

Rating Scale Definitions Example 1

***Programs will determine who may ACHR**

Rating	Definition
Needs Improvement (NI)	Resident is not performing at an expected level at that particular time; significant improvement is needed.
Satisfactory Progress (SP)	Resident is performing and progressing at a level that should eventually lead to mastery of the goal/objective
Achieved (ACH)	Resident can perform associated activities independently for this learning experience
Achieved for Residency (ACHR)*	Resident can perform associated activities independently across the scope of pharmacy practice

Ratings Scale Definitions Example 2

Rating	Definition
Needs Improvement (NI)	<ul style="list-style-type: none"> Deficient in knowledge/skills in this area Often requires assistance to complete the objective Unable to ask appropriate questions to supplement learning
Satisfactory Progress (SP)	<ul style="list-style-type: none"> Adequate knowledge/skills in this area Sometimes requires assistance to complete the objective Able to ask appropriate questions to supplement learning Requires skill development over more than one rotation
Achieved (ACH)	<ul style="list-style-type: none"> Fully accomplished the ability to perform the objective Rarely requires assistance to complete the objective; minimum supervision required No further developmental work needed
Achieved for Residency (ACHR)*	<ul style="list-style-type: none"> Resident consistently performs objective at Achieved level, as defined above, for the residency.