**LEARNING STYLES**

**Gen X:** Enjoys working individually on projects, finds "real world" or case studies meaningful, needs clear instructions

**Millennials:** Enjoys working in teams, needs structure and guidance, learns through trial and error, welcomes feedback, utilizes technology

**Gen Z:** Works independently, needs one-on-one communication, utilizes technology, prefers videos and images, multitasks

**Receiving Feedback**

- **Gen X:** Requires immediate and direct feedback
- **Millennials:** Requires continuous coaching, praise, and encouragement
- **Gen Z:** Requires immediate, honest, and frequent feedback

**Recepeting Across Generations**

**Gen X (1965-1980):**
- Multitaskers
- Value work-life balance
- Independent
- Problem-solvers
- Resourceful
- Skeptical
- Flexible

**Millennials (1981-1996):**
- Optimistic
- Confident Leaders
- Tech-savvy
- Achievement oriented
- High expectations

**Gen Z (1997-2012):**
- Pragmatic
- Value work-life balance
- Financially minded
- Entrepreneurs
- Social Philanthropists

**Sources:**

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