

## Section of Clinical Specialists and Scientists Strategic Plan

### SCSS Mission and Vision

#### Vision:

To represent clinical experts and advocates for practice advancement and improvement in patient care by creating and translating scientific advances into practice.

#### Mission:

To serve as the primary community for clinical specialists and scientists within ASHP to encourage, develop, and facilitate involvement and leadership in the Section, ASHP, and the profession.

To the creation, dissemination, and publication of scientific and clinical knowledge, and translation of the results of scientific inquiry and integration of scientific advances into practice.

The Section is the community dedicated to improving patient care by serving as the conduit for translating scientific advances in drug therapy and clinical therapeutics into the practice of pharmacists and advocating practice development and advancement.

### ASHP Strategic Priorities and Goals Supported<sup>1</sup>

The Section supports the goals of ASHP's strategic plan for "Our Patients and Their Care" and "Our Members and Partners," specifically focusing on the unique needs of the Section members.

#### Our Patient and Their Care

- Improve the Health and Well-being of Patients by Optimizing Medication Therapy Outcomes Across the Continuum of Care
- Advance Pharmacy Practice Across the Continuum of Care
- Facilitate Preparation of the Pharmacist Workforce
- Improve Patient Care by Enhancing the Well-being and Resilience of Pharmacists, Student Pharmacists, and Pharmacy Technicians
- Advance the Creation of a Well-Defined Professional Career Path for Pharmacy Technicians by Elevating Their Patient Care Roles, Responsibilities, and Vital Contributions to Enhancing the Direct Patient Care Efforts of Pharmacists
- Advocate for Laws, Regulations, and Standards That Improve Patient Care

#### Our Members and Partners

- Maintain a High Level of Member Satisfaction and Value
- Grow and Retain an Engaged and Diverse Membership
- Leverage Strong Sustainable Relationships to Expand ASHP Reach, Influence, and Impact
- Provide Products and Services to Meet Our Member and Customer Needs

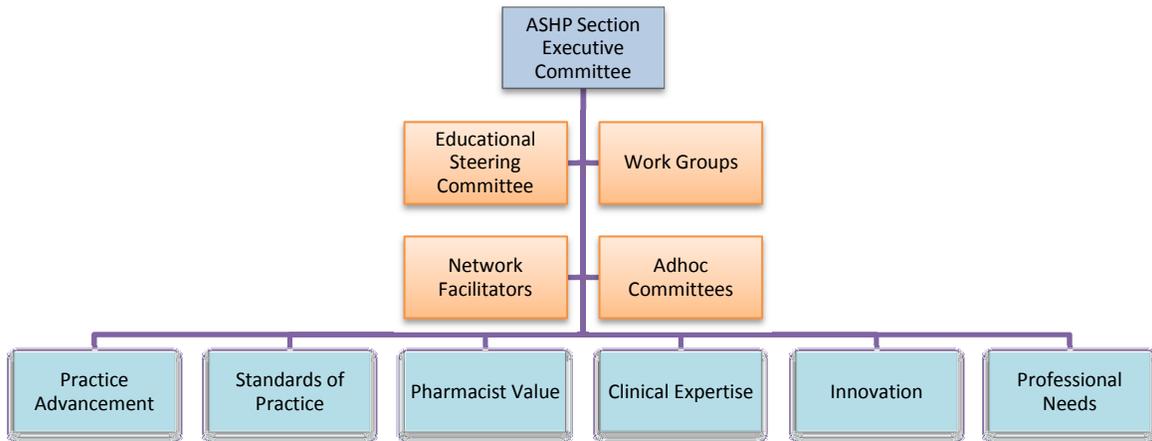
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<sup>1</sup> New for 2015-2016, this alignment with ASHP Strategic Plan has eliminated the need for separate Section Goals.

**Structure to Support ASHP Strategic Priorities and Goals**

ASHP’s strategic plan will be accomplished in the Section through the work of Section Advisory Groups (SAGs), committees and other working groups which will be assigned a critical area to focus on to meet the unique needs of the Section members. The Section Executive Committee will assign or reaffirm these critical areas annually and provide guidance for accomplishing the ASHP’s strategic plan, through the use of objectives that accomplish the goals of ASHP’s strategic plan.

