

CANDIDATES FOR PRESIDENT 2019–2020



KATHLEEN S. PAWLICKI, B.S.Pharm., M.S., R.Ph., FASHP (kathleen.pawlicki@beaumont.org) is Vice President and Chief Pharmacist at Beaumont Health in Michigan. After earning her B.S.Pharm. (Ferris State University), she completed an ASHP-accredited residency and an M.S. in Pharmacy Administration (Wayne State University [WSU]). Pawlicki has championed improved medication management by advancing pharmacist

and technician roles at small, medium, and large hospitals. She values continual advocacy for regulatory issues surrounding pharmacy practice through leadership in state associations and as a member of the Michigan Board of Pharmacy.

Pawlicki's ASHP service includes Board of Directors; Chair, Section of Pharmacy Practice Managers; Council on Pharmacy Management; House of Delegates, Committee on Nominations; Task Force on Organizational Structure; and Chair, Task Force on Caring for Patients Served by Specialty Suppliers. In 2018 she was awarded the Michigan Pharmacist of the Year award. Previous accolades include the MSHP Joseph A. Oddis Leadership Award and WSU College Excellence in Teaching Award.

As a profession, we have weathered various changes in healthcare and through hard work achieved a prominent place as the medication expert. As healthcare, technology, and society continue to evolve, we must remain diligent to further cement our future in caring for patients. Practice transformation, with a willingness to embrace new roles, leverage advanced technology, and navigate the unknown, will be critical to our success. The future world of healthcare will necessitate us to think and act differently. To be successful, we must:

- Embrace new and evolving roles for both pharmacists and technicians, thinking beyond our current biases on how and where we practice.
- Leverage advanced technology, such as machine learning, predictive analytics, and automation, to transform highly manual processes into highly reliable automated systems and to allow for innovative approaches to clinical medication management.
- Support our teams' well-being through recognition and training on resiliency and effective work-life integration.
- Advocate for our role on the patient care team.

It will be important for us to design our fate and how we effectively change our behaviors and mindset to embrace these new possibilities. I would be honored to focus my energy and creativity in leading ASHP into the future.



PHILIP J. SCHNEIDER, Pharm.D., B.S., FASHP (phil.schneider@olathe-health.org) is Director of Pharmacy, Olathe Medical Center, Olathe, Kan. He earned his B.S. and Pharm.D. from the University of Iowa and completed an internal medicine residency at the Medical University of South Carolina. In his 28 years with Olathe Health, he has led many programmatic and technological initiatives that have resulted in robust practice model expansion

and optimal drug use.

Schneider has served ASHP in a variety of capacities, including Treasurer (2010–2016); Board of Directors (2004–2007); Chair, Council on Organizational Affairs; Committee on Nominations; and state delegate for many years. He is past Treasurer and Presidential Officer of the Kansas Society of Health-System Pharmacists (KSHP). He received the Kansas Council of Health-System Pharmacy's Legacy Award, KSHP's Harold Godwin Award for Outstanding Achievement, and the Kansas Health-System Pharmacist of the Year award. He has served as mentor to many pharmacy students and residents.

The Oath of a Pharmacist states: "I vow to devote my professional life to the service of all humankind through the profession of pharmacy." We live this oath through our dedication to patients and through professional organization involvement. The role of professional organizations in this pursuit cannot be understated. ASHP has shaped me personally and professionally, and I am dedicated to the ongoing success of ASHP and its membership.

ASHP is a critical leader in the advancement of pharmacy. This is exhibited through multifaceted opportunities for members as well as in collaboration with external stakeholders. ASHP pursues excellence through advocacy, networking, and education, and serves as our collective voice in optimizing the impact of pharmacy on safe, effective, evidence-based, and affordable medication therapy. I am ready to lead ASHP in these pursuits.

I have been fortunate to serve ASHP in a number of capacities, including two terms as Treasurer. Being nominated to serve as your next President is a great honor. If elected, I would work fervently with the ASHP staff, Board, and membership to further advance health-system pharmacy. Together, we can live the virtues included in the Oath of a Pharmacist. Thank you for the opportunity to serve you.

