Roadmap to Residency: P4 Timeline

**STEP 1**
- **AUGUST (OR EARLIER)**
  - Identify individuals to write a letter of recommendation on your behalf (typically 3)
  - Search ASHP directory for accredited residency programs
  - View additional resources: Student Residency Guide

**STEP 2**
- **SEPTEMBER**
  - Update CV using ASHP's CV Development Page
  - Work on cover letters/letters of intent
  - Begin asking for letters of recommendation

**STEP 3**
- **OCTOBER**
  - Register to attend the ASHP Midyear Clinical Meeting
  - Select programs to visit at the Residency Showcase
  - Consider registering for Personnel Placement Services (PPS)

**STEP 4**
- **NOVEMBER**
  - Review information about the Match and navigating PhORCAS
  - Register for PhORCAS and The Match
  - Finalize CV & Letter of Intent
  - Request transcript(s) from your school(s) to be sent to PhORCAS

**STEP 5**
- **DECEMBER**
  - Attend the ASHP Midyear Clinical Meeting
  - Check residency programs' application deadlines & required documents
  - Upload all documents to PhORCAS
  - Submit residency applications through PhORCAS

**STEP 6**
- **JANUARY**
  - Submit any remaining residency applications
  - Prepare for Residency Interviews with ASHP:
    - InterviewStream: ASHP's virtual mock interview platform
    - Interview Skills Packet for Residency Candidates
    - Video and Phone Interview Best Practices
  - Programs will contact applicants for scheduling on-site or virtual interviews
  - Begin interviews

**STEP 7**
- **FEBRUARY**
  - Complete interviews
  - Narrow residency choices for rank order lists
  - Review instructions for rank order lists & obtaining Match results

**STEP 8**
- **MARCH**
  - Submit Rank order list for Phase II Match
  - Receive Phase II Match outcome
  - Post Match Process begins: Unmatched applicants and programs with unfilled positions are free to contact each other to fill available positions.

**STEP 9**
- **APRIL**
  - Submit Rank order list for Phase I Match
  - Receive Phase I Match outcome
  - Most residencies begin

**STEP 10**
- **JULY**
  - Most residencies begin

*Sample timeline – the components will need to be adjusted based on the specific applicant. Please see http://www.ashp.org/phorcas for exact dates annually.*