HOUSE OF DELEGATES

REPORT OF THE

COMMITTEE ON NOMINATIONS

June 6, 2021

Online Meeting

James Hoffman (Chair), Tennessee
Kelly Smith (Vice Chair), Georgia
Rena Gosser, Washington
Donald Kishi, California
Christy Norman, Georgia
Vickie Powell, New York
Tate Trujillo, Indiana
Joshua Blackwell (Alternate), Texas
Dave Lacknauth (Alternate), Florida
Maritza Lew (Alternate), California
Mister Chair, Fellow Delegates:

The Committee on Nominations consists of seven members of ASHP who were members of the House of Delegates at the time of their appointment. The Committee is appointed by the Chair of the House of Delegates and is charged with the task of presenting to you our best judgments about those persons who possess the tangible and intangible attributes of leadership that qualify them to serve as our officers and directors.

Selection of nominees for ASHP office involves a series of very challenging decisions on the part of the Committee. Ultimately, those decisions are intended to permit the membership to select leaders with the professional, intellectual, and personal qualities of leadership that will sustain the dynamism and pioneering spirit that have characterized both ASHP and its more than 50,000 members who provide patient care service across the entire spectrum of care.

First, the Committee must determine that a prospective nominee for office is an active member as required in the Charter. This is generally the easiest and most straightforward part of the Committee’s work. The Committee must ascertain that each prospective nominee can perform the duties required of the office or offices to which he or she has been nominated. All nominees must be able to perform the duties of a Director, set forth in section 5.4 of the Bylaws. Presidential nominees must also be able to perform the duties of that office, set forth in article 4 of the Bylaws.

The more difficult part of the Committee’s work is to assess those intangible qualities of emotional intelligence (empathy, self-awareness, self-regulation, social skills, and motivation), leadership, vision, engagement, and overall professional awareness that characterize the standout candidates – those truly able to provide leadership for ASHP and the profession. The Committee assesses the attributes of prospective candidates for office in areas such as:

- Professional experience, career path, and practice orientation.
- Leadership skills and leadership experience including but not limited to the extent of leadership involvement in ASHP and its affiliates.
- Knowledge of pharmacy practice and vision for practice and ASHP.
- Ability to represent ASHP’s diverse membership interests and perspectives.
- Communication and consensus building skills.

There are no right or wrong answers to these criteria. Certain qualities may be weighed differently at various points in the evolution of the profession.

The Committee’s year-long process of receiving nominations and screening candidates is designed to solicit extensive membership input and, ultimately, to permit the Committee to candidly and confidentially assess which candidates best fit ASHP’s needs. The Committee has met twice virtually since the last session of the House of Delegates: on January 19 and on April 21, 2021, via teleconference. Review of nominees’ materials was conducted continuously between March and April 2021 solely via secure electronic transmissions. This process has been reviewed for quality improvement and will be repeated for the 2021–2022 nomination cycle.
As in the past, the Committee used various means to canvass ASHP members and state affiliates for candidates who they felt were most qualified to lead us. All members were invited via announcements in ASHP News and Daily Briefing, social media, online ASHP NewsLink bulletins, and the ASHP website to submit nominations for the Committee’s consideration. Nominations from affiliated state societies were solicited through special mailings and the “state affiliate” edition of the online NewsLink service.

Based upon recommendations from membership, state affiliates, and ASHP staff, the Committee contacted over 692 individuals identified as possible candidates. Some individuals were invited to accept consideration for more than one office. Of the nominees who responded to the invitation to place themselves in nomination, the breakdown by office is as follows:

- **PRESIDENT-ELECT:** 4 accepted
- **BOARD OF DIRECTORS:** 19 accepted
- **CHAIR, HOUSE OF DELEGATES:** 5 accepted

A list of candidates that were slated was provided to delegates following the Committee's meeting on April 21, 2021.

The Committee is pleased to place in official nomination the following candidates for election to the indicated offices. Names, biographical data, and statements have been distributed to the House.

