HOUSE OF DELEGATES

REPORT OF THE

COMMITTEE ON NOMINATIONS

June 7, 2020

Online Meeting

Meghan Swarthout (Chair), Maryland
Lisa Gersema (Vice Chair), Minnesota
Noelle Chapman, Illinois
James Hoffman, Tennessee
Molly Leber, Connecticut
Steven Riddle, Washington
Kethen So, California
Christopher Fortier (1st Alternate), Massachusetts
Kristine Gullickson (2nd Alternate), Minnesota
Lisa Mascardo (3rd Alternate), Iowa
ASHP COMMITTEE ON NOMINATIONS

Mister Chair, Fellow Delegates:

The Committee on Nominations consists of seven members of ASHP who were members of the House of Delegates at the time of their appointment. The Committee is appointed by the Chair of the House of Delegates and is charged with the task of presenting to you our best judgments about those persons who possess the tangible and intangible attributes of leadership that qualify them to serve as our officers and directors.

Selection of nominees for ASHP office involves a series of very challenging decisions on the part of the Committee. Ultimately, those decisions are intended to permit the membership to select leaders with the professional, intellectual, and personal qualities of leadership that will sustain the dynamism and pioneering spirit that have characterized both ASHP and its more than 50,000 members who provide patient care service across the entire spectrum of care.

First, the Committee must determine that a prospective nominee for office is an active member as required in the Charter. This is generally the easiest and most straightforward part of the Committee's work. The Committee must ascertain that each prospective nominee can perform the duties required of the office or offices to which he or she has been nominated. All nominees must be able to perform the duties of a Director, set forth in section 5.4 of the Bylaws. Presidential nominees must also be able to perform the duties of that office, set forth in article 4 of the Bylaws.

The more difficult part of the Committee's work is to assess those intangible qualities of emotional intelligence (empathy, self-awareness, self-regulation, social skills, and motivation), leadership, vision, engagement, and overall professional awareness that characterize the standout candidates – those truly able to provide leadership for ASHP and the profession. The Committee assesses the attributes of prospective candidates for office in areas such as:

- Professional experience, career path, and practice orientation.
- Leadership skills and leadership experience including but not limited to the extent of leadership involvement in ASHP and its affiliates.
- Knowledge of pharmacy practice and vision for practice and ASHP.
- Ability to represent ASHP’s diverse membership interests and perspectives.
- Communication and consensus building skills.

There are no right or wrong answers to these criteria. Certain qualities may be weighed differently at various points in the evolution of the profession.

The Committee’s year-long process of receiving nominations and screening candidates is designed to solicit extensive membership input and, ultimately, to permit the Committee to candidly and confidentially assess which candidates best fit ASHP’s needs. The Committee has met twice in person since the last session of the House of Delegates: on December 10, 2019, at the Midyear Clinical Meeting in Las Vegas, Nevada; and on April 22, 2020, via teleconference. Review of nominees’ materials was conducted continuously between March and April 2020 solely via secure electronic transmissions. This process has been reviewed for quality improvement and will be repeated for the 2020–2021 nomination cycle.
As in the past, the Committee used various means to canvass ASHP members and state affiliates for candidates who they felt were most qualified to lead us. All members were invited via announcements in ASHP News and Daily Briefing, social media, online ASHP NewsLink bulletins, and the ASHP website to submit nominations for the Committee’s consideration. Nominations from affiliated state societies were solicited through special mailings and the “state affiliate” edition of the online NewsLink service. At the 2019 Midyear Clinical Meeting, the Chair and ASHP Chief Executive Officer made themselves available to receive nominations personally in a location and at a time that were publicized in ASHP news publications and correspondence.

Based upon recommendations from membership, state affiliates, and ASHP staff, the Committee contacted over 678 individuals identified as possible candidates. Some individuals were invited to accept consideration for more than one office. Of the nominees who responded to the invitation to place themselves in nomination, the breakdown by office is as follows:

PRESIDENT-ELECT: 5 accepted  
BOARD OF DIRECTORS: 10 accepted

A list of candidates that were slated was provided to delegates following the Committee's meeting on April 22, 2020.

