharmacotherapy and practice management residency programs currently offer positions that last for 2 years. These programs will be required to meet both the PGY1 and PGY2 goals and objectives by the end of the 2 years. Their matching process will commit the resident for the entire 2-year period. These programs will be listed as PGY1+PGY2 – management or PGY1+PGY2-pharmacotherapy, and will appear in the section where PGY1 positions appear on the matching list, since the candidates will be entering at a PGY1 level. These residents, once matched, are committed for the 2 year period and do not need to go through the Match or the early commitment process for their second year.

Programs that offer multiple sites or tracks within a single program may obtain multiple NMS codes from NMS to facilitate the matching process with their program. An example where this frequently occurs is with the Community pharmacy residencies that are offered by one organization but have multiple stores where residents are training.

For more information about the Resident Matching Program conducted by the NMS contact Bruce Nelson at bnelson@ashp.org or www.natmatch.com.

PGY2 –Ambulatory Pharmacy Residencies

Currently the PGY2 ambulatory pharmacy outcomes, goals and objectives are out in DRAFT for comments; they can be found on the ASHP accreditation website. The intent is to approve PGY2 ambulatory pharmacy outcomes, goals and objectives at the August 2006 Commission on Credentialing meeting.

PGY2 - Informatics Pharmacy Residencies– A New Area of Pharmacy Residency Training

Educational outcomes, goals and objectives have been developed for pharmacy informatics at a PGY2 level and are available in DRAFT form for comments; they can be found on the ASHP accreditation web page. The intent is to approve the PGY2 informatics pharmacy outcomes, goals and objectives at the August 2006 Commission on Credentialing meeting

A PGY2 residency in pharmacy informatics draws upon the clinical foundation of entering residents, including general competencies for managing medication-use systems and the support of optimal medication therapy outcomes. The residency trains individuals who can lead the evolution of organizations' medication-use systems by applying pharmacy informatics principles, standards, and best practices. Graduates are adept in the language and concepts of information technology (IT), equipping them to function in the interdisciplinary environment of informatics project teams.

PGY1 - Community Pharmacy Residency Standard

APhA and ASHP have been working together to revise the accreditation standard for community pharmacy residencies. The DRAFT of this new standard, and the outcomes, goals and objectives can be found on the website of both ASHP and APhA and are open for comments. The intent is to approve the PGY1 community pharmacy residency standard, and outcomes, goals and objectives, at the August 2006 Commission on Credentialing meeting

Midyear Clinical Meeting –Resident program

ASHP once again will be running the ASHP Career Management Conference for pharmacy residents. It will occur on Saturday, December 2, 2006 from 8:00am-3:30pm at the Anaheim Marriott Hotel. Your residency program director should have received information in an email, and information is available at www.ashpadvantage.com/careers.

Accreditation Services Updating Database & Webpage

Accreditation services is updating the names of residents that graduated from your 2005-2006 residency programs and adding your new resident's names for the 2006-2007 residency years. We have received the list of individuals that were matched from National Matching Services for the 2006-2007 year, however if you were not in the Match or have additional residents that did not place through the Match, please make sure that you contact us to update your programs information. Please send any changes to the asd@ashp.org. We will need to receive confirmation on the individuals that graduated from your program last year, this list will appear later in the year in the American Journal of Health-System Pharmacy.

Please look at the ASHP website for your program's information in the Residency Directory. If there is any information you wish to change for the new recruiting year, please contact us and we can update the database. Any changes in program directors, directors of pharmacy, or CEO should also be communicated to us. Please contact Goldie Holloman at gholloman@ashp.org to address any of these changes.

Linking your Residency Website to the ASHP Website

Currently ASHP has website links with a number of ASHP-accredited pharmacy residency programs and technician training programs. These links serve as an excellent source of information for prospective residents and pharmacy technician training program students. If you are not linked to the ASHP website, please send an email request with your website's URL to asd@ashp.org to be listed.

ASHP Research and Education Foundation Supports Residency Training Research Tips Repeated in 2006

A new service for directors and preceptors of ASHP-accredited residency programs from the ASHP Research and Education Foundation that was launched last summer will be repeated in 2006. As a part of its mission, the Foundation has identified young investigator development as a priority and is formulating a set of tools to facilitate the development of pharmacists who are interesting in practice research. These tools include several grant programs geared toward new investigators, programming at the ASHP Midyear Clinical Meeting, web-based resources, and an email-based program – **Tips for Conducting Quality Pharmacy Residency Research**. Tips will be emailed each week to residency program directors of all ASHP-accredited pharmacy practice and specialized residency programs from August 7, 2006 until November 6, 2006.