**President-Elect**
- Stephen F. Eckel, Pharm.D., M.H.A. (Chapel Hill, NC)
- Paul C. Walker, Pharm.D., FASHP (Ann Arbor, MI)

**Board of Directors**
- Samuel V. Calabrese, B.S.Pharm., M.B.A, FASHP (Cleveland, OH)
- Roy Guharoy, Pharm.D., M.B.A, FASHP, FCCP, FCP (Worcester, MA)
- Vivian Bradley Johnson, Pharm.D., B.S., R.Ph., M.B.A., FASHP (Dallas, TX)
- Lanita S. White, Pharm.D. (Little Rock, AR)

**Chair, House of Delegates**
- Melanie A. Dodd, Pharm.D., Ph.C., BCPS, FASHP (Albuquerque, NM)
- Jodi L. Taylor, Pharm.D., BCCCP, BCPS, FASHP (Jackson, TN)

Mister Chair, this completes the presentation of candidates by the Committee on Nominations. Congratulations to all the candidates.
CANDIDATES FOR PRESIDENT 2022–2023

Stephen F. Eckel, Pharm.D., M.H.A. (seckel@unc.edu) is the associate dean for global engagement at the UNC Eshelman School of Pharmacy. He is also an associate professor in the division of practice advancement and clinical education. In addition, he leads a two-year Master’s of Science in pharmaceutical sciences with a specialization in health-system pharmacy administration. This degree collaborates with eight hospitals across the country who sponsor the residency and has an online option for working professionals. At UNC Medical Center, he is residency program director of the two-year program in health-system pharmacy administration. He has worked with almost 250 residents over the years.

Stephen F. Eckel received his Bachelor of Science in pharmacy and Doctor of Pharmacy from the University of North Carolina at Chapel Hill. He completed a pharmacy practice residency at Duke University Medical Center and then joined UNC Hospitals as a clinical pharmacist. Eckel also holds a master’s of health care administration from the UNC Gillings School of Global Public Health.

Stephen F. Eckel has been very active in the North Carolina Association of Pharmacists, serving as chair of the ASHP state affiliate, a term on the board, and as president of the merged organization. He is a frequent author in AJHP, past chair of the ASHP Council of Pharmacy Practice, and past member of the ASHP Board of Directors. In 2015, the ASHP Foundation awarded him the Pharmacy Residency Excellence Preceptor Award. He is a Fellow of ASHP, APhA, and ACCP.

Statement:
The one constant of healthcare is change, and the past 12 months have surely demonstrated this. While many times pharmacists do not like change, it allows for departments to promote the patient-centric practice of pharmacy. This opportunity for advancement was evident as pharmacy took leadership roles in providing COVID vaccinations across the health system. While we can fear the unknown, we can also use it as an opportunity to create the future that we desire.

ASHP can set the future direction and course for the pharmacy profession and how we practice on a daily basis. When change happens, people should know that ASHP has the resources and guidelines they need for success. Employing skills like creativity, innovation, and problem solving can be the differentiator between whether we will create the future or wait for someone outside of the profession to do it.

ASHP also must implement the recommendations from the Task Force on Racial Diversity, Equity, and Inclusion. We will not advance as an organization until all of us are able to flourish at an individual level.

I am passionate about leveraging change to help us meet our professional ideals and will ensure that our professional society remains diverse and inclusive.

I am extremely honored to receive this nomination as ASHP has always been my professional home. There are many leaders who have utilized skills in the past to bring health-system pharmacy to this point, and I am committed to do the same for future generations.

Paul C. Walker, Pharm.D., FASHP (pcwalker@umich.edu) is clinical professor and assistant dean of experiential education and community engagement, College of Pharmacy, and manager, department of pharmacy, Michigan Medicine. Walker received his B.S. in pharmacy and Pharm.D. from Wayne State University. He completed an ASHP-accredited residency at Children’s Hospital of Michigan and specialty residency in pediatric pharmacy practice at the University of Tennessee. He has served in clinical practice and leadership roles at the Detroit Medical Center and Henry Ford Health System and held faculty appointments at Wayne State University. He is passionate about advancing pharmacy
practice by innovating pharmacist services, evaluating pharmacists’ impact on patient care, and especially by integrating student pharmacists into practice models and interprofessional teams through work in experiential education.

Walker has served ASHP in many capacities, most recently as a member of the Board of Directors. He chaired ASHP’s recent Task Force on Racial Diversity, Equity, and Inclusion. He also served as chair of the Committee on Nominations; as a member of the Commission on Affiliate Relations and the ASHP Foundation Donor Retention Subcommittee; and as a delegate to the House of Delegates for many years.

