Residency Program Directors and Preceptors Town Hall Updates from the Commission on Credentialing

Kerry Pickworth, RPh, PharmD, BCPS, FCCP
Chair Commission on Credentialing

Sam Calabrese, RPh, MBA, FASHP, CPEL
VP Accreditation Services Office
ASHP Commission on Credentialing Update

- Introductions – New COC members
- COC actions
- Accomplishments
- Under development
- Residency Growth
- Residency Match
ASHP Commission on Credentialing 2023

- Kerry Pickworth, Chair
- Patrick Fuller, Vice Chair
- Marjorie Shaw Phillips, Past Chair
- Suzanne Nesbit (ACCP)
- Diane McClaskey (AACP)
- Jennifer Hamner
- Jonathan Lacro (VA)
- Kelly Goode (APhA)
- Katie Derry
- Jesse Hogue
- Naadede Badger-Plange
- Ric Ricciardi (Public Member)
- Collins Enwerem, (Resident)
- Nicole Clark
- Sandra Cuellar
- Winter Smith
- Thomas Pomfret
- Paul Walker (Board Liaison)
New COC Members 2024

• Patrick Fuller, Chair
• Kerry Pickworth, Past Chair
• Todd A. Walroth
• Lopa Patel (Public Member)
• Sarah Ray (AACP)
• Deanna Berg (Resident)
Actions - Residency Accreditation

• Programs accredited 2023 –
  • New 137 and Reaccreditation 256
• Programs surveyed on new standard: July – December 2023 #195
• New Novel programs
  • PGY-2 Thrombosis and Hemostasis Management
    • 5 programs
  • PGY-2 Pediatrics Specialty Pathway
    • Critical Care - 6 programs
    • Oncology - 3 programs
• Expanded early commitment to health system
Accomplishments

• New Residency Standard implemented 7/1/2023
• Diversity Resource Guide created
• Well-Being Resource Guide created
• Guidance updated for revised Standard
• Crosswalk from current Standard to Revised Standard
• Established Critical factors
• Electronic Academic and Professional Record (APR)
• Revised pre survey materials and created electronic submission
Accomplishments

• Example documents
  • Learning experience
  • Development plan initial and quarterly update

• Updated Regulations
  • Single practice site vs Multi practice site programs defined
  • Numbers of residents per program defined
  • Unaccredited programs are prohibited from being run alongside a similar ASHP accredited program
  • Program structure disclosure to candidates
    • Number of required learning experiences must be traveled to that are not conducted at the Primary Practice Site
    • Financial support if applicable
Under Development

• PGY-1 Competency Areas, Goals, and Objectives (CAGOs)
  • Harmonization of PGY1 Pharmacy, PGY1 Managed Care and PGY1 Community-based practice
  • Core skill set: patient care, practice advancement, leadership, and teaching/education.
  • Resident deliverables for different program types
  • Implementation July 2024
    • Programs will need to update learning experiences for 2024-2025

• PGY-2 Competency Areas, Goals and Objectives (CAGOs)
  • Revisions will begin after PGY1 CAGO harmonization is complete

• PharmAcademic™ builds to support new CAGOs
Coming Soon

- Residency Program Design and Conduct (RPDC) workshops
  - Virtual – May 16-17, 2024
Residency Growth and Capacity
ASHP Pharmacy Residency Program Growth
2010-2023

PGY1
PGY2
Residency Program Distribution - 2023

- PGY1: 1501
- PGY2: 1264
- Combined PGY1/PGY2: 130
- International Pharmacy Practice: 6

Includes Accredited, Candidate Status, and Pre-Candidate Status Programs as of 9/08/2023
Distribution of PGY1 Programs

Includes Accredited, Candidate Status, and Pre-Candidate Status Programs as of 09/08/2023
Distribution of PGY2 Programs

Includes Accredited, Candidate Status, and Pre-Candidate Status Programs as of 9/08/2023
Two Phase Match 2023
Summary 2023 Match Data

• PGY1
  • 0% increase in positions offered (5% increase in 2022)
  • 7.6% decrease in applicants (12% in 2022)

