Guideline for Committee on Nominations

To ensure that all willing and qualified potential nominees are considered for candidacy to ASHP elective office, the Committee on Nominations is charged with assembling a roster of nominees, recommended by our members and affiliated societies. A member or group submitting such a recommendation should provide a brief summary of the recommended individual’s experience and accomplishments and should state why the Society would be well served by his or her election. Recommendations can come from ASHP state affiliate societies, councils, committees, or any single member or group of members.

ASHP will issue a “Call for Nominations” via various channels, to encourage affiliate societies, individual members or others to submit their recommendations at appropriate times. These may include:

- letters from Society headquarters to the membership
- letters to affiliated state chapters
- notices in Society publications including newsletters, email news services, Midyear Clinical Meeting daily newspapers, and other communication vehicles of ASHP

In addition to reviewing suggestions received from members and affiliated societies, the Committee on Nominations will also review the membership rolls for potential candidates, particularly rosters of councils, committees, and other ASHP leadership bodies. Nominees will be contacted by the Committee and provided additional information about holding elective office, and given an opportunity to formally accept or decline nomination.

Typical qualifications of a successful candidate include, but are not limited to:

- demonstrated leadership qualities and exemplary practice
- active interest in the affairs of the Society
- experience as chair or member of ASHP council(s) or committee(s) or commissions
- experience as elected official of the sections
- experience as an officer or director of a state affiliate society
- other relevant experience

Revised by the ASHP Board of Directors, September 15, 2014
Supersedes Guide for Committee on Nominations and Candidates for Elective Office approved by the ASHP Board of Directors, November 19, 1973
Guidelines for Candidates for Elective Office

Introduction

To ensure that a broad spectrum of willing and qualified potential nominees are considered for candidacy to ASHP elective offices the Board of Directors has charged the Committee on Nominations with carrying out an annual search process for the selection of candidates and assembling a roster of nominees. The source for potential nominees comes from individual members, affiliated state societies, councils, committees, and other ASHP leadership bodies. Once a slate of candidates for elective office is prepared the names are sent to the ASHP House of Delegates.

Policy

Receipt of the report from the Committee on Nominations the Society widely publicizes to voting members through all of its communication media (print and electronic) the names, background and qualification of all nominees. The Election Bulletin which contains information about each candidate is maintained on the ASHP website throughout the election season until voting closes.

Once the candidates for elective office are announced at the ASHP Summer Meetings it is expected that candidates for office will avoid activities that would be viewed as self-promotional or “campaigning” for election whether in print, through electronic media such as social networking forums or blogs, or actual statements by the candidate. Further, candidates should not endorse or encourage others or third parties to promote their individual candidacy for office. Any third-party announcements or other forms of broad communication that discusses the upcoming election should include all candidates for a particular office and their qualifications and should not promote the selection of a specific candidate.

Further, individuals who are candidates for office in the Society are expected to protect ASHP’s image, not to engage in any activity which might bring discredit to the Society, and not to participate in discussions or votes if a personal conflict of interest is involved. These individuals are advised to review the “ASHP Policy on accepting Corporate Support and avoiding Conflicts of Interest” and the “ASHP Policies on Conflict of Interest, Disclosure, and External Business/Professional Activities for Board of Directors”.

Approved by the ASHP Board of Directors, September 15, 2014
HOUSE OF DELEGATES

REPORT OF THE

COMMITTEE ON NOMINATIONS

June 12, 2016

Baltimore, Maryland

Leigh Briscoe-Dwyer (Chair), New York
Gerald Meyer (Vice Chair), Pennsylvania
Jill Bates, North Carolina
Erin Fox, Utah
John Pastor, Minnesota
Donna Soflin, Nebraska
David Weetman, Iowa
ASHP COMMITTEE ON NOMINATIONS

Madam Chair, Fellow Delegates:

The Committee on Nominations consists of seven members of ASHP who were members of the House of Delegates at the time of their appointment. The Committee is appointed by the Chair of the House of Delegates and is charged with the task of presenting to you our best judgments about those persons who possess the tangible and intangible attributes of leadership that qualify them to serve as our officers and directors. It is a difficult job.

Selection of nominees for ASHP office involves a series of challenging decisions on the part of the Committee. Ultimately, those decisions are intended to permit the membership to select leaders with the professional, intellectual, and personal qualities of leadership that will sustain the dynamism and pioneering spirit that have characterized both ASHP and acute and ambulatory pharmacy practice.

First, the Committee must determine that a prospective nominee for office is an active member as required in the Charter. This is generally the easiest and most straightforward part of the Committee’s work. The Committee must ascertain that each prospective nominee can perform the duties required of the office or offices to which he or she has been nominated. All nominees must be able to perform the duties of a Director, set forth in section 5.4 of the Bylaws. Presidential nominees must also be able to perform the duties of that office, set forth in article 4 of the Bylaws.

