



KNOWLEDGE CENTER



GOVERNANCE

Sample # 1- Board of Directors Full Board Evaluation

Rankings go from 1=Low/Disagree to 5=High/Agree

Board Activity							
			<u>Low</u>			<u>High</u>	
			1	2	3	4	5
The board operates under a set of policies, procedures and guideline with which all members are familiar.							
The Executive Committee reports to the board on all actions taken.							
There are standing committees of the board that meet regularly and report to the board.							
Board meetings are well attended, with near full turnout at each meeting.							
Each board member has at least one committee assignment.							
Nomination and appointment of board members follow clearly established procedures using known criteria.							
Newly elected board members receive adequate orientation to their role and what is expected of them.							
Each board meeting includes an opportunity for learning about the organization's activities.							
The board follows its policy that defines term limits for board members.							
The board fully understands and is supportive of the strategic planning process of the ministry.							
Board members receive meeting agendas and supporting materials in time for adequate advance review.							
The board receives regular financial updates and takes necessary steps to ensure the operations of the organization are sound.							



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The board regularly reviews and evaluates the performance of the CEO.								
The board actively engages in discussion around significant issues.								
The board chair effectively and appropriately leads and facilitates the board meetings and the policy and governance work of the board.								
Mission and Purpose								
		<u>Low</u>						<u>High</u>
		1	2	3	4			5
Statements of the organization’s mission are well-understood and supported by the board.								
Board meeting presentations and discussions consistently reference the organization’s mission statement.								
The board evaluates the organization’s performance on a regular basis by comparing the stated mission to actual operational achievements.								
Governance/Partnership Alignment								
		<u>Low</u>						<u>High</u>
		1	2	3	4			5
The board exercises its governance role: Ensuring that the organization supports and upholds the mission statement, core values, statement of faith, vision statement, and partnership policies.								
The board reviews its own performance and measures its own effectiveness in governance work.								
The board is actively engaged in the board development processes.								
Board Organization								
		<u>Low</u>						<u>High</u>
		1	2	3	4			5



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Information provided by staff is adequate to ensure effective board governance and decision-making.							
The committee structure logically addresses the organization's areas of operation.							
All committees have adequate agendas and minutes for each meeting.							
All committees address issues of substance.							
Board Meetings							
			<u>Low</u>				<u>High</u>
			1	2	3	4	5
Board Meetings are frequent enough to ensure effective governance.							
Board Meetings are long enough to accomplish the board's work.							
Board Members fully and positively participate in discussions.							
Board Membership							
			<u>Low</u>				<u>High</u>
			1	2	3	4	5
The board size is adequate to effectively govern the organization.							
The board has a range of talents, experience, and knowledge to accomplish its role.							
The board uses its members' talents and skills effectively.							
The board makeup is diverse with experience, skills, ethnicity, gender, denomination, and age group.							
Fellow board members review each member's performance at the end of every three-year term.							
Each board member of participants in financially supporting the organization on an annual basis.							



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The board demonstrates a deep spiritual commitment to Jesus Christ, to the Christian mission of our organization, and to the obedience to God’s word as revealed in the scriptures.							
Administration and Staff Support							
			<u>Low</u>				<u>High</u>
			1	2	3	4	5
The committee structure provides adequate contact with administration and staff.							
Communication is strong and clear between the board and staff.							
Staff support before, during, and after-board meetings is effective.							
Please make any other comments about the work and effectiveness of our board:							