The Committee is pleased to place in official nomination the following candidates for election to the indicated offices. Names, biographical data, and statements have been distributed to the House.

**President-Elect**

Lea S. Eiland, Pharm.D., BCPPS, BCPS, FASHP, FPPA (Auburn, AL)  
Linda S. Tyler, Pharm.D., FASHP (Salt Lake City, UT)

**Board of Directors**

Kim W. Benner, Pharm.D., BCPS, FASHP, FPPA (Homewood, AL)  
Dan Degnan, Pharm.D., M.S., CPPS, FASHP (West Lafayette, IN)  
Neil J. MacKinnon, B.S.Pharm., Ph.D., M.S., FCSHP, FNAP (Cincinnati, OH)  
Pamela K. Phelps, Pharm.D., FASHP, FMSHP (Minneapolis, MN)

Mister Chair, this completes the presentation of candidates by the Committee on Nominations. Congratulations to all the candidates.
CANDIDATES FOR PRESIDENT 2021–2022

Lea S. Eiland, Pharm.D., BCPPS, BCPS, FASHP, FPPA (eilanls@auburn.edu) is a Clinical Professor and Associate Department Head of Pharmacy Practice, Auburn University Harrison School of Pharmacy, and Clinical Professor of Pediatrics, University of Alabama at Birmingham School of Medicine. She earned her Pharm.D. from The University of Texas at Austin and completed an ASHP-accredited pediatric specialty residency at Texas Tech University. Eiland has championed implementing medication safety initiatives and dose optimization strategies to improve patient outcomes while developing services in the pediatric ICU, general pediatric inpatient, and pediatric ambulatory care settings. Her career has focused on clinical practice, interprofessional education, research/scholarship, and leadership.

Eiland’s service to ASHP has spanned her entire career, including the Board of Directors; Director-at-Large and Chair of the Section of Clinical Specialists and Scientists Executive Committee; Member, Vice-Chair, and Chair of the Council on Education and Workforce Development; House of Delegates; Women in Pharmacy Leadership Steering Committee; EVP/CEO Search and Screen Committee; Task Force on Pharmacy’s Changing Demographics; and Task Force on Organizational Structure. She is the lead author of 2018 ASHP–PPAG Guidelines for Providing Pediatric Pharmacy Services in Hospitals and Health Systems. Eiland is a SSHP faculty advisor at Auburn, a Past President of ALSHP, and received the 2008 ALSHP Pharmacist of the Year Award.

Statement:

During times of adversity, we learn of our resilience and agility in managing challenges. The members and staff of ASHP have responded in many ways during these last several months of national and global crisis. By actively connecting members with resources, services, and expertise, and by tirelessly advocating for our patients, we have continued to demonstrate the value and purpose of professional organizations, and ASHP has led the way. Moving forward, our organization must remain adaptable by anticipating and evaluating changes in patient care, the profession, and our members’ needs while focusing on opportunities that support the core ASHP values and purpose.

As we support our patients and members during this healthcare transformation, ASHP must:

- Embrace the changing delivery of healthcare and innovative ways pharmacists and technicians care for patients.
- Advocate for our patients and profession.
- Continue to seek strong collaboration with other organizations regarding healthcare initiatives to benefit our patients, members, and profession.
- Remain the paramount pharmacy organization others seek for guidance and partnership in pharmacy-related opportunities or concerns.

I would be honored and excited to serve as your President, leading ASHP in shaping the future of pharmacy. I thank each of you for your contributions to ASHP, our profession, and working together as pharmacists advancing healthcare.

