Update from the ASHP Commission on Credentialing

Marjorie Shaw Phillips, MS, RPh, FASHP, CIP
Chair Commission on Credentialing

Janet A Silvester, PharmD, MBA, FASHP
Vice President, Accreditation Services
ASHP Commission on Credentialing Update

- Introductions – New COC members
- COC actions
- Accomplishments
- Under development
- Residency Growth
- Residency Match
- Well-being Ambassador Program
2022 ASHP Commission on Credentialing

- Marjorie Shaw Phillips, Chair
- Kerry Pickworth, Vice Chair
- Julie Dagam, Past Chair
- Noelle Trinder (Public Member)
- Suzanne Nesbit (ACCP)
- Diane McClaskey (AACP)
- Marnie Wickizer (AMCP)
- Jennifer Hamner
- Jonathan Lacro (VA)
- Kelly Goode (APhA)

- Patrick Fuller
- Katie Derry
- Jeff Huntress
- Lonnie Smith
- Kailey Denny - resident
- Jesse Hogue
- Naadede Badger-Plange
- Linda Tyler (Board Liaison) – non-voting
New COC Members 2023

• Kerry Pickworth, Chair
• Patrick Fuller, Vice Chair
• Marjorie Shaw Phillips, Past Chair
• Ric Ricciardi, Public Member
• Collins Enwerem, Resident
• Nicole Clark
• Sandra Cuellar
• Winter Smith
• Thomas Pomfret
Accomplishments

• Residency Standard revised and approved (effective 7/1/2023)
• Diversity resource guide created
• Guidance updated for revised Standard
• CAGOs and associated appendix for the PGY2 Thrombosis and Hemostasis Management Pharmacy Demonstration Residency developed and approved
• CAGOs and associated appendix for the PGY2 Pediatric Pharmacy Residency Specialization in Critical Care and Oncology as a demonstration project approved.
Under Development

- Well-being resource guide
- Virtual training workgroup
- Critical factors
- Crosswalk from current Standard to Revised Standard
- Updated APR form
- Example documents (expected Dec 2022)
- Best Practices Guide
- Competency Areas, Goals, and Objectives (CAGOs) revision
- PharmAcademic™ builds to support the revised Standard and CAGOs
Education!

• Sessions at NPPC and Midyear
• Residency Program Design and Conduct (RPDC) workshops
  • Midyear 2022 – Saturday, December 3rd
  • Virtual 2023 – April 20-21, 2023 – Fall TBD
Residency Growth and Capacity
ASHP Accredited Pharmacy Residency Program Growth

As of October 2022

2,822
2022 Residency Program Distribution

Includes Accredited, Candidate Status, and Pre-Candidate Status Programs as of 4/11/2022
2022 PGY1 Residency Programs

Includes Accredited, Candidate Status, and Pre-Candidate Status Programs as of 4/11/2022
Institutes Accredited as of 4/11/2022

Includes Accredited, Candidate Status, and Pre-Candidate Status Programs as of 4/11/2022
2022 Match

- **PGY1**
  - 5% increase in positions offered (3% in 2021)
  - 12% decrease in applicants (0% in 2021)

- **PGY2**
  - 5% increase in positions offered (1% in 2021)
  - 9% decrease in applicants (3% inc in 2021)
  - There were **595** early commits in 2022 compared to **594** in 2021

* Includes early commitment process
ASHP Resident Matching Program
2007-2022
PGY2

Combined Fill Rate: 95.8%
## Going Into the Scramble

<table>
<thead>
<tr>
<th>Year</th>
<th>PGY1</th>
<th>PGY2</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>19</td>
<td>34</td>
<td>53</td>
</tr>
<tr>
<td></td>
<td>2167</td>
<td>281</td>
<td>2448</td>
</tr>
<tr>
<td>2022</td>
<td>74</td>
<td>146</td>
<td>220</td>
</tr>
<tr>
<td></td>
<td>1275</td>
<td>176</td>
<td>1451</td>
</tr>
</tbody>
</table>

Overall position fill rate for PGY1 and PGY2 was **95.8%**

*Includes applicants who only participated in Phase II*
<table>
<thead>
<tr>
<th>Year</th>
<th>Graduates</th>
<th>Participants in PGY1 Match</th>
<th>Percentage of Grads in Match</th>
</tr>
</thead>
<tbody>
<tr>
<td>2006</td>
<td>10,199</td>
<td>1,356</td>
<td>13%</td>
</tr>
<tr>
<td>2007</td>
<td>10,282</td>
<td>1,898</td>
<td>19%</td>
</tr>
<tr>
<td>2008</td>
<td>11,127</td>
<td>2,092</td>
<td>19%</td>
</tr>
<tr>
<td>2009</td>
<td>11,516</td>
<td>2,501</td>
<td>22%</td>
</tr>
<tr>
<td>2010</td>
<td>11,487</td>
<td>2,898</td>
<td>25%</td>
</tr>
<tr>
<td>2011</td>
<td>12,346</td>
<td>3,257</td>
<td>26%</td>
</tr>
<tr>
<td>2012</td>
<td>13,163</td>
<td>3,706</td>
<td>28%</td>
</tr>
<tr>
<td>2013</td>
<td>13,207</td>
<td>3,933</td>
<td>30%</td>
</tr>
<tr>
<td>2014</td>
<td>13,838</td>
<td>4,142</td>
<td>30%</td>
</tr>
<tr>
<td>2015</td>
<td>13,994</td>
<td>4,358</td>
<td>31%</td>
</tr>
<tr>
<td>2016</td>
<td>14,556</td>
<td>4,864</td>
<td>33%</td>
</tr>
<tr>
<td>2017</td>
<td>14,502</td>
<td>5,160</td>
<td>36%</td>
</tr>
<tr>
<td>2018</td>
<td>14,905</td>
<td>5,560</td>
<td>37%</td>
</tr>
<tr>
<td>2019</td>
<td>14,800</td>
<td>5,937</td>
<td>40%</td>
</tr>
<tr>
<td>2020</td>
<td>14,320</td>
<td>6,185</td>
<td>43%</td>
</tr>
<tr>
<td>2021</td>
<td>14,223</td>
<td>6,182</td>
<td>43%</td>
</tr>
</tbody>
</table>
• Applicants submitted: 7,371 (2022), 8,691 (2021) (-15%)

• Applications submitted: 80,125 (2022), 101,764 (2021) (-21%)

• References submitted: 58,624 (2022), 70,841 (2021)

• Reference writers: 18,218 (2022), 20,540 (2021)
Match 2023 Schedule

- **Nov. 1, 2022**: List of ASHP match programs available.
- **Nov. 2, 2022**: Applicants can register for the Match via the shared PhORCAS/Match Portal.
- **March 3, 2023**: Rank order lists submission deadline for Phase I Match
- **March 15, 2023**: Results of Phase I Match are released to applicants, program directors. The list of programs with available positions for Phase II of the Match will be provided on the Match web site beginning at 12:00 p.m. Eastern Time.
- **March 20, 2023**: Applicants who either did not obtain a position in the Phase I Match or did not participate can submit applications to programs participating in Phase II Match (0900 ET).
- **April 4, 2023**: Rank order lists submission deadline for Phase II Match
- **April 14, 2020**: Results of Phase II Match are released to applicants and program directors.
### Reasons Why Resident Did Not Graduate All Programs

#### 2022

<table>
<thead>
<tr>
<th>Reason</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resident withdrew due to personal reasons</td>
<td>98</td>
</tr>
<tr>
<td>Resident was unable to become licensed within the policy time period</td>
<td>85</td>
</tr>
<tr>
<td>Resident failed to make sufficient and sustained improvement in the program</td>
<td>45</td>
</tr>
<tr>
<td>Other</td>
<td>24</td>
</tr>
<tr>
<td>Resident withdrew due to family obligations</td>
<td>24</td>
</tr>
<tr>
<td>Resident withdrew due to financial obligations</td>
<td>1</td>
</tr>
<tr>
<td><strong>Grand Total</strong></td>
<td><strong>277</strong></td>
</tr>
</tbody>
</table>

#### 2021

<table>
<thead>
<tr>
<th>Reason</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resident withdrew due to personal reasons</td>
<td>63</td>
</tr>
<tr>
<td>Resident was unable to become licensed within the policy time period</td>
<td>55</td>
</tr>
<tr>
<td>Resident failed to make sufficient and sustained improvement in the program</td>
<td>42</td>
</tr>
<tr>
<td>Other</td>
<td>24</td>
</tr>
<tr>
<td>Resident withdrew due to family obligations</td>
<td>15</td>
</tr>
<tr>
<td><strong>Grand Total</strong></td>
<td><strong>199</strong></td>
</tr>
</tbody>
</table>

*(31 %) vs (28 %)*
ASHP Well-Being Ambassador Program
**Project Approach & Outcomes**

- National network of trained pharmacy professionals leading efforts to address occupational burnout in local communities
- Ambassador proficiency in well-being strategies to support resilience for themselves and others
- Transformation of organizations into cultures of well-being
How can you help?

• Please support our efforts to reduce workplace burnout by spreading the word via email or social media.

• There will be a cohort just for Residency Program Directors in the Summer!

• For more information
  • https://wellbeing.ashp.org/well-being-ambassador-program

ASHP Launches Recruitment for Well-Being Ambassadors

Today, ASHP is pleased to launch recruitment for Well-Being Ambassadors. Those who sign up to become a Well-Being Ambassador (WBA) will be empowered to take local action to mitigate occupational burnout in their healthcare organizations.
Questions?