Objective:
The objective of our career development project was to increase the awareness of health-system pharmacy practice among pharmacy students. Additionally, goals included giving students tools to procure internships, mentors and student leaders to assist in exploring health-system pharmacy practice.

Plan:
Multiple programs and workshops are coordinated throughout the year to promote awareness of health-system pharmacy. Programs and workshops addressed various target audiences and were tailored to where students are in professional development. Programs and workshops include the following:

- **Residency 101** - An educational session provided for P-1 students to introduce students to postgraduate residencies, statistics from last year, and how to utilize the ASHP website.
- **P-1 Hospital Visits** – Coordinated by the elected P-1 liaisons, P-1s are able to tour a hospital with a pharmacist or resident in the fall and spring semester to introduce them to health-system pharmacy.
- **Internship Fair** – Students volunteer their time to speak with other students about their internship. Stations are set up in various rooms, and a handbook is created addressing how to apply, internship details, and student contact information.
- **CV Workshop** - CV workshop is tailored to P-1 and P-2 students applying for internships. The workshop educates students how to improve and develop their personal CV.
- **Residency Roundtable** - Residency Roundtable is provided to inform students with one of the most stressful decisions of their career. Residents are brought in from all over the Chicagoland area to discuss how they chose their residency, in addition to what they would have done different.
- **Interview Workshop** - Interview workshop provides students with opportunities to mock interview with pharmacists and learn tips and tools when interviewing for future professional endeavors.
- **P-4 Roundtable** – P-4 Roundtable provides a forum for P-4 students to share personal insights on rotation sites, preceptors, and to assist in the selection process.
- **Mentorship Program** - The Mentorship Program is a match program for P-1 students to invest in their professional development while learning from pharmacy leaders. P-1 students are matched with mentors based on a questionnaire and mentors guide students by providing personal insight into their own career path, site visits, and networking opportunities.

*Note:* All events were coordinated or broadcast to our sister campus, University of Illinois at Rockford.

Outcome:
Our UIC-ICHP members were exposed fully to health-system pharmacy and were given resources to carry their career in that direction. More than a hundred students participated in the various workshops and programs. More than eighty students speak with 20 different interns from various companies to gain information on about their personal experience. And more than sixty students will be matched to a pharmacist mentor with the intent of exposing the student to a desired practice area.

Implementation and Additional Resources for SSHP and Action Plans:
For your SSHP organization, assess the benefit of each workshop and plan your schedule the summer before classes. Approach your local hospital and discuss the opportunities and desire for support and utilize your local state chapter for mentor resources. Promote your events by including a date and description via website, a calendar to hand out during your membership drive and via email throughout the year. Utilize the ASHP Tools and Resources website for program resources.