Discussion Questions for Mentors to Ask
The below list includes discussion questions meant to facilitate introductory conversations among the mentee and mentor.

- **Mentorship**
  - What are you hoping to gain through this mentoring relationship?
  - Have you been a mentee in the past? What was that experience like?
  - What led you to apply for the ASHP Guided Mentorship Program?

- **Personal Attributes**
  - Who inspires you the most? Why? What qualities do you find inspirational in this person and how can you work to develop these same qualities?
  - What legacy do you hope to leave?

- **Professional Development**
  - Are you involved in any professional organizations?
  - Are you interested in pursuing a leadership role at one or more of these organizations?
  - Are you familiar with opportunities to get involved with the ASHP Pharmacy Student Forum or New Practitioners Forum?
  - Do you have any goals to obtain certifications (FASHP, BCPS, MBA, DPLA)?
  - Have you considered additional opportunities to expand your skills, such as professional certificates or advanced training?
  - What research or publications are you involved with?

- **Career Path**
  - What are your current pharmacy interests? Is there a specific area you are hoping to practice within?
  - Is there a specific patient population you enjoy serving?
  - Have you attended any conferences or workshops? What sessions did you enjoy the most?
  - What are your 1-year and 5-year career goals?
    - What steps have you started taking to reach these goals?

- **Work-Life Integration**
  - What strategies do you utilize to balance your professional obligations with your personal life?
  - What hobbies or activities do you enjoy in your free time?
  - What are some ways you have integrated your personal interests into your work?