Linda S. Tyler, Pharm.D., FASHP (linda.tyler@hsc.utah.edu), is the Chief Pharmacy Officer for University of Utah Health; Professor (Clinical), Department of Pharmacotherapy and Associate Dean for Pharmacy Practice, University of Utah College of Pharmacy. Tyler received her B.S. in Pharmacy and Pharm.D. degrees from the University of Utah. She completed a pharmacy practice residency at University of Nebraska Medical Center. She was a faculty member and critical care practitioner at the
University of Wisconsin and a poison control center specialist at Nationwide Children’s Hospital. She returned to the University of Utah as Director of Drug Information Services. She served in that role for many years before becoming the senior pharmacy leader for University of Utah Health. She is the residency program director for the HSPAL program. Tyler is a tireless advocate for progressive and innovative pharmacy services in health systems.

Tyler has served ASHP in many capacities, most recently as a Board Member. She previously served as Chair of the Council on Pharmacy Management and as Director-at-Large of the Section of Clinical Specialists and Scientists Executive Committee. She has also served on the Councils on Organizational Affairs, Therapeutics, Education and Workforce Development, and Pharmacy Practice; the Committee on Nominations; Section of Ambulatory Care Practitioners; New Practitioner and Student Forums; and a delegate to the House of Delegates for several years. She is a Past President of USHP. Dr. Tyler was the 2015 recipient of the John Webb Award, given by ASHP in recognition of outstanding leadership.

Statement:
I joined ASHP thinking that ASHP would advocate for me. Somewhere along the way, I realized that ASHP was its members, members like me. ASHP serves as a multiplier for each of us, amplifying our voices to make a difference. We need to speak out and act in three pivotal areas.

- Empower our workforce by optimizing our capabilities, achieving the right skill mix, and addressing the issues of resiliency and burnout.
- Create value for our patients, health systems, and communities. We are in a pivotal role to manage healthcare expenses and improve quality.
- Lead on critical medication issues such as improving the integrity of the medication supply chain; preventing drug shortages; addressing the opioid crisis; reducing medication-related events; building safer healthcare systems; and helping patients obtain access to critical medications they need.

We are living in unprecedented times. None of us could have predicted the changes we have experienced in the last few months. This will forever change how we do our work. Now is the time to accelerate change. We have unlimited opportunity to demonstrate we are the critical ingredient in healthcare teams to achieve optimal medication outcomes as we care for patients across the continuum of care.

Now is the time—ASHP, you, can shape the new future of our profession.
I am humbled to be nominated and would be honored to serve as President of ASHP.
CANDIDATES FOR BOARD OF DIRECTORS 2021–2024

Kim W. Benner, Pharm.D., BCPS, FASHP, FPPA (kwbenner@samford.edu) is Professor of Pharmacy Practice at Samford University McWhorter School of Pharmacy and Pediatric Specialist at Children’s of Alabama. After earning her Doctor of Pharmacy degree at Samford, Benner completed an ASHP-accredited residency at Children’s of Alabama. Areas of specialty include pediatrics (specific experience in critical care and pulmonary), dermatology, translational research, and simulation education. Teaching is directed towards students, residents, fellow pharmacists, and other healthcare professionals both at Samford University and Children’s Hospital; other teaching-related duties include coordination of a teaching and learning certificate program for local pharmacy residents. Benner serves as the faculty advisor for the Samford SSHP chapter, the same one she chartered over 20 years ago.

ASHP related activities include Past Chair of the Section of Clinical Specialists and Scientists, Committee on Nominations, and Council on Therapeutics. Benner has also served as an ASHP Clinical Skills Competition (CSC) coordinator and judge, Alabama delegate (6 years), CV and meeting proposal/abstract reviewer, and on various Section/ad hoc committees. Current ASHP activities include: CSC judge and member of the Section of Clinical Specialists and Scientists SAG on Pediatrics and Committee on Nominations. Alabama ASHP state affiliate work includes past Council Director and President and (current) Student Activities Committee Chair. Benner was appointed and served three years on the inaugural Board of Pharmacy Specialties Pediatric Council.

