**Residency Post-Interview Screening Tool**

**Professionalism (dress code, behavior, response to questions (10%)**

Highly professional, appropriate conservative dress code (3 points) \_\_\_\_\_\_\_\_\_\_\_\_

 Mostly professional, needs some prompting or coaching (2 points) \_\_\_\_\_\_\_\_\_\_\_\_

 Somewhat professional, needs significant prompting or coaching (1 point) \_\_\_\_\_\_\_\_\_\_\_\_

 Did not act professional during interview (0 points) \_\_\_\_\_\_\_\_\_\_\_\_

**Critical thinking/direct response to questions (20%)**

 Responded to the question asked, expanded appropriately

 with real-life scenarios and examples (6 points) \_\_\_\_\_\_\_\_\_\_\_\_

 Answered around questions, no real-life examples (3 points) \_\_\_\_\_\_\_\_\_\_\_\_

 Could not formulate responses to adequately answer questions (1 point) \_\_\_\_\_\_\_\_\_\_\_\_

**Questions about residency program (10%)**

Showed interest, asked questions to show they knew the program (3 points) \_\_\_\_\_\_\_\_\_\_\_\_

 Asked basic questions, questionable interest in our program (2 points) \_\_\_\_\_\_\_\_\_\_\_\_

 Had no questions for interviewers (0 points) \_\_\_\_\_\_\_\_\_\_\_\_

**Verbal and Non-verbal Communication (10%)**

Maintains eye contact, minimal use of fillers, limits unpurposeful

movements, appropriate rate and tone of speech (3 points) \_\_\_\_\_\_\_\_\_\_\_\_

 Average communication skills (minor deficits –see above) (2 points) \_\_\_\_\_\_\_\_\_\_\_\_

 Poor communication- significant deficit(s) (1 point) \_\_\_\_\_\_\_\_\_\_\_\_

**Case presentation and Drug information question (40%)**

 See rubric. (12 points) \_\_\_\_\_\_\_\_\_\_\_\_

**Resident fit with Marymount Hospital Residency Program (10%)**

 Professional goals match program, gets along with others (3 points) \_\_\_\_\_\_\_\_\_\_\_\_

 Unsure of fit (2 points) \_\_\_\_\_\_\_\_\_\_\_\_

 Not a good overall fit (1 point) \_\_\_\_\_\_\_\_\_\_\_\_

**Maximum Points Allowed: 30**

**Interviewer Initials**

**\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_**