Walker served on the board of directors of the Michigan Pharmacists Association (MPA) and the Michigan Society of Health-System Pharmacists (MSHP). He received the 2008 MSHP Professional Practice Award, the 2010 MSHP Pharmacist of the Year Award, and the 2017 MSHP Joseph A. Oddis Leadership Award. He has been inducted into the MPA Hall of Honor and is recognized as a Fellow by ASHP and MPA.

Statement:
Every patient, in every setting of care, deserves to benefit from the tremendous value pharmacists provide. However, last year’s significant events highlighted disparities in healthcare, emphasized critical medication issues, and challenged us to rethink and innovate how we deliver care and value for our patients. ASHP’s visionary leadership and advocacy are critical as we strive to ensure patient access to pharmacist services appropriate to their needs, empower the pharmacy workforce to meet those needs, and advance our profession.

To achieve these outcomes, ASHP must lead by:

- Improving healthcare in our communities, eliminating health disparities for people of color, and improving the health of the diverse patients we serve. We must improve the diversity of the pharmacy workforce, advocate for access to pharmacist care for all patients, and address critical medication issues that can adversely affect patient outcomes, including patient access to critical medications, medication costs, medication supply chain integrity, and drug shortages.

- Creating optimal practice models that engage the whole pharmacy workforce, advance roles for pharmacists and technicians, and lead to safer, more efficient healthcare systems that improve outcomes, add value, and reduce costs.

- Advocating for our patients, health-system pharmacists, and the pharmacy profession with legislative bodies, regulatory agencies, and all necessary audiences.

I am passionate about ASHP and welcome the opportunity to work with ASHP leaders and members to improve the health of our patients and advance our profession. I am deeply honored by this nomination and would consider it a great privilege to serve you as ASHP President.
CANDIDATES FOR BOARD OF DIRECTORS 2022–2025

Samuel V. Calabrese, B.S.Pharm., M.B.A., FASHP (calabrs@ccf.org) is the executive chief pharmacy officer for the Cleveland Clinic Enterprise in Cleveland, Ohio and holds an academic appointment at Northeast Ohio Medical University. He obtained his pharmacy degree from The Philadelphia College of Pharmacy and Science, his M.B.A. from Cleveland State University, and also obtained a certification in executive coaching from The Gestalt Institute of Cleveland. In his current role, he leads a pharmacy enterprise that encompasses a 1.5 billion dollar drug budget and 1,700 FTEs in 19 hospitals and clinics in Ohio, Florida, Nevada, Canada, England, and Abu Dhabi. Samuel is passionate about leadership development and has given several invited presentations and serves as the residency program director for Cleveland Clinic’s health-system pharmacy administration and leadership residency.

Calabrese’s ASHP service includes serving on the Commission on Affiliate Relations, the Council on Pharmacy Management, and as an ASHP delegate for Ohio. He has been an active member of the Section of Pharmacy Practice Leaders (SPPL) where he chaired the Section Advisory Group for Quality and Compliance and completed terms as director-at-large and chair for the SPPL. Calabrese is an active faculty with ASHP’s Pharmacy Leadership Academy and with ASHP’s Australia leadership boot camp. He is past president for both the Cleveland Society of Health-System Pharmacists (CSHP) and the Ohio Society of Health-System Pharmacists (OSHP). He received CSHP’s Evlyn Gray Scott Award in 2018 and OSHPs Walter M. Frazier Award in 2020.

Statement:
As we navigate through the healthcare landscape that has emerged due to the effects of COVID, we need to demonstrate that our profession is positioned to produce value to our organizations, to society, and to the bottom line. We need to capitalize on our skills and the confidence patients have in pharmacists to produce quality outcomes by adapting to virtual care settings and the new norms adopted during the pandemic. We have an obligation to our patients to provide the best care possible and deliver this in a way that meets their needs. This includes expanding our presence in outpatient clinics to collaboratively manage chronic disease, expanding care through telehealth, and evolving our practice model to focus on transitions of care. We must utilize resources wisely by leveraging technology and advancing technician roles to increase pharmacists’ direct patient care capacity. ASHP needs to continue to listen to the needs of the members to create meaningful educational materials, advocate for the profession, and be bold in establishing goals. Our attention must also focus on the impact we have financially on our patients and our health systems. We need to continue to fight for key issues such as provider status, reducing drug prices, and PBM reform. Finally, we need to have open meaningful conversations on diversity, equity, and inclusion in both our workplaces and professional organizations.