CANDIDATES FOR THREE-YEAR BOARD TERM 2019–2022



KRISTINA (KRISTY) L. BUTLER, Pharm.D., B.S.Pharm., BCACP, FASHP, FOSHP (kristina.butler@providence.org) is the Manager of Clinical Pharmacy Specialists for Providence Medical Group Oregon Region. She earned her B.S.Pharm. and Pharm.D. from Oregon State University (OSU)/Oregon Health & Sciences University and completed a primary care residency through Providence Health & Services in Portland. Prior

to her current position, Butler practiced as an ambulatory care clinical pharmacy specialist for 13 years.

Her service to ASHP includes Chair, Section of Ambulatory Care Practitioners; Chair, Council on Public Policy; Ambulatory Care Conference & Summit Consensus Recommendations Panel Member; and delegate, House of Delegates. Butler has also held several leadership positions with the Oregon Society of Health-System Pharmacists (OSHP), including Annual Seminar Co-chair, Secretary, and President. She is a fellow of ASHP and OSHP, and a recipient of OSHP Pharmacist of the Year, OSHP Pharmacy Practitioner of the Year, and OSU College of Pharmacy's Outstanding Young Alumni Award.

Ideal team-based care allows each expert to practice at top of scope, collaborating for a common goal: the patient's care. Pharmacists must position ourselves as key members of the healthcare team to ensure that every patient in every setting has access to the appropriate level of pharmacy services.

Similarly, as healthcare faces countless challenges — and opportunities — it requires highly functional teams of leaders who each contribute their expertise for a common goal: the quadruple aim. The pharmacy enterprise is uniquely qualified to lead and transform medication-use systems and continue to advance practice to meet the needs of our patients and the changing healthcare environment.

I believe that pharmacists must fully embrace our role as medication experts and leaders, and take accountability for all areas of medication use with individual patients and healthcare delivery as a whole. This belief is the foundation of my career as an ambulatory care clinician and administrator, and my service to the profession with ASHP. I am honored to be nominated for the Board of Directors and to have the opportunity to continue to passionately serve patients, pharmacy, and ASHP, and to advance the role of pharmacists and technicians in patient care and leadership teams.



NISHAMINY (NISH) KASBEKAR, Pharm.D., B.S.Pharm., FASHP (kasbekan@uphs.upenn.edu) is Director of Pharmacy at Penn Presbyterian Medical Center in Philadelphia. Kasbekar earned her B.S.Pharm. and Pharm.D. from the Philadelphia College of Pharmacy and Science and completed residencies in pharmacy practice and infectious diseases at the Hospital of the University of Pennsylvania. She began her career provid-

ing direct patient care as an ID Clinical Specialist and as an administrator focused on creating entity and corporate inpatient and ambulatory patient-centered pharmacy services while also implementing a pharmacy residency program and automation for safe medication use.

Her ASHP service includes Chair, Section Advisory Group on Multi-Hospital Pharmacy Executives; Chair, Council on Pharmacy Practice; Women in Pharmacy Leadership Steering Committee; *AJHP* Editorial Board; and delegate to the ASHP House of Delegates for the last eight years. Additionally, previous leadership roles include Chair, Vizient Practice Advancement Committee; President, Pennsylvania Society of Health-System Pharmacists; and President, Pennsylvania Pharmacists Association Educational Foundation.

As the healthcare landscape evolves, unique opportunities are being presented to our profession at a rapid pace. The increasing complexity of medications, rising drug costs, challenging regulations, and focus on outcomes has put pharmacists at the center of navigating initiatives that provide safe and quality care.

ASHP, my professional home, has been at the forefront in tackling these healthcare challenges and forecasting new roles that position our pharmacy leaders to prime our healthcare systems for sustained success.

As we look to the future, healthcare delivery will be significantly re-engineered, and the below focus areas will be important for ASHP:

- Enabling members to create innovative strategic models for practice advancement
- Harvesting an entrepreneurial spirit such that optimal collaboration with disruptive innovators and vertical integrators will allow for leveraged partnerships
- Embracing technology to create new delivery models utilizing pharmacists outside of conventional ways
- Inspiring and leading the professional development of the younger workforce for effective succession planning

As ASHP members, our unity of thought and continued pursuit of professional excellence will allow us to move forward strategically, creatively, and in a transformative way. I am honored by this nomination and would consider it a privilege to serve the profession.



Vote online at <https://www.ashp.org/elections/> by 12:00 midnight ET on July 26, 2018.