Statement:
“It’s a beautiful thing when a career and passion come together.” – unknown

My pharmacy career path is paved with much passion and energy; ASHP became part of my journey as a pharmacy student chartering a new chapter. Since then, I have learned the value of membership, understand the people we serve, and witnessed the voice of advocacy. ASHP has always been at the forefront of our profession and thus was chosen as my professional home to share that passion and energy. I have been blessed with a career that allows me to engage in patient care while ensuring the future of our profession through education. When mentoring others, I share my passion for ASHP and the impact such a professional organization can have on our profession. ASHP is uniquely poised to continue positively impacting health-system pharmacy. In my experience with ASHP, emerging priorities include:

- Meeting educational demands of varying member types and practice areas.
- Addressing needs of practitioners for advanced practice agreements, provider status, and credentialing.
- Engaging students and residents to ensure the future of ASHP membership.
- Providing a unique experience that benefits and engages its members while also continuing to collaborate with other organizations.
- Continuing wellness endeavors to ensure a thriving pharmacy workforce.

If elected, I will share my passion and energy to help move ASHP forward. Over the years I have befriended many within ASHP and would love the opportunity to meet more of you and represent you all on the ASHP Board of Directors!

Dan Degnan, Pharm.D., M.S., CPPS, FASHP (ddegnan@purdue.edu) currently serves as Associate Director for the Professional Program Laboratory and is a Clinical Assistant Professor of Pharmacy.
Practice (Courtesy) at Purdue University College of Pharmacy. Degnan has an appointment with Regenstrief Center for Healthcare Engineering at Purdue as a Clinical Research Associate with research interests in the areas of pharmacy automation and high-reliability healthcare. Before coming to Purdue, Degnan served as the Medication Safety Officer at Community Health Network in Indianapolis.

Degnan earned his Pharm.D. from Purdue University. He completed a specialty residency in pharmacy administration and an M.S. in Pharmacy Administration at the University of Wisconsin.

Degnan’s service to ASHP includes Chair, Council on Organizational Affairs; Chair, Committee on Nominations; Chair, Section of Inpatient Care Practitioners; and state delegate to ASHP from Indiana for many years. Degnan has served in many state affiliate roles, including President of the Indiana Society.

Statement:

Embracing the issues that face our profession and curating effective and meaningful ways to improve them should be the work of all of us, including ASHP. Moving forward, ASHP should enhance its efforts to move the profession forward in the following areas:

- Aligning supply chain management incentives with the needs of patients and healthcare organizations.
- Promoting a rich environment for innovation and growth in postgraduate residency programs.
- Focusing on development of robust clinical well-being, resilience, and burnout mitigation resources, including profession-specific research on the issue.
- Developing the concepts of professionalism, ethics, and caring in pharmacy so that the narrative and context around a patient’s care are viewed as critical to the provision of care.

My personal and professional philosophy includes a longstanding commitment to the principles of servant leadership, lifelong learning, and demonstrating an empathetic approach to helping others. These principles have been applied throughout my career and lend themselves to the concept of a constant pursuit of excellence. ASHP and our profession deserve no less.

It is an honor to be on the slate of candidates for the ASHP Board of Directors. I would truly appreciate the opportunity to serve on the ASHP Board of Directors.

Neil J. MacKinnon, B.S.Pharm., Ph.D., M.S., FCSHP, FNAP (RxDeanMac@uc.edu) is Dean and Professor at the University of Cincinnati. Previously, he was Director of the State Office of Rural Health for the State of Arizona and Professor at the Mel and Enid Zuckerman College of Public Health, University of Arizona. He obtained his pharmacy degree from Dalhousie University in Canada, completed the M.S./administrative hospital pharmacy residency program at the University of Wisconsin Hospital and Clinics, and a Ph.D. and fellowship at the University of Florida. He is passionate about the critical role of pharmacists in public health and how health-system pharmacists can contribute to a safe and effective medication-use system.