**Section of Clinical Specialists and Scientists Organizational Structure**



**2018-2019 Critical Areas and Objectives**

Our Section volunteers and leaders will be asked to address the following critical areas through the continued development of resources to support all of our efforts in meeting the demands of today's health care environment.

**Practice Advancement: Elevating and/or expanding the pharmacist role in healthcare with accountability**

- Support and encourage continuing professional development of the pharmacist workforce
- Work in partnership with other pharmacy organizations and stakeholders to amend the Social Security Act to recognize pharmacists as Medicare Part B providers.
- Maximize opportunities for pharmacists to improve patient care as healthcare is transformed by legislation and regulations.
- Continue to enhance the roles pharmacists play as providers of comprehensive medication therapy management and other direct patient care services in all settings.
- Encourage and stimulate the implementation of the Practice Advancement Initiative through the provision of education, tools and research.

**Standards of Practice: Helping pharmacists perform at the top of their license**

- Continue to be a leader in developing and disseminating guidelines, best practices and professional policies to elevate pharmacy practice in all patient care settings
- Identify and develop tools, programs and resources to enhance clinical leadership skills development and applications for current and future health system practice
- Create and maintain resources including educational content and tools to excel in evolving best practices
- Collaborate with key stakeholders to ensure that the pharmacist workforce is educated, trained and prepared to serve as direct patient care providers on interprofessional teams and meet the needs of evolving healthcare models
- Work with legislators, regulators and standards-setting bodies at the state and federal level to help ensure that all policies and standards addressing medication use meet the needs of patients and consider the roles of the pharmacy workforce as vital members of the patient care team.
- Facilitate opportunities to elevate the role of the technicians in clinical areas

**Pharmacist Value: Create and utilize resources to show the value of the pharmacist and pharmacy services across the continuum of care**

- Continue to develop and disseminate the tools pharmacists need to succeed as practice and healthcare evolves.
- Promote the value of pharmacists by partnering with and influencing major healthcare stakeholder associations.
- Educate the public, healthcare administrators, and healthcare professionals and policymakers about the essential roles and value of pharmacists
- Collaborate with other healthcare organizations and key stakeholders to promote interprofessional patient care.
- Encourage and determine the extent of pharmacist integration into health-care teams that provide patient care services in health care settings.
- Create and maintain resources for creating, measuring and documenting patient care outcomes.

**Clinical Expertise: Create and curate the essential resources for pharmacists. Strive to be a resource that pharmacists seek out for their clinical and practice needs**

- Leverage ASHP's core strength in drug information and informatics to improve clinical-decision making, patient education and medication related outcomes
- Assist in developing journal content around clinical pharmacy
- Assess, identify and develop Section programs, tools and resources related to practice and specialties that meet members needs.

**Professional Needs: Ensure that pharmacists have a professional home and have access to tools to make them successful**

- Enhance and promote the value of ASHP membership and overall membership experience
- Expand and enhance member engagement opportunities for all membership segments.
- Promote and support board certification of pharmacy specialists
- Make ASHP an integral part in the careers of advanced practice clinical specialists and scientists
- Provide a place where pharmacists can network and exchange ideas
- To continue to increase brand member satisfaction, member growth and retention by anticipating member needs in practice and providing benefits, services and experiences that meet those needs.
- Provide education and resources to help the workforce maximize leadership skills and abilities
- Engage practitioners and other experts to identify resources to support the range of practice sites and clinical areas, including small, rural, and underserved settings.
- Continuously listen to seek member prospective member feedback in the interest of continuously evolving, innovating and enhancing member service.
- Engage, Facilitate and Foster research and education aimed at helping the pharmacist workforce address and effectively cope with the stress and burnout associated with demanding patient care environments.

**Innovation: Foster and promote new and emerging pharmacy practice**

- Advocate for the development of relevant Clinical Pharmacy Specialties
- Support pharmacists in creating and maintaining sustainable clinical practices
- Seek, identify, develop and evaluate innovative products and services to meet the needs of members
- Identify opportunities for departments of pharmacy at hospital and health-systems in ensuring safe and effective use of medications in their clinical area.
- Create initiatives to support pharmacists' efforts to improve patient care transitions.
- Utilize ASHP's core strengths to foster and maintain the creation of effective outcomes, clinical decision making and other benchmarking tools..