
SUGGESTED PROPOSAL TOPICS

Below are suggested topics for submission. Feel free to submit on a topic not listed below.

ASHP is also soliciting proposals addressing ASHP's Practice Advancement Initiative 2030*, which includes 59 recommendations to promote optimal, safe, effective medication use; expand pharmacist and technician roles; and implement the latest technologies. Five focused initiatives accelerate movement toward specific goals to speed the adoption of best practices and measure progress. Consider submitting a Midyear proposal that incorporates and highlights success in one of these focused areas!

1. Optimizing medication use and access through pharmacist prescribing.
2. Leveraging and utilize technology to optimize pharmacist provision of care to patients.
3. Ensuring all patients receive seamless and coordinated pharmacy services at all transitions of care.
4. Improving patient access to pharmacist services in ambulatory care clinics.
5. Expanding the role of pharmacy technicians.

* www.ashp.org/Pharmacy-Practice/PAI/About-PAI-2030

AMBULATORY CARE

- Academic detailing
- Cardiovascular risk/benefit profile of newer DM agents
- Chronic disease state management
- Clinical pharmacist metrics for documenting services
- Defragmented care — coordinating care across specialties/disease states
- Diversity/equity/inclusion
- Expanding scope of health system (how are community pharmacies interfacing with health-systems to expand ambulatory care services)
- Innovative practice models
- Interprofessional and intra-professional teams — highlighting highly effective/functional teams
- Methods to determine what the patient needs beyond motivational interviewing, communicating with patient
- Pain (including opiate crisis and prevention)
- Population health
- Sustainability and expandability of services; payment models
- Telehealth

COMMUNITY PRACTICE

- Community Pharmacy Clinical Programs & Updates
 - COVID & Therapeutics
 - Immunization Services
 - Wellness

- Point of care testing
- Comprehensive medication
- Pharmacogenomics testing
- Smoking Cessation
- Meds to Beds / Meds to Cars
- Combating misinformation
- Other
- Community Pharmacy Management Case Studies
- Diversifying Community Pharmacy Revenue
- Diversity, Equity, and Inclusion
 - The impact of community pharmacy practitioners in health equities
 - Fostering a diverse workforce
 - Supporting the needs of diverse patients
- Innovative Practices in Community Pharmacy
- Integration of Community Pharmacy Practice in Health Systems
- Transitions of Care in the Community Pharmacy Setting
- Well-Being and Resilience for Community Pharmacy Practitioners and Leaders

INFORMATICS

- Alert Fatigue
- Artificial intelligence
- Artificial Intelligence - machine learning and robotic process automation
- Autoverification
- Change management for what's coming on the horizon (AI, cloud-based solutions, etc.)
- Change management Improving Quality Outcomes and Safety with HIT, real cases and results
- Clinical decision support
- Data Analytics
- Development of data systems that support validated AI applications, providing the opportunity to redeploy human resources to other unmet patient care needs
- Developments in informatics on a national level, e.g., ONC, PQA, HITECH, Federal Health IT Strategic Plan, Federal Health IT Strategic Plan, Federal Rules, Information Blocking, Standards development, Interoperability, and others
- Digital health (digiceuticals)
- Disruptors to the practice of pharmacy (i.e., Amazon, crisis and pandemic response Technology updates-: bar coding, smart pumps, IV workflows, robotics, sterile compounding
- Diversity/equity/inclusion
- Genomic data
- Human computer interface-Usability
- Improved documentation systems that discretely capture pharmacy impact and enable analysis of the value of pharmacy services: Real life examples and outcomes
- Interoperability
- Interoperability, Nationwide Data Integration and Standards (TEFCA, ONC, CMS)
- Leadership strategies and skills needed to stay relevant in healthcare, and managing technology and automation

- Managing big data-Cybersecurity
- New pharmacy and informatics work models, remote work, telehealth, etc.
- Optimizing the electronic health record to improve clinical well-being and resilience
- Predictive Modeling
- Project Management, change management, process improvement
- Social Determinants of Health (SDoH) and incorporation into pharmacy clinical decision support
- Telehealth

LEADERSHIP/MANAGEMENT

- Achieving improved documentation systems that discretely capture pharmacy impact and enable analysis of the value of pharmacy services: Real life examples and outcomes moving DEI into workplace culture and recruitment/retention
- Advocate for/market growth/expansion of pharmacy services and roles
- Alternate site of care service line development and associated payer strategies
- Conflict resolution and difficult conversations
- Content for new leaders (e.g., onboarding documents) particularly when coming from a staff role
- Demonstration of pharmacy value and impact on patient care outcomes
- Effective career ladders for pharmacists and technicians
- Fostering intrinsic motivation and informal leaders
- Impact of vertical integration of insurance, PBMs, and pharmacies, including DIR and white bagging issues
- Implementation of a consolidated service center
- Innovative practice models
- Leadership development
- Leading Other Leaders
- Leveraging a remote workforce
- Managing high performers and fostering growth of “L” leaders amongst team
- Managing tragedies, co-worker death, including death by suicide
- Medication safety /just culture
- Mentorship
- Midcareer pharmacists - how to explore other roles, find next step
- Productivity metrics and leveraging data analytics
- Revenue cycle management
- Standardization of clinical pharmacy services across multi-hospital health systems
- Strategic planning (business case development, etc.)
- Succession planning
- Supply chain integrity
- Technician workforce shortage and valuation of technicians and education to the C-suite
- Value based pharmacy payment
- Vertical integration of health systems and optimizing pharmacy enterprise
- Wellbeing of employees, in particular the duration and impact of the pandemic on our teams