I am honored to be nominated for the ASHP Board of Directors and look forward to representing you on these key issues.

Roy Guharoy, Pharm.D., M.B.A., FASHP, FCCP, FCP (Rguharoy1@Umassmed.edu) is a clinical professor of medicine at the University of Massachusetts Medical School. He earned his Pharm.D. from University of Minnesota and M.B.A. from Peter Drucker Graduate School of Management. He has practiced in both academic and community-based settings, spanning from clinical pharmacist to serving as chief pharmacy executive at SUNY-Upstate, University of Massachusetts, Ascension, and Baptist Health System. A strong advocate of advanced pharmacy practice and innovative patient centered care model from early in his career, Roy has championed enterprise-level innovative services implementing team-based care, medication safety initiatives, supply chain management,
medication access for the poor and vulnerable, research, scholarship, educating future generation of medical-nursing-pharmacy professionals, and expansion of student training and residency programs. He has published 75 peer-reviewed articles and has given 260 invited presentations. He was the recipient of the ISMP Cheers Award in 2008 and 2016.

Roy’s service to ASHP has spanned his entire career, including serving on the Council on Public Policy, Pharmacy Practice, SPPL SAG on Patient Care Quality, SSPP SAG on Outcomes Value, and as a delegate of New York and Massachusetts Society of Health-System Pharmacists for 7 years. He served as the president of the Central New York Society of Health-System Pharmacists, board member of the Massachusetts Health-System Pharmacists (MSHP) for 4 years and numerous committees of the New York Council of Health-System Pharmacists (NYSCHP). He was the recipient of 2000 NYSCHP Pharmacist of the Year and 2012 MSHP Practitioner Excellence Award.

Statement:
The COVID-19 pandemic proved the vital role of the pharmacists during the public health crisis of the century. My colleagues across the nation have worked tirelessly to develop evidence-based therapy protocols, clinical monitoring, mitigate drug shortages, and lead community mass vaccination programs. The U.S. healthcare model is undergoing profound transformations and drastic changes will occur in the post-COVID era. Pharmacists are uniquely positioned to lead the future care delivery model based on the quality, outcomes, and value delivered by healthcare teams. As a profession, we need to be ahead of the curve and not settle for the status quo. However, technological and resource gaps stand as barriers. Moving forward, ASHP needs to work with other stakeholders to augment efforts to close the gaps:

- Pharmacist provider status allowing patients access to pharmaceutical care
- Optimize telehealth to connect pharmacists with patients and other team members in clinics reimbursable by third-party payers
- Restore funding for PGY2 programs to expand number of specialty-trained pharmacists
- Develop standardized training and career advancement programs for technicians
- Lead efforts to build a pharmacy community based on diversity and inclusion
- Identify evidence on best patient-specific therapy through advances in healthcare technologies and interoperability via high quality data aggregation and big data analytics
- Promote comparative effectiveness trials for drug approvals
- Develop a national metric to ensure rapid adoption of evidence-based practices by healthcare organizations.

I will be honored to represent you on the ASHP Board of Directors.

Vivian Bradley Johnson, Pharm.D., B.S., R.Ph., M.B.A., FASHP (VivianJohnson@phhs.org) is the senior vice president of clinical services at Parkland Health and Hospital System in Dallas, Texas. She oversees pharmacy, radiology, respiratory, clinical dietary, physical medicine & rehabilitation and laboratory services.

She has spent over 35 years providing healthcare services to the underserved in Dallas County. Under Johnson’s leadership, many pharmacy programs have been developed including a 340B program. She is a member of the Parkland COVID-19 Response Team and provides oversight of the COVID-19 vaccines. She serves as a subject matter expert on COVID-19 vaccines for the Dallas community and congressional constituents.
She is originally from Lake City, Florida. Johnson attended Florida Agricultural & Mechanical University, School of Pharmacy. She attained her Doctor of Pharmacy degree from Mercer University in Atlanta, Georgia and an M.B.A. from University of Dallas. She is married to Frederick with three children, Frederick II, Michelle Marva, and Erika.