MacKinnon’s ASHP service includes the Commission on Goals, Council on Education and Workforce Development, Council on Pharmacy Management, Dean’s Advisory Panel, the Section of Pharmacy Practice Managers Advisory Group (SAG) on Leadership Development, Section of Inpatient Care Practitioners SAGs on Pharmacy Practice Experiences and Small and Rural Hospitals. He is a Past President of the Canadian Society of Hospital Pharmacists and the 2017 recipient of the ASHP/Association of Black Health-System Pharmacists (ABHP) Leadership Award.
Statement:
Health-system pharmacy is stronger with a robust and vibrant ASHP. My interest in serving on the Board of Directors stems from my desire to help ASHP, which, in turn, will help our profession. Looking forward, I believe there are three key issues/opportunities for ASHP in the coming months and years.

First, COVID-19 has demonstrated the critical importance of public health and how it can impact all facets of our lives. As a former faculty member at a college of public health, I see much opportunity for our profession in public health. There is much that ASHP could do to ensure that health-system pharmacists are widely recognized as an integral part of all public health strategies and policies moving forward.

Second, for any professional organization, the key to success is the value proposition for its members (and prospective members). Why would someone join ASHP, and what value do they receive from that membership? This is especially critical during challenging economic times when the salaries of many health-system pharmacists and technicians have been reduced and travel is restricted.

The third critical issue facing ASHP is risk management. This includes assessing all risks and threats and developing contingency plans. This type of activity may be invisible to most members of ASHP but must be a focus of the Board. For example, given the ripple effects of COVID-19, what are the main threats to ASHP’s health, and how is the organization preparing to deal with those threats?

Pamela K. Phelps, Pharm.D., FASHP, FMSHP (pphelps2@fairview.org), is System Director of Acute Care Clinical Pharmacy Services at M Health Fairview, an 11-hospital health system in Minneapolis, MN. She is Clinical Associate Professor at the University of Minnesota College of Pharmacy. A Minnesota alum, she began her career as a staff pharmacist, followed by pharmacy specialist in critical care, before moving into formal leadership roles. She is Chief Executive for M Health Fairview’s residency programs and PGY1 Residency Program Director at the University of Minnesota Medical Center, graduating 161 residents during her tenure. Dr. Phelps has 35 peer-reviewed articles and has given 61 invited presentations.

Dr. Phelps’ service to ASHP includes Chair of the Council on Therapeutics, ASHP Advisory Committee for the Pharmacy Forecast, chapter author for the Pharmacy Forecast, editor for the ASHP book, Smart Infusion Pumps, member of the ASHP Task Force on Accountable Care Organizations, Minnesota State Delegate, and ASHP Council on Educational Affairs. She has served as a Chair and Executive Board Member for the Vizient Pharmacy Council. Phelps has served in many state affiliation roles, including President and Board Member of the Minnesota Society. She has served as Public Policy Co-Chair for MSHP for the past three years.

Statement:
Never have pharmacists been more essential to the health of our communities. We don’t know what models of care will be in effect after the COVID pandemic, but we do know that we are likely to continue with models that care for patients to keep them “safe at home.” It is imperative for our pharmacy leadership to seize this opportunity to advance the profession for the sake of our patients. Expansion of our scope of practice, telehealth, remote consultations, and expansion of compounding services have become a part of our new reality. This new reality is a real opportunity to build frameworks for care, consultation, and the recognition we have been seeking. Provider status is critical for pharmacists providing care under these conditions. At the same time, we find our education and training programs stressed under social distancing challenges. We need to support these systems with new models and programs to ensure the vitality of the profession. The professional stress in these times can be daunting. Finally, technician training and advancement programs are needed to keep the heartbeat of the pharmacy beating.
Yes, we face unprecedented challenges. Let’s use these challenges as a means to create bold strategies that drive the profession forward, support our membership health and well-being, bolster support for technician development and retention, address enormous financial challenges, and ensure public access to a pharmacist’s care.

I have never been prouder of our profession, and would be truly honored to represent the membership on the Board of Directors.