

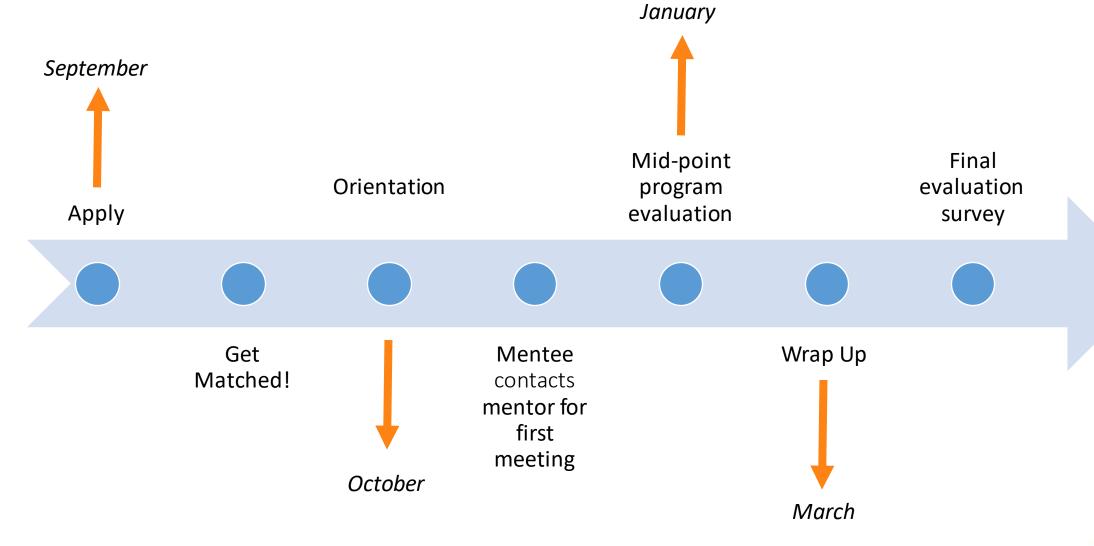


Program Outline

October - March



Program Overview





October



Welcome to Guided Mentorship!

- Review <u>Guided Mentorship Orientation Webinar</u>
- Mentees to <u>send welcome email</u> to mentor by **November** 1st.
- Schedule <u>first meeting</u> for early November



November



Building a Strong Mentoring Relationship

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Prepping for Upcoming Opportunities

- Share your <u>CV</u>, review your pharmacy journey, and explore <u>career interests</u>
- Talk to your mentor/mentee about upcoming plans and lay a strong foundation for the next professional step
- Discuss goals for program and create a meeting schedule



December



The Value and Importance of Taking Care of Yourself

- Talk with your mentor/mentee this month about activities you can engage in to better your well-being and resilience
- Explore the <u>ASHP Well-Being and Resilience Resource Center</u> to find additional resources to support your mental health
- Discuss <u>Imposter Syndrome</u> and strategies for facing fears of inadequacy and self-doubt.



January



Tell me about yourself

- Practice your elevator pitch
- Solidify your <u>personal/professional brand</u>
- Develop communication skills
- Discuss <u>leadership journals or readings</u>



February



Learning is FUNdamental

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Mentorship for a Season, a Reason, or a Lifetime

- Seek out opportunities to <u>learn something new or deepen your</u> <u>existing knowledge</u> on a particular topic
- Check out the <u>Guided Mentorship Program Resource Library</u> for a list of discussion topics



March



Springing Forward - How to Maximize the Year Ahead

- Reflect on your personal and professional growth over the past six months
- Talk about new <u>SMART goals</u> you may want to pursue and get advice on how to balance them with upcoming responsibilities
- Maximize leadership strengths (utilize <u>Leadership Voices</u>, or other assessments to discuss professional development)



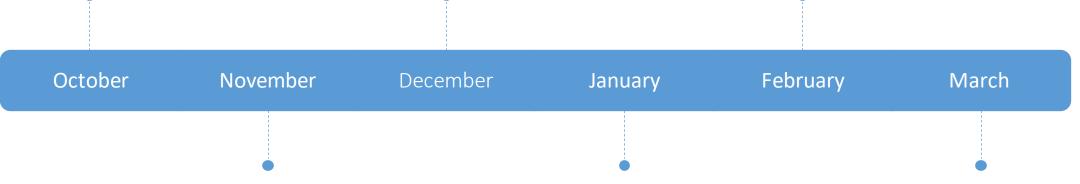
Guided Mentorship Program Suggested Topics



- ✓ Watch Orientation Webinar
- ✓ Mentee Sends Welcome Email
- ✓ Schedule First Meeting

- ✓ Well-Being &Resilience Strategies
- ✓ Imposter Syndrome

- ✓ Learn Something New or Deepen Existing Knowledge
- ✓ Work-Life Integration



- ✓ Share Pharmacy Journey
- ✓ CV & Program Goals

- ✓ Elevator Pitch
- ✓ Personal & Professional Brand
- ✓ Communication Skills
- ✓ Leadership Readings

- ✓ Leadership Strengths
- ✓ Reflection



Online Resources

- Access the <u>Guided Mentorship Program Resource</u>
 <u>Library</u> and the <u>Mentorship Resource</u>
 <u>Center</u> through your ASHP Membership Login
 - Mentee and Mentor Specific Resources
 - Resources to assist with planning of your first meeting
 - Topic Discussions and other resources for use throughout the year!



ASHP Support Contacts:

- Jessie Hipple Rosario
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 - students@ashp.org
- Karly Low
 - Director, Member Relations, New Practitioners Forum
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