Job Description

Title: Pharmacy Revenue Integrity Specialist

Job Summary

This position is responsible for ensuring optimal revenue capture for pharmaceuticals across. The Pharmacy Revenue Integrity Specialist will:

- Serve as a liaison between Finance, Revenue Integrity, STSC, RSC, Compliance, Decision Support, Pharmacy, and other departments to standardize and optimize pharmacy charging workflows, pharmacy revenue, business processes, billing, denial management, and collections.
- Work with sites, managed care, and the business office to decrease medication-related claim denials and outstanding claims.
- Provide education to site and system stakeholders to drive optimal revenue capture.
- Act as the system expert on medication-related compliance billing and charging topics.
- Develop policies and/or guidelines to improve revenue integrity, capture, and compliance.
- Participate in the financial analyses of any proposed changes to determine charge and revenue implications related to the pharmacy charge description master (PCDM) maintenance.
- Communicate findings to management and overseeing the implementation of approved recommendations to ensure appropriate revenue capture.

Essential Functions

- Develop policies, guidelines, and procedures for pharmaceutical coding, billing, pricing, charging, and denial management to maximize reimbursement and compliant charging.
- Develop quality metrics and audit methodologies to drive accuracy and first time quality for all HCPCS/CPT codes, revenue codes, billable units, multipliers, modifiers, indications, etc.
- Develop analytical tools to audit and analyze hospital pharmacy data elements to ensure accurate billing and maximal revenue capture.
- Perform quality reviews in order to ensure that PCDM additions, inactivation’s, changes and/or revisions were accurately completed in the hospitals clinical and financial systems.
- Work with Pharmacy & Therapeutics Committees, Oncology Service Lines, and Managed Care to align formularies.
- Actively research and stay current with important billing and revenue related compliance and optimization topics to guide appropriate organizational decisions.
- Participate and lead committees, work groups, process improvement efforts, and educational initiatives to improve pharmacy revenue integrity and the pharmacy billing cycle.
- Develop process flows, education, and communications to improve revenue integrity and compliance.
### Qualifications

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<th>Minimum Required</th>
<th>Preferred (Optional)</th>
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<tr>
<td><strong>Education</strong></td>
<td>BS in Pharmacy or PharmD</td>
<td>MBA, MISM or other Informatics Training</td>
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<td><strong>Experience</strong></td>
<td>More than 3 years and less than 5 years</td>
<td>More than 10 years</td>
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<td>Hospital-based pharmacy practice with expertise in operations, infusion oncology, billing, and compliance</td>
<td>Experience with Epic Willow maintenance, CDM maintenance, and/or Omnicell are preferred</td>
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<td><strong>Licensure, Certification or Registration</strong></td>
<td>Licensed pharmacist in Colorado</td>
<td>Epic certified</td>
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<td><strong>Other Knowledge, Skills and Abilities</strong></td>
<td>Can work proficiently in Excel, Epic, Omnicell, and other pharmacy programs or databases</td>
<td>Advance experience with Microsoft Excel, Microsoft Access, Epic, Omnicell, Orware preferred</td>
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Other combinations of formal education, training and experience may be considered.