CANDIDATES FOR THREE-YEAR BOARD TERM 2019–2022



PAMELA K. PHELPS, Pharm.D., FASHP (pphelps2@fairview.org) is System Director of Acute Care Clinical Pharmacy Services at Fairview Health Services in Minneapolis, Minn. She is Adjunct Associate Professor at the University of Minnesota College of Pharmacy. A University of Minnesota alumna, she began her career as a clinical pharmacy specialist in critical care. She is PGY1 Residency Program Director at the University of Minnesota

sota Medical Center, having graduated 147 residents.

Phelps' service to ASHP includes Chair, Council on Therapeutics; ASHP Advisory Committee for the *Pharmacy Forecast*; chapter author for the *Pharmacy Forecast*; editor and author for ASHP's *Smart Infusion Pumps* book; ASHP Task Force on Accountable Care Organizations; Minnesota state delegate; and ASHP Council on Educational Affairs. She has served as a Chair and on the Executive Board for the Vizient (UHC) Pharmacy Council. Phelps has served in many state affiliate roles, including President and Board member of the Minnesota Society.

For our profession to win, we must help pharmacists navigate the day-to-day frontline challenges, strategize for the future, and curate young practitioners to assume both big-L and small-l leadership roles. Winning as a residency director is seeing my residents go on to achieve wonderful things for our shared profession. It is giving presentations at national and local meetings and feeling as though I have created some sense of meaning and purpose. It is creating lifelong relationships forged by a love of the profession. And, it is using the gift of leadership and influence to advance the profession as a whole. We are facing unprecedented challenges, but every challenge, seen in a different light, brings opportunities for new victories.

Winning isn't an end game, however; it's a continuous process. As we consider what winning looks like for our profession, we must create bold policy strategies that drive the profession forward, support our membership in assuming new patient care roles, bolster our support for technician development and advancement, protect the public from exorbitant drug costs, become part of the opioid crisis solution, and ensure public access to pharmacists' care.

I would be honored to serve as an ASHP Board member.



JAMIE S. SINCLAIR, B.S.Pharm., M.S., FASHP (jsinclair@mercy.org) is Director, Pharmacy Services for Mercy Medical Center, Cedar Rapids, Iowa. She earned her B.S.Pharm. from Massachusetts College of Pharmacy and her M.S. from the University of Minnesota, and she completed an ASHP-accredited residency at Methodist Hospitals of Memphis. Sinclair has practiced in academic and community-based settings, beginning

as a critical care pharmacist, and for over 20 years she has held health-system leadership positions. She has dedicated her career to advancing pharmacy practice, implementing/optimizing technologies, leading medication safety initiatives, and developing students, residents, and pharmacist practitioners and leaders.

Sinclair has served ASHP in numerous capacities, including Council on Pharmacy Practice; Chair, Commission on Affiliate Relations; Committee on Nominations; Women in Pharmacy Leadership Steering Committee; ASHP/ISMP Medication Safety Certificate Faculty; and state delegate. She is a member of the Iowa Pharmacy Association and past Treasurer and President of the Minnesota Society of Health-System Pharmacists.

We, the health-system pharmacy profession, embody a patient-centric philosophy. If we prioritize this value, then our patient-specific, organizational, and professional goals will follow. And in doing so, we must:

- Lead the adoption of new medication therapies and technologies while being agile when disruptors enter our area of expertise. We must lead the evaluation of new technologies and consider all disruptors potential opportunities to improve the well-being of the patients we serve.
- Continue our advocacy to improve transparency within the pharmaceutical industry. Medication costs and shortages can introduce unintended consequences when access to optimal medications is not available.
- Continue the pursuit of provider status. We must promote interprofessional relationships and invite other disciplines to advocate on our behalf for provider status.
- Ensure we prepare pharmacists for the increased level of accountability that will accompany the elevation of the profession with provider status.

I consider this profession a privilege. I am grateful for my ASHP home and the people I have met; they have fulfilled me professionally and personally. I am humbled to be slated and would be honored to serve on the ASHP Board to further support and advocate for our patients and our profession.



The confidentiality of your ballot is guaranteed through processing and tabulating by an independent computer firm.

VOTING INSTRUCTIONS

Please follow instructions carefully

Voting on the internet:

- Go to <https://www.ashp.org/elections/> to access the login page of the official 2018 ASHP election.
- You will find your **Election Validation Number** and your **ASHP Member I.D. Number** in the email ballot notification that is sent June 26, 2018. Use these numbers to log in and vote on the internet.
- Follow the online voting instructions.
- Online voting begins on June 26, 2018, and ends at 12:00 midnight, ET, on July 26, 2018.