The more difficult part of the Committee’s work is to assess those intangible qualities of leadership, vision, engagement, and professional awareness that characterize the standout candidates – those truly able to provide leadership for ASHP and the profession. The Committee assesses the attributes of prospective candidates for office in areas such as:

• Professional experience, career path, and practice orientation;

• Leadership skills and leadership experience including but not limited to the extent of leadership involvement in ASHP and its affiliates;

• Knowledge of pharmacy practice and vision for practice and ASHP;

• Ability to represent ASHP’s diverse membership interests and perspectives; and

• Communication and consensus building skills.

There are no right or wrong answers to these criteria. Certain qualities may be weighed differently at various points in the evolution of the profession.

The Committee’s year-long process of receiving nominations and screening candidates is designed to solicit extensive membership input and, ultimately, to permit the Committee to candidly and confidentially assess which candidates best fit ASHP’s needs. The Committee has met twice in person since the last session of the House of Delegates: on December 8, 2015, at the Midyear Clinical Meeting in New Orleans, Louisiana; and on April 19, 2016, at ASHP headquarters; and met once via teleconference. Review of nominees’ materials was conducted continuously between March and April 2016 solely via secure electronic transmissions. This process has been reviewed for quality.
improvement and will be repeated for the 2016–2017 nomination cycle.

As in the past, the Committee used various means to canvass ASHP members and state affiliates for candidates who they felt were most qualified to lead us. All members were invited via announcements in the ASHP Intersections, online ASHP NewsLink bulletins, and the ASHP website to submit nominations for the Committee’s consideration. Nominations from state affiliate societies were solicited through special mailings and the “state affiliate” edition of the online NewsLink service. At the 2015 Midyear Clinical Meeting, the Chair and Secretary made themselves available to receive nominations personally in a location and at a time that were publicized in ASHP news publications and correspondence.

Based upon recommendations from membership, state affiliates, and ASHP staff, the Committee contacted over 500 individuals identified as possible candidates. Some individuals were invited to accept consideration for more than one office. Of the nominees who responded to the invitation to place themselves in nomination, the breakdown by office is as follows:

- PRESIDENT-ELECT: 6 accepted
- BOARD OF DIRECTORS: 24 accepted

A list of candidates that were slated was provided to delegates following the Committee's meeting on April 19, 2016.

The Committee is pleased to place in official nomination the following candidates for election to the indicated offices. Names and biographical data have been distributed to the House.

**President-Elect**

- Paul W. Bush, Pharm.D., M.B.A., BCPS, FASHP (Durham, NC)
- Kelly M. Smith, Pharm.D., FASHP, FCCP (Lexington, KY)

**Board of Directors**

- Stephen F. Eckel, Pharm.D., M.H.A., BCPS, FASHP (Chapel Hill, NC)
- Seena L. Haines, Pharm.D., BCACP, BC-ADM, CDE, FASHP, FAPhA (Jackson, MS)
- Nishaminy Kasbekar, B.S., Pharm.D., FASHP (Philadelphia, PA)
- Linda S. Tyler, Pharm.D., FASHP (Salt Lake City, UT)

Madam Chair, this completes the presentation of candidates by the Committee on Nominations. Congratulations to all the candidates.
PAUL W. BUSH, Pharm.D., M.B.A., BCPS, FASHP is Chief Pharmacy Officer and HSPA/MS Residency Program Director at Duke University Hospital. Previously, he served as Director of Pharmacy at Medical University of South Carolina (MUSC), St. John Hospital and Medical Center (Detroit) and Detroit Osteopathic Hospital. Bush holds faculty appointments at UNC Eshelman School of Pharmacy and Campbell University College of Pharmacy. Additionally, he has held appointments at MUSC and Wayne State University.

Bush has focused his career on improving the scope and quality of patient-centered pharmacy services; implementing and expanding residency programs; and mentoring staff, residents and students.

Bush completed his B.S. in Pharmacy at the University of Michigan and Pharm.D. and M.B.A. at Wayne State University.

His ASHP service includes Board of Directors, Chair of the Section of Pharmacy Practice Managers, Commission on Credentialing, Commission on Goals, multiyear ASHP Delegate, and the Practice Model Summit Advisory Committee.

KELLY M. SMITH, Pharm.D., FASHP, FCCP (kelly.smith@uky.edu) is Interim Dean and Professor, University of Kentucky (UK) College of Pharmacy. A graduate of the University of Georgia and UFHealth Jacksonville residency, she began at UK as a drug information pharmacist and board-certified pharmacotherapy specialist, and was a long-time PGY1 program director. She focuses on aligning workforce capacity and development, residency models, and individual career development with needs of the profession.