Email tip topics include timeline development, writing specific aims and hypothesis statements, power calculations and statistical analysis, working with the IRB, and grant development. Tips for the first several weeks included the following:

- Creating a list of potential resident projects
- Establishing Reasonable Timelines
- Maintaining Focus: Asking only One Question
- Defining the Research Question
- Basic Principles for Conducting Residency Research

If you have questions, or would like to suggest topics for this innovative new service, please contact Dan Cobaugh at dcobaugh@ashp.org.

Fostering Young Investigators: Pharmacy Resident Health Services Grant Program

Residents participating in ASHP-accredited or application-submitted residency programs are encouraged to apply for a research grant. The proposed research must involve health services research in medication use. Completed applications for this grant program must be received in the ASHP Foundation offices no later than the close of business October 2, 2006. Four \$5000 grants will be awarded. Specific information about the program, including all requirements, criteria, and the application can be obtained by visiting the ASHP Foundation website at the following link:

<http://www.ashpfoundation.org/research/showFundingOpp.cfm?id=61>

In 2005, grants were awarded to residents and their preceptors from the University of Tennessee Health Science Center, Memphis Tennessee; Good Samaritan Regional Medical Center, Corvallis, Oregon; the University of Kentucky Chandler Medical Center, Lexington, Kentucky; and, Shands at the University of Florida, Gainesville, Florida. More information about their projects can be found on the ASHP Foundation website, www.ashpfoundation.org.

Recognizing Excellence in Pharmacy Residency Training

Leading practice facilities and preceptors will be recognized through the ASHP Foundation's Pharmacy Residency Excellence Awards Program, a new national competition that will recognize excellence and leadership in the training, precepting and mentoring of pharmacy residents, and foster innovations in resident training.

Three award categories have been developed: the preceptor award, the new preceptor award, and the program award. Each award consists of an honorarium, travel expenses to the ASHP Midyear Clinical Meeting, and a platform to disseminate descriptions of their unique and excellent work. Selection criteria for preceptors and for the program are published on the ASHP Foundation website (www.ashpfoundation.org). For preceptors, applicants will be evaluated in the following areas: contributions to residency training, teaching philosophy and methods, mentorship, leadership, and active participation in research, educational initiatives, and service in organizations and the community. For programs, applications will be evaluated in the following areas: innovation, quality improvement, training environment, achievement record, service excellence, and preceptor development.

Sponsored through an educational grant by Amgen, Inc, recipient(s) of these awards and their organization(s) will be announced in the December and January issues of the *American Journal of Health-System Pharmacy*. The recipient(s) of the Pharmacy Residency Leadership Awards will be honored and will be required to present their achievements at the ASHP Midyear Clinical Meeting. All information about this important new award process can be found on the ASHP Foundation website (www.ashpfoundation.org).

We hope to see you at the National Residency Preceptors Conference in Washington, DC in August!

Contact Information for the ASD staff:

Headquarters Staff:

Janet Teeters: jteeters@ashp.org 301-664-8656.

Lisa Lifshin: llifshin@ashp.org 301-664-8720.

Bruce Nelson: bnelson@ashp.org 301-664-8658.

Christine Nimmo: cnimmo@ashp.org 301-664-8738.

Dave Warner: dwarner@ashp.org 301-664-8780.

Karon Williams, administrative assistant: kwilliams@ashp.org 301-664-8645

Goldie Holloman, data base coordinator: gholloman@ashp.org 301-664-8712

The ASHP telephone number is (301) 657-3000. Our ASD fax number is (301) 664-8867.

The ASHP Accreditation Services Division general email is asd@ashp.org

Contract Surveyors:

Wayne Conrad: conradwf@ucmail.uc.edu telephone 513-558-0695, fax 513-558-0731.

Bill Miller: william-a-miller@uiowa.edu telephone 319-335-8695, fax 319-621-0013

Sr. Mary Louise Degenhart: degenhartm@adorers.org telephone 773-579-0781, fax 773-579-0782.

Toby Clark: tobyclarke@att.net telephone 843-901-9266, fax 843-965-5855.