Johnson has been the recipient of many awards, including the 2010 Texas Pharmacy Leadership Award. She has served on the TSHP Professional Affairs Council and the Leadership Section. Johnson is a long-term member of the American Society of Health-System Pharmacists. She is a fellow of ASHP. Johnson has served on the ASHP Residency Excellence Awards Committee, the Council on Pharmacy Management, and the ASHP Racial Diversity, Equity, and Inclusion Task Force. She was appointed to the Pharmacy Executive Leadership Alliance Advisory Panel and the ASHP Forecast 2022 Advisory Committee. She continues to be an advocate and active member in the pharmacy profession.

Statement:

*I believe in the value and worth of every human being.*

I strive to make the most of my life and to help others do the same. No matter what title or position we hold, I believe we are all equal and valuable human beings with the ability to make a positive contribution to society. Pharmacists are still among the most highly trusted professions. I would like to help ASHP work with national, state, and local entities to recognize pharmacists as being an integral part of the leadership, population health, and acute care team.

*I believe in improving conditions and processes to ensure positive outcomes.*

I chose pharmacy to help make a positive difference in the lives of others through this profession. I believe ASHP is positioned to help pharmacists and pharmacy technicians to work collaboratively within and outside of the profession to achieve positive outcomes.

*I believe in helping to develop and mentor others to reach their full potential.*

I am a servant leader. I believe a great leader finds joy in helping others reach their full potential. This perspective has helped me to inspire, encourage, and guide others to contribute and pursue their personal and professional goals. I believe I can positively contribute to ASHP’s leadership and mentoring programs.

I am honored to be among the candidates for the ASHP Board of Directors and would work hard to promote the pharmacy profession, eliminate healthcare disparities, and lend support to ASHP members seeking professional growth.

Lanita S. White, Pharm.D. ([LSWhite@uams.edu](mailto:LSWhite@uams.edu)) is assistant dean for student affairs and associate professor at the University of Arkansas for Medical Sciences (UAMS), College of Pharmacy in Little Rock, Arkansas. She earned her Pharm.D. from Xavier University of Louisiana. After pharmacy school, she completed an ASHP-accredited postgraduate year one (PGY1) pharmacy practice residency and an ASHP-accredited PGY2 ambulatory care pharmacy residency, both at the Central Arkansas Veterans Healthcare System in Little Rock, Arkansas, and practiced there in the diabetes and endocrinology clinic. In 2012, Dr. White was recruited to direct the UAMS 12th Street Health and Wellness Center. The 12th Street Health and Wellness Center is an interprofessional, student-led, community-based clinic that provides real-world interprofessional training opportunities for UAMS students. The clinic offers chronic disease screenings and primary care for uninsured patients at no cost. Further, the clinic serves as a national model for faculty participating in interprofessional student precepting.
White has served ASHP in several capacities including several years as an Arkansas delegate to the ASHP House of Delegates; and member of the Task Force on Organizational Structure; Committee on Nominations; Council on Education and Workforce Development; and Task Force on Racial Diversity, Equity, and Inclusion.

Statement:
As a young practitioner focused on career development, I didn’t expect to develop a passion for professional service. I knew I would always support my professional organization through membership. When a dear mentor invited me to serve, that opportunity fueled my love for advocacy for the profession, practitioners, and patients. There are three critical issues where we must lead the conversation to affect change:

- **Sustainability of the workforce** is threatened by varying degrees of profession saturation, declining interest in the profession, and growing competition from other healthcare professions.
- **Diversity of the workforce** is vital to patient care and the profession’s sustainability. We know that minority patients, in particular, experience better outcomes when they have access to practitioners who look like them. Future practitioners must be able to see pharmacy as a viable professional choice.
- **Pharmacists must be included in all aspects of decision- and policy-making related to healthcare.** This inclusion should start at the institution and be modeled at the state and national levels. Pharmacists must also be prepared and willing to advocate to change the discussion and highlight the need for our presence in these conversations.

