

# BEING A SUCCESSFUL MENTOR

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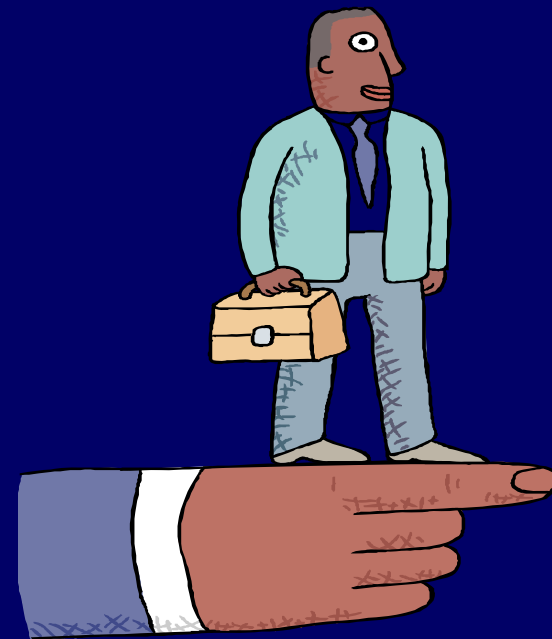
# PRINCIPLES

- ❑ Every Pharmacist
- ❑ Be Doing Or Have Done
- ❑ Positive Career Role Model
- ❑ Good Personal Chemistry
- ❑ Develop A Relationship
- ❑ Frequent Contact
- ❑ Your Motivation
- ❑ Set Them Up For Success
- ❑ Periodic Evaluation
- ❑ Benefits To Mentor



# SETTING THEM UP FOR SUCCESS

- Support/Encouragement
  - Professional Network
  - Ask Questions
  - Affirm Their Strengths
- Teach (Help Them Learn)
  - Use Experiences
  - What's Acceptable-Pharmacy World
  - Growth Opportunities





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# SUGGESTED READINGS

- Ensher E. Murphy S. Power Mentoring: How Successful Mentors and Protégés Get The Most Out Of Their Relationships. San Francisco: Jossey-Bass; 2005.
  - Florence S. Coaching, Counseling and Mentoring. New York: AMACOM; 1999.
  - Gilley J. Boughton N. Stop Managing, Start Coaching. Burr Ridge: Irwin Professional Publishing: 1996.
  - Whitmore J. Coaching For Performance, Growing People, Performance and Purpose. Boston: Nicholas Brealey; 2006.
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