ASHP leadership roles include Board of Directors; Chair, Section of Clinical Specialists and Scientists; Chair, Commission on Credentialing; Council on Therapeutics; Council on Education and Workforce Development; Pharmacy Technician Accreditation Commission; state delegate; PPMI delegate; Task Force on Organizational Structure; Task Force on Science; AJHP Editorial Board. Others include Chair, UHC/Vizient Executive Committee; Chair, ACCP Drug Information PRN; Chair, AACP Deans’ Task Force on Student Recruitment. She has received awards from ASHP, KSHP (Kentucky), KPhA (Kentucky), ACCP, and AACP.
BOARD OF DIRECTORS

STEPHEN F. ECKEL, Pharm.D., M.H.A., BCPS, FASHP is Clinical Associate Professor at the UNC Eshelman School of Pharmacy, the Associate Dean for Global Engagement, and the division’s Vice Chair for Graduate and Postgraduate Education. At UNC Hospitals, he is Associate Director of Pharmacy, Director of Pharmacy Residency Programs and Residency Program Director of a two-year residency in health-system pharmacy administration.

Eckel was educated at UNC and completed a pharmacy residency at Duke.

Eckel has served many years in the ASHP House of Delegates. He was also the chair of the ASHP Council on Pharmacy Practice. He was awarded the Pharmacy Residency Excellence Preceptor Award by the ASHP Foundation. He is a Fellow of ASHP.

Eckel has also been very active in the North Carolina Association of Pharmacists. He was elected as Chair of the Acute Care Practice Forum (ASHP affiliate), Board member, and President.

SEENA L. HAINES, Pharm.D., BCACP, BC-ADM, CDE, FASHP, FAPhA (shaines@umc.edu) is Professor and Chair, Department of Pharmacy Practice at the University of Mississippi School of Pharmacy. Prior, she served as Professor and Associate Dean for Faculty at Palm Beach Atlantic University (PBA) School of Pharmacy.

Haines received over $750,000 for creation of Integrated Pharmacotherapy Services™ (a pharmacist-run, primary care, indigent clinic for the underserved). She was pharmacy director at four community health centers for seven years. Haines served as co-director of the Diabetes Education and Research Center for three years. She established the PBA ASHP-accredited Pharmacy Practice Residency (PGY1) through 2014. Other achievements include ambulatory care board certification, certified diabetes educator, board certified in advanced diabetes management, Preceptor of Distinction, Hero in Medicine, and inaugural AACP Academic Leadership Fellow.

Haines was Director-at-Large for the ASHP Section of Ambulatory Care Practitioners through 2012 and Chair (2012-2014).

NISHAMINY (NISH) KASBEKAR, B.S., Pharm.D., FASHP (kasbeken@uphs.upenn.edu) is the Corporate Director of Pharmacy, University of Pennsylvania Health System and the Director of Pharmacy, Penn Presbyterian Medical Center in Philadelphia, PA.

Kasbekar completed a B.S. in Pharmacy and Pharm.D. degrees at the Philadelphia College of Pharmacy and Science and an ASHP-accredited PGY1 Pharmacy Practice Residency and PGY2 Infectious Diseases Residency at the Hospital of the University of Pennsylvania in Philadelphia. Kasbekar began her career as a Clinical Specialist in Infectious Diseases and has focused her career in advancing pharmacy practice through using her clinical background to implement new collaborative practice models.

Kasbekar has served pharmacy organizations as a Past President of PSHP, Chair of the UHC Practice Advancement Committee, and ASHP service as Chair of the Council on Pharmacy Practice, SAG for Pharmacy Practice Managers, Women in Pharmacy Leadership Steering Committee, and as a delegate to the House of Delegates.
LINDA S. TYLER, Pharm.D., FASHP is the Chief Pharmacy Officer for University of Utah Health Care in Salt Lake City, UT. Prior to assuming the senior pharmacy leader responsibilities, she was director of the Drug Information Service (DIS). Prior to coming the University of Utah, she was a poison control center specialist at the now Nationwide Children’s Hospital and a critical care specialist at University of Wisconsin.

Tyler received her B.S. in Pharmacy and Pharm.D. degrees from the University of Utah. She completed a pharmacy practice residency at the University of Nebraska Medical Center. Tyler has served ASHP in a variety of ways, including as a member at large of the Section of Clinical Specialists, member of the Council on Organizational Affairs, and Chair of the Council on Pharmacy Practice Management. She has served as a delegate to the House of Delegates several times and as President of USHP.