These three issues are major concerns facing our profession. In my opinion, it is important to have a viable pipeline that feeds the diversity needed for pharmacy to be represented in all conversations. It is my sincere honor to be nominated, and I would love to represent you on the ASHP Board of Directors!
CANDIDATES FOR CHAIR OF THE HOUSE OF DELEGATES 2021–2024

Melanie A. Dodd, Pharm.D., Ph.C., BCPS, FASHP (mdodd@salud.unm.edu) is associate dean for clinical affairs and associate professor, department of pharmacy practice and administrative sciences, The University of New Mexico (UNM) College of Pharmacy, Albuquerque, NM. A Purdue University, UNM and Presbyterian Healthcare Services residency program graduate, she began her career with the NM Medicaid DUR Program. She is now a pharmacist clinician with prescriptive authority at the UNM Senior Health Clinic, a consultant hospice pharmacist, and responsible for geriatric teaching activities with Pharm.D. and interprofessional students and residents. She plays an active role in development of and oversees new pharmacist clinical practice models, credentialing processes, and pharmacist reimbursement at UNM, including advocating for passage of and implementing NM House Bill 42, reimbursement parity to physicians for pharmacists with prescriptive authority.

Dodd’s ASHP service includes vice-chair and chair of the Council on Public Policy, chair of the Section of Ambulatory Care Practitioners, PPMI delegate, and NM delegate to the House of Delegates for 13 years. She is past-president of NMSHP and faculty advisor for the UNM SSHP.

Statement:
My vision is to have pharmacists providing direct patient care to all patients throughout the continuum of care as essential, reimbursed members of interprofessional teams. In addition, I believe that it is important that we embrace and advocate for the expanding roles of pharmacists, including prescriptive authority, and support the ASHP PAI. Pharmacist recognition as providers at a state and federal level is a core component to achieve this vision. Through ASHP’s leadership, including the vision and efforts of the House of Delegates and our grassroots efforts, we can be successful in advancing healthcare. ASHP policy development is a core component of establishing and communicating our practice vision to our professional colleagues, our patients, and the community at large. Through my experiences as a pharmacist clinician, pharmacy educator and administrator, and my service to SSHP, NMSHP, and ASHP, including chairing the Council on Public Policy, a delegate to the House of Delegates, and chairing the Section of Ambulatory Care Practitioners, I feel I am well positioned to chair the House of Delegates and represent the membership. I am humbled and honored by this nomination and am committed to providing leadership to ASHP and the House of Delegates to continue to advance the practice of pharmacy and provide high quality patient care.

Jodi L. Taylor, Pharm.D., BCCCP, BCPS, FASHP (JLTaylor@uu.edu) is professor and chair of pharmacy practice at Union University College of Pharmacy and critical care specialist at Jackson-Madison County General Hospital in Jackson, Tennessee. She received her received her Pharm.D. from the University of Tennessee Health Science Center and completed a postgraduate year one (PGY1) residency at the Veterans Affairs Medical Center in Memphis, Tennessee. Taylor has been recognized by her students and residents as Teacher and Preceptor of the Year on multiple occasions. She has been recognized for her leadership and advocacy with the Tennessee Society of Student Pharmacists Student Advocacy Award and Phi Lambda Sigma National Alumni of the Year award.

Taylor’s ASHP activities include director-at-large of the Section of Clinical Specialists and Scientists, member of the Council on Therapeutics, Tennessee delegate to the House of Delegates, Best Practices Selection Panel, Pharmacy Forecast Survey Panelist, and faculty advisor for Union University’s SSHP chapter. Taylor is a past president and secretary/treasurer of Tennessee Society of Health-System Pharmacists, member of Tennessee Pharmacists Association Board of Directors, and received the 2012 Health-System Pharmacist of the Year Award.
Statement:
If not now, when? Do you feel a renewed sense of energy, a push toward the next level for our profession? I certainly do! Sweeping changes are all around us, and as a profession, perhaps it is time to answer that question – if not now, when? The House of Delegates brings the best minds, the visionary and analytical, the activator and developer, together to set priorities, direction, and tone for our united work. Each voice is unique and important. Each delegate’s talents and expertise are invaluable. I hope to utilize my experiences to facilitate and cultivate discussion leading to future-directed policies that advance our profession and improve patient care. I aim to effectively communicate and represent the collective voice of the House on the Board of Directors. Together, we can do great things. If not now, when? It is my sincere and humble hope to be part of shaping our future as your next Chair of the House of Delegates. Thank you for your time and consideration!