• PGY2
  • 1.7% increase in positions offered (5% in 2022)
  • 1.8% increase in applicants (9% decrease in 2022)
  • There were 601 early commits in 2022 compared to 595 in 2022
PGY1 Match Data 2020-2023

https://natmatch.com/ashprmp/stats.html
PGY2 Match Data 2020-2023

https://natmatch.com/ashprmp/stats.html
Applicants Post Phase II

https://natmatch.com/ashprmp/stats.html
Positions Post Phase II

https://natmatch.com/ashprmp/stats.html
Early Commitments

https://natmatch.com/ashprmp/stats.html
Unfilled PGY2 Positions

https://natmatch.com/ashprmp/stats.html
PharmD Graduates

2018: 14905
2019: 14800
2020: 14320
2021: 14223
2022: 13323
Students Participating in Match

https://natmatch.com/ashprmp/stats.html
Residency Completion Data

- 2020: 4735 Did not Complete, 221 Completed
- 2021: 4953 Did not Complete, 199 Completed
- 2022: 4695 Did not Complete, 277 Completed

ASHP Accreditation Report
Annual Survey Data
Reasons Resident Did Not Complete

- Resident withdrew due to personal reasons (98, 35%)
- Resident was unable to become licensed within the policy time period (85, 31%)
- Resident failed to make sufficient and sustained improvement in the program (45, 16%)
- Other (24, 9%)
- Resident withdrew due to family obligations (1, 0%)
- Resident withdrew due to financial obligations (0, 0%)

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Hours Spent with Residents per Week

# of Hours Spent Directly with Residents in a Typical Week
All Programs

PGY1: 22
PGY1/2: 15
PGY2: 18

Average Hours

PharmAcademic • McCreadie Group
Pharmacy Services – All Years

% of Patients who Receive Care from the Pharmacy Department for Each Type of Service

All Programs

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<th>Service</th>
<th>% of Patients</th>
<th>0%</th>
<th>10%</th>
<th>20%</th>
<th>30%</th>
<th>40%</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
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### Resident Projects – All Programs

Total # Graduated Residents vs Resident Project Results All Programs

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<th>PGY1</th>
<th>PGY1/2</th>
<th>PGY2</th>
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<td># of Graduated Residents</td>
<td>3566</td>
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<td>2319</td>
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<td>Manuscript suitable for publication</td>
<td>135</td>
<td>110</td>
<td>104</td>
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<tr>
<td>National pharmacy or medical meeting</td>
<td>1100</td>
<td>1053</td>
<td>1083</td>
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<tr>
<td>Institutional change in policy, service, workflow, etc.</td>
<td>1334</td>
<td>14</td>
<td>145</td>
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<tr>
<td>Published in a peer-reviewed journal</td>
<td>89</td>
<td>63</td>
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ASO Vision and Goals

• Increase the use of technology
• Decrease the complexity of the survey process
• Decrease the administrative burden on both the accredited sites and the residents
• Increase the educational resources available to RPDs and preceptors
• Creation of a focus group of engaged RPDs
• Conduct scheduled site visits to gain insight
Match 2024 Schedule

- **Nov. 1, 2023**: List of ASHP match programs available.
- **Nov. 1, 2023**: Applicants register for the Match via PhORCAS/Match Portal.
- **January 2, 2024**: Universal application deadline
- **March 1, 2024**: Rank order lists submission deadline for Phase I Match
- **March 13, 2024**: Results of Phase I Match are released. Available positions for Phase II of the Match will be provided on the Match web site at 12:00 p.m. EST.
- **March 18, 2024**: Applicants who either did not obtain a position in the Phase I Match or did not participate can submit applications to programs participating in Phase II Match (0900 EST).
- **April 3, 2024**: Rank order lists submission deadline for Phase II Match
- **April 10, 2024**: Results of Phase II Match are released
PANEL Q & A

• Andrea Roberson – Director, Process and Quality Improvement, ASO
• Katrin Fulginiti – Director of Operations, ASO
• Lisa Lifshin – Senior Director, Pharmacy Technician Accreditation and Residency Services, ASO
• Mitsi Lizer – Accreditation Services Associate
• Michelle McCarthy, Senior Accreditation Services Associate