

Tips for Writing Learning Objectives

- Write the objective from the point of view of the learner - what the learner will be able to do as a result of participating in the activity.
- Outcome of the learning should be observable and measurable.
- Outcome is achievable within the scope of the program: both in level of learning and within timeframe.
- Each objective should describe only one (1) behavior or outcome.

Consider these Verbs for writing your learning objectives

After completing this activity, the learner should be able to...

Recall	Understand*	Use	Analyze	Synthesize	Judge
Define	Compose	Apply	Breakdown	Arrange	Appraise
Identify	Compile	Calculate	Categorize	Construct	Choose
Label	Describe	Choose	Compare	Create	Compare &
List	Discuss	Demonstrate	Debate	Design	Contrast
Name	Explain	Employ	Determine	Develop	Conclude
Recall	Express	Perform	Diagram	Extend	Evaluate
Recite	Give examples	Solve	Distinguish	Formulate	Justify
State	Say in own words	Use	Outline	Prepare	Select
					Support

*Understand is not observable and should **not** be used in a learning objective.