NEW PRACTITIONERS

- Advocacy efforts as a new practitioner
- Communication and conflict resolution strategies
- Diversity/equity/inclusion
- Mentorship (also located under Leadership/Management)
- New preceptor skill development and/or providing meaningful feedback
- Personal financial management (also located under student programming)
- Professional identify formation
- Publication and medical writing tips

PHARMACY EDUCATORS

- Demonstrating value of learners as extenders of care
- Diversity, Equity and Inclusion
 - Perspectives from faculty, preceptors, and learners
 - Increasing diversity of the applicant pool
 - Training the pharmacy department on cultural competency
 - Training faculty & preceptors on DEI principles
- Faculty and preceptor professional development
 - Best practices from practice and academia
 - Virtual education for practice and academia
 - Advancing through the academic ranks
- Interception between academia and practice
- Residency Program Preceptors and Directors
 - Supporting new preceptors
 - Best practices for establishing or growing your program
- Student pharmacist professional development
 - Teaching and assessing critical thinking skills and autonomy in didactic & experiential setting
 - Developing engaging learning experiences & active learning
- Well-Being and Resilience for Educators

PHARMACY TECHNICIANS

- Advanced pharmacy technician roles
- Compounding (Non-sterile and Sterile)
- Contact tracing
- Contracting, compliance, and audits
- Controlled substance system management
- Diversity/equity/inclusion
- Drug recall/updates/high alerts
- Drug surveillance
- Hazardous drug handling
- Informatics/Information technology system management
- Leadership/management development

- Medication history/reconciliation
- Patient assistance programs and scheduling
- Pharmacy billing and reimbursement
- Purchasing or fiscal/inventory management
- Specialty pharmacy
- Vaccine administration

REGULATORY, LAW, ACCREDITATION

- Compounding
- Controlled substances and diversion prevention
- Diversity/equity/inclusion
- Effective advocacy for state's scope of practice
- Opioid misuse
- Provider status

SPECIALTY PHARMACY

- Accreditation (existing and emerging); best practices for maintenance of accreditation, especially with dual and/or tertiary accreditations is something the members have been asking for
- Advanced technician roles, best practices for technician career ladders, impact of WFH for technician retention/career satisfaction
- Best practices/development of medication assistance programs specific for specialty clinics/patients
- Biosimilar formulary additions and access changes
- Contract evaluation 101, best practices for engaging payers proactively for access to LDD
- Data Aggregation
 - Metrics: capturing metrics and utilization of metrics
 - Differences in vendors and how to choose
- Diversity/equity/inclusion
 - Health disparities/social determinates of health: identifying high risk groups and care of those patients
- Drug pipeline viral vectors: clinical application, pharmacy workflow, safety
- Immunization data/recommendations for specialty pharmacy populations/how to operationalize vaccine administration
- Infusion and Medical Billing
- Innovative practice models
- Management of high-cost, non-specialty medications
- Management of infusion practices, white-bagging and clear bagging
- Outcome research
- Pipeline: MS, Oncology Biosimilars, HIV
- Site of care optimization
- Specialty pharmacy workforce recruitment and retention
- Strategic planning
- Telehealth strategies

STUDENT PROGRAMMING

- Diversity/equity/inclusion
- Interviewing tips
- Personal branding
- Personal financial management
- Post-graduate training opportunities
 - Residencies, PGY1s, PGY2s, Fellowships for P1-3 programming)
 - Residency preparation-experiences, post-match process for matched and unmatched applicants
- Professional and leadership development
- Research fundamentals
- Residency Showcase preparation
 - How to choose a residency — guiding students on how to narrow down programs during their search

THERAPEUTIC

- Cardiovascular/anticoagulation (advanced level programming)
- COVID-19 treatment updates
- COVID-19 vaccine
- Diabetes (advanced level programming)
- Diversity/equity/inclusion
- Dosing in special populations (advanced level programming)
- Drug induced diseases
- Drugs in the pipeline/emerging sciences*
- HIV/STDs
- Immunotherapy/oncologic developments
- Infectious diseases/antimicrobial stewardship (advanced level programming)
- LGBTQ health topics
- Off label uses of medications
- Opioid stewardship
- Pediatrics for non-pediatric specialist
- Pharmacogenomics/pharmacogenetics/customized care with genomics
- Women's health topics

**Therapeutic/drug therapy topics are preferred by attendees.*

MISCELLANEOUS

- Advanced technician roles
- Delivering constructive feedback to students/residents — precepting
- Diversity/equity/inclusion
- Drugs shortages: alternatives and finding solutions
- Handling hazardous biologicals
- How to conduct an assessment of risk (AoR)

- Improving access to care
- medical writing tips
- Medication safety /just culture
- Medication Safety Dashboard
- Patient own pumps/ implanted pumps
- Preceptor boot camp tools
- Smart pumps — integration
- Standardizing team-based approach for precepting
- Sterile and non-sterile compounding
- Technician education and training/qualified technician shortage
- Telehealth Pharmacy applications, especially in the small and rural setting
- Transitions of care