Voting by mail:

- Mark your selections by placing an X inside the appropriate boxes. Vote for ONE candidate of your choice for President and TWO candidates of your choice for the three-year terms on the Board of Directors.
- Detach your marked ballot, then fold and insert it in the pre-addressed return envelope. Please do not enclose material other than the ballot in the return envelope. **Please use the enclosed envelope to mail your ballot.**
- Stamp, seal, and mail the envelope containing your ballot, **postmarked no later than July 26, 2018**, and preferably as soon as possible.
- Active members residing in foreign countries are urged to return their ballots by airmail to ensure timely delivery.

If you have any questions about this election, please e-mail ASHP at custserv@ashp.org or call ASHP Customer Relations at 1-866-279-0681.

ASHP Guidelines for Committee on Nominations

To ensure that all willing and qualified potential nominees are considered for candidacy to ASHP elective office, the Committee on Nominations is charged with assembling a roster of nominees, recommended by our members and affiliated societies. A member or group submitting such a recommendation should provide a brief summary of the recommended individual's experience and accomplishments and should state why ASHP would be well served by his or her election. Recommendations can come from ASHP state affiliate societies, councils, committees, or any single member or group of members.

ASHP will issue a "[Call for Nominations](#)" via various channels, to encourage affiliate societies, individual members, or others to submit their recommendations at appropriate times. These may include:

- letters from ASHP headquarters to the membership.
- letters to affiliated state chapters.
- notices in ASHP publications including newsletters, email

news services, Midyear Clinical Meeting daily newspapers, and other communication vehicles of ASHP.

In addition to reviewing suggestions received from members and affiliated societies, the Committee on Nominations will also review the membership rolls for potential candidates, particularly rosters of councils, committees, and other ASHP leadership bodies. Nominees will be contacted by the Committee and provided additional information about holding elective office, and be given an opportunity to formally accept or decline nomination.

Typical qualifications of a successful candidate include, but are not limited to:

- demonstrated leadership qualities and exemplary practice.
- active interest in the affairs of ASHP.
- experience as chair or member of ASHP council(s) or committee(s) or commissions.
- experience as elected official of the sections.
- experience as an officer or director of a state affiliate society.
- other relevant experience.

Revised by the ASHP Board of Directors, September 15, 2014.

Supersedes Guide for Committee on Nominations and Candidates for Elective Office approved by the ASHP Board of Directors, November 19, 1973.

ASHP Guidelines for Candidates for Elective Office

Introduction

To ensure that a broad spectrum of willing and qualified potential nominees are considered for candidacy to ASHP elective offices, the Board of Directors has charged the Committee on Nominations with carrying out an annual search process for the selection of candidates and assembling a roster of nominees. The source for potential nominees comes from individual members, affiliated state societies, councils, committees, and other ASHP leadership bodies. Once a slate of candidates for elective office is prepared, the names are sent to the ASHP House of Delegates.

Policy

Receipt of the report from the Committee on Nominations for ASHP widely publicizes to voting members through all of its communication media (print and electronic) the names, background, and qualification of all nominees. The *Election Bulletin*, which contains information about each candidate, is maintained on the ASHP website throughout the election season, until voting closes.

Once the candidates for elective office are announced at the ASHP Summer Meetings, it is expected that candidates for office will avoid activities that would be viewed as self-promotional or campaigning for election whether in print, through electronic



If voting by mail, paper ballots must be returned in the envelope provided and be postmarked no later than July 26, 2018.

VOTING INSTRUCTIONS

media such as social networking forums or blogs, or actual statements by the candidate. Further, candidates should not endorse or encourage others or third parties to promote their individual candidacy for office. Any third-party announcements or other forms of broad communication that discuss the upcoming election should include all candidates for a particular office and their qualifications and should not promote the selection of a specific candidate.

Further, individuals who are candidates for office in ASHP are expected to protect ASHP's image, not to engage in any activity which might bring discredit to ASHP, and not to participate in discussions or votes if a personal conflict of interest is involved. These individuals are advised to review the *ASHP*

Policy on Accepting Corporate Support and Avoiding Conflicts of Interest and the ASHP Policies on Conflict of Interest, Disclosure, and External Business/Professional Activities for Board of Directors.

Approved by the ASHP Board of Directors, September 15, 2014.

Guidelines on ASHP Election Communications

Please refer to the [Guidelines on ASHP Election Communications](#) for information about the governance of election communications.