

## NEW PGY1 PHARMACY RESIDENCY STANDARD UPDATE

The Commission on Credentialing has been working hard to create a new PGY1 pharmacy residency standard. It is expected that during the August 2014 COC meeting, the new standard will be voted upon for use and implementation by our residency programs.

The new standard is a significant departure from the old in that a concerted effort has been made to streamline requirements while maintaining quality of training, reduce documentation burden on programs and residents, consider the impact on residency program expansion, and reflect current and future trends in pharmacy practice.

### Major changes:

- “Standards” replaces “Principles” terminology
- Six standards instead of seven principles (*see comparison tables, page 2*)
- Principles 1 and 3 combined into Standard 1
- “Competency Areas” replaces “Outcomes” terminology
- Streamlined objectives - reduced in number and length (*see comparison tables, page 2*)
- Learning objectives are meant to build upon Pharm.D. education
- New format: No instructional objectives - only criteria
- One purpose statement to be used all PGY1 residency programs
- “Development plan” replaces “Customized plan”; the assessment process of the resident considers his/her knowledge and skills.
- Preceptor qualifications have been expanded to encompass additional skills and abilities as attributes
- Preceptor-in-training role added
- CPPA and URAC accepted accrediting bodies for sponsor organizations
- Informatics has been interspersed within learning experiences

Once the new PGY1 standard has been approved by the COC and the ASHP Board of Directors, the next steps are to work quickly to approve the revision of the PGY2 standard and the PGY1 community and managed care standards. New competency areas, goals and objectives must also be created for these new revised standards and align where feasible with the PGY1 standard.

Comparison of current principles and new standards draft

Principles - current (7)	Standards - new draft (6)
Qualifications of the Resident	Selection and Requirements of Residents
Obligations of the Program to the Resident	Responsibilities of the Program to the Resident
Obligations of the Resident to the Program	Design and Conduct of the Residency Program
Requirements for the Design and Conduct of the Residency Program	Requirements of the RPD and preceptors
Qualifications of the RPD and Preceptors	Requirements of the Site Conducting the Residency Program
Minimum Requirements of the Site Conducting the Residency Program	Pharmacy Services
Qualifications of the Pharmacy	

Comparison of current outcomes/goals/objectives vs new draft competency areas/goals/objectives

Current Outcomes (6)	Competency Areas in draft (4)
Manage and improve the medication-use process.	Patient Care
Provide evidence-based, patient-centered medication therapy management with interdisciplinary teams.	Quality Improvement
Exercise leadership and practice management skills.	Leadership and Management
Demonstrate project management skills.	Teaching and Education
Provide medication and practice-related education/training.	
Utilize medical informatics.	

The number of competency areas, as well as, goals and objectives has been significantly reduced:

Comparison of number of goals and objectives

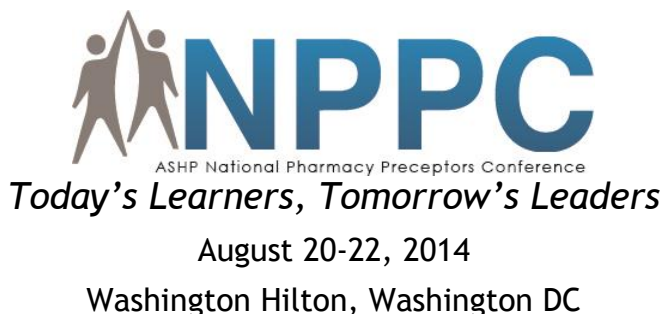
	Current	New Draft
Outcomes / Competency Areas	6	4
Goals	23	9
Objectives	66	28

It is clear that healthcare reform, revised standards in education and a more complex patient population are transforming the role of pharmacists in today's healthcare environment. Employers and pharmacists are adjusting to these trends and preparing for more integrated care models, the influx of higher acuity patients, and a better prepared workforce. This need for a higher level of expertise and specialized skills is driving the demand for residency-trained pharmacists.

Accreditation Services Office must also adapt to the changing environment and that work is underway. In addition to the revision of all the standards, the survey process is also being evaluated for change. Processes related to surveying new programs added to other established residency programs are under review. The optimal accreditation cycle is being discussed. Surveyor consistency is always under scrutiny. The Residency Learning System (RLS) will need to adapt to the new standard.

The office is also working to increase the use of automation in the survey process, beginning with the pre-survey self-assessment, the automation of the survey report, and then providing the survey report to the Commission on Credentialing electronically. These changes will be implemented first with the pharmacy technician programs as that new standard has been completed and then with the PGY1 residency programs once that standard has been approved. Additionally, ResiTrak™ and PhORCAS™ (Pharmacy Online Residency Centralized Application Service) are both going to change notably. ResiTrak™ is undergoing significant changes as recommended by the ResiTrak™ users group and PhORCAS™ will gain a whole new set of functions (WebAdMIT™) to help programs and applicants in the pre- and post-match process.

Come to the National Pharmacy Preceptor's Conference in August and hear more about the new PGY1 Standard!



Registration Still OPEN: <http://connect.ashp.org/nppc14/home>

For conference schedule visit: <http://connect.ashp.org/nppc14/generalinfo/scheduleataglance>

We look forward to seeing you and your preceptors there!



### ASHP Residency Showcase™ Information: 2014 MCM Anaheim California

Booth Selection for your residency showcase opened on July 29, 2014 at 2:00 pm EDT. Be sure to check your email for Residency Showcase related newsletters that will be sent to residency program directors from the Educational Services Division of ASHP.

Information regarding dates and prices of booths can be found:

<http://connect.ashp.org/midyear/residencyshowcase>

### New Residency Year, New Directory and Database Information?

- New Residency Program Director
- New Director of Pharmacy
- New Name of Organization
- New residency program position number
- New annual salary
- New deadlines for application
- New description of services
- New CEO

Any information regarding changes to your residency program should be submitted to Accreditation Services mailbox at [asd@ashp.org](mailto:asd@ashp.org). Be sure to include your 5 digit program code